



**YOUNG CONAWAY
STARGATT & TAYLOR, LLP**

Attorneys at Law

Stephanie L. Hansen
P 302.571.6733
F 302.576.3519
shansen@ycst.com

March 19, 2014

**ELECTRONIC TRANSMISSION
AND FEDERAL EXPRESS OVERNIGHT**

Ms. Barbara Delaney
(Barbara.R.Delaney@hud.gov)
Office of Fair Housing and Equal Opportunity
Philadelphia Center Director
100 Penn Square East - Wanamaker Building,
10th Floor
Philadelphia, PA 19107

Christopher J. Fregiato, Esq.
(Christopher.Fregiato@usdoj.gov)
Chief
Attn: DJ #175-15-46
Housing and Civil Enforcement Section
Civil Rights Division
United States Department of Justice
1800 G Street NW
Washington, DC 20006

Re: Sussex County Interim Compliance Report

Dear Ms. Delaney and Mr. Fregiato:

The purpose of this correspondence is to forward to you the training certificates from the second annual in-person training of certain County employees as required under the Consent Decree ("CD") executed between Sussex County and the U.S. Department of Justice ("USDOJ") on November 28, 2012, entered by the Court on December 19, 2012, and as repeated in Section III (1) of the Voluntary Compliance Agreement ("VCA") executed between Sussex County and the U.S. Department of Housing and Urban Development ("HUD") on November 28, 2012.

Section VI(21) of the CD requires the County to provide in-person training on the requirements of the CD and of the Fair Housing Act to all County officers, elected and appointed

officials, or employees who have duties related to the planning, zoning, permitting, construction, or occupancy of residential housing and Section VI(23) requires the submission of training certificates as proof of the training. Under Section VI(21), the initial in-person training (now called the "2013 Training") was to be held within ninety days of the entry of the CD (on or before March 19, 2013) and annually thereafter. The County's second annual in-person training (the "2014 Training") was held on February 28, 2014 with a trainer approved by USDOJ¹ and with materials meeting the approval of USDOJ.² The training was video-recorded and each participant received a copy of the CD, a copy of the training materials from the 2013 Training, and each participant executed the certification of training at the conclusion of the training session. The certificates are attached hereto as **Exhibit A**.

Prior to the 2013 Training, provisions were agreed to between USDOJ and the County in which any elected, appointed, or hired individual who, for good cause, could not attend the annual in-person training could satisfy the training requirement by viewing the videotape of the training, provided that any person who completes the video training in lieu of live training will report the reason on his/her training certification form (Attachment B of the CD) that will be submitted to USDOJ. When the in-person training required by the CD would cause any given County department to operate with less than 25% of its regular employees for the duration of the training, then up to 25% of that department's staff may be considered to have good cause to be trained by video instead of in-person, provided that no individual asserts this basis for good cause in any two consecutive years.³

The County held a make-up session on March 14, 2014, for attendees that (for good cause) were unable to attend the 2014 Training on February 28, 2014, and their certificates are also included as part of **Exhibit A**. In addition, one employee attended a make-up session on March 11, 2014. As a result, the County was able to train all persons required under the CD. In total, 60 persons attended the in-person training or a make-up session. The Certificates from all 60 attendees are attached hereto within **Exhibit A**.

Recently, it has come to the County's attention that the situation is not addressed wherein a current County employee transfers from one department in the County that is not required to attend the training to another department in the County that is required to attend the training. Under the CD, each newly elected, appointed, or hired individual must receive training within thirty (30) days after the date he or she enters office or commences service or employment

¹ Emails from Chris Fregiato, USDOJ, to Stephanie Hansen, dated January 3, 2014 and February 6, 2014.

² Email from Chris Fregiato, USDOJ, to Stephanie Hansen, dated February 24, 2014.

³ Emails from Chris Fregiato, USDOJ, to Stephanie Hansen, dated December 12, 2012, and January 30, 2013.

YOUNG CONAWAY STARGATT & TAYLOR, LLP

Ms. Barbara Delaney

March 19, 2014

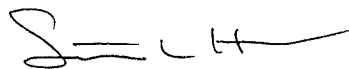
Page 3

either (1) by attending the next regularly scheduled annual live training, if it occurs within the thirty (30) day period, or (2) by reviewing the recording of the most recent live training and receiving copies of any written materials provided for that training. However, a transferred employee would neither be newly elected, appointed, nor hired. Regardless, the County believes that the spirit and intent of the CD is that such employee also receives the training. As a result, within **Exhibit B** are the certificates from two such employees. In order to clarify their situation, the County removed the option of "Other" under the list of reasons that the person was unable to attend the 2014 Training and has inserted "I was hired by the County, or transferred departments, after the date of the training." Please let us know if this is unacceptable for any reason. Also included in **Exhibit B** is the certificate from a newly hired employee, Angela Calio.

With this correspondence, the County believes that it has fulfilled the requirements of Sections VI(21) and (23) of the CD and Section III(1) of the VCA regarding the second annual in-person training and submission of training certificates.

Please contact me with any questions or comments.

Sincerely yours,



Stephanie L. Hansen

SLH:slh

cc: Ms. Alice Hung, USDOJ (via email only at Alice.Hung@usdoj.gov)
Ms. Melody Taylor-Blancher (via email only)
Mr. Todd Lawson (via email only)
Mrs. Brandy Nauman (via email only)

YOUNG CONAWAY STARGATT & TAYLOR, LLP
Ms. Barbara Delaney
March 19, 2014
Page 4

Exhibit List

Exhibit A - Copies of Certification of Training and Receipt of Consent Decree

EXHIBIT A

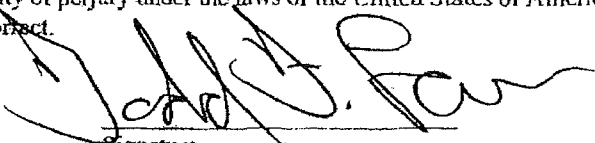
ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

On Feb 28th, 2014, I attended training on the federal Fair Housing Act. I have had all of my questions concerning these topics answered to my satisfaction.

I also have been given and I have read a copy of the Consent Decree entered in United States v. Sussex County, Delaware, et al., Case No. 12-1591-MPT (D. Del.). I understand my legal responsibilities and will comply with those responsibilities. I further understand that the Court may impose sanctions on Sussex County or the Planning and Zoning Commission of Sussex County if I violate any provision of this Decree.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.


Signature

Todd F. LAWSON
Print Name

2/28/2014
Date

County Administrator


Home Street Address


City, State, Zip


Home Telephone Number

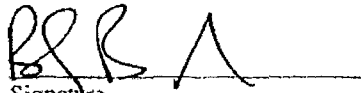
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Signature

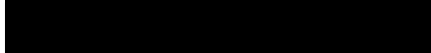
Brandy B. Nauman
Print Name

2/28/14
Date

Housing Coordinator & Fair Housing
Position with Sussex County Compliance officer


Home Street Address


City, State, Zip


Home Telephone Number


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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.


Signature
Joan Deaver
Print Name
02/28/2014
Date
Councilwoman
Position with Sussex County
[Redacted]
Home Street Address
[Redacted]
City, State, Zip
[Redacted]
Home Telephone Number [Redacted]

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Vance Phillips
Signature

Vance Phillips
Print Name

2-28-14
Date

Councilman
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

SLH
Signature

Stephanie L. Hansen
Print Name

2/28/2014
Date

Counsel for Sussex County
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephonic Number

ATTACHMENT B

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On 2/28/14
JAMES SHARP, I attended training on the federal Fair Housing Act. I have had all of my questions concerning these topics answered to my satisfaction.

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

James P. Sharp
Signature

JAMES P. SHARP
Print Name

2/28/14
Date

ASSISTANT ATTORNEY
Position with Sussex County

Home Street Address

City, State, Zip

Home Telephone Number

ATTACHMENT B

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.


Signature

JOHN M. MILLS
Print Name

2/28/14
Date

BOARD OF ADJUSTMENTS - MEMBER
Position with Sussex County

Home Street Address

City, State, Zip

Home Telephonic Number

ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

On Terria Burton attended training on the federal Fair Housing Act. I have had all of my questions concerning these topics answered to my satisfaction.

I also have been given and I have read a copy of the Consent Decree entered in United States v. Sussex County, Delaware, et al., Case No. 12-1591-MPT (D. Del.). I understand my legal responsibilities and will comply with those responsibilities. I further understand that the Court may impose sanctions on Sussex County or the Planning and Zoning Commission of Sussex County if I violate any provision of this Decree.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.


Signature

Terria G. Burton
Print Name

2/28/14
Date

Asst
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Joseph Wright
Signature

JOSEPH WRIGHT
Print Name

2/28/14
Date

ASS'T. COUNTY ENGINEER
Position with Sussex County

Home Street Address

City, State, Zip

Home Telephone Number

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Sam Wilson
Signature

SAM WILSON
Print Name

2/28/14
Date

COUNCILMAN
Position with Sussex County

Home Street Address

City, State, Zip

Home Telephone Number

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Signature

Print Name

Date

Position with Sussex County

Home Street Address

City, State, Zip

Home Telephone Number

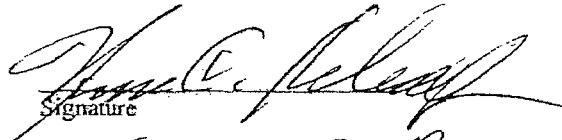
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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.


Signature

Norman C. Rickard
Print Name

2/28/14
Date

BOA
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Russell K Warrington.
Signature

RUSSELL K. WARRINGTON
Print Name

2-28-2014
Date

PLANNING + ZONING
Position with Sussex County

Home Street Address

City, State, Zip

Home Telephone Number

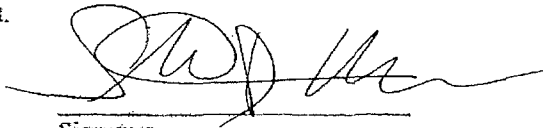
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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.



Signature

Steven D. Hildman
Print Name

2-28-14
Date

Zoning Tech
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.


Signature

Dana N Lathburn
Print Name

2/28/14
Date

Building Code Clerk
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

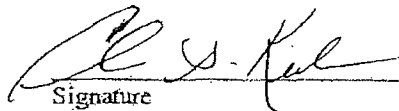
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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.



Signature

Chris S. Keeler

Print Name

2/28/14

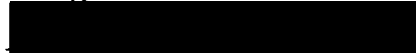
Date

Acting Director of Assessments

Position with Sussex County


Home Street Address


City, State, Zip


Home Telephonic Number

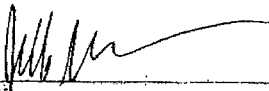
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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.


Signature


JEFFREY SAYERS
Print Name

2/28/14
Date

ASSESSOR
Position with Sussex County


Home Street Address


City, State, Zip


Home Telephonic Number

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Kelly R. Passwaters
Signature

Kelly R. Passwaters
Print Name

2/28/14
Date

Zoning Inspector II
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.


Signature

Brad D. Winkley
Print Name

2/28/14
Date

Comm. Rep. Director
Position with Sussex County


Home Street Address


City, State, Zip


Home Telephone Number

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Dean Pettyjohn
Signature

Dean Pettyjohn
Print Name

2/28/14
Date

Planning & Zoning Inspector
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

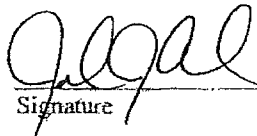
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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.



Signature

John J. Ashman


Print Name

2-28-14

Date

Director of Utility Planning

Position with Sussex County


Home Street Address


City, State, Zip


Home Telephone Number

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Lawrence B. Lank

Signature

Lawrence B. Lank

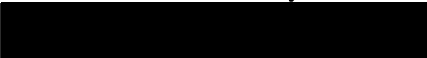
Print Name

2.28.14

Date

Director of Planning and Zoning

Position with Sussex County


Home Street Address


City, State, Zip


Home Telephone Number

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Dale McDowell
Signature


Dale McDowell
Print Name

2-28-14
Date

Conn. Peir
Position with Sussex County


Home Street Address


City, State, Zip


Home Telephone Number

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I also have been given and I have read a copy of the Consent Decree entered in United States v. Sussex County, Delaware, et al., Case No. 12-1591-MPT (D. Del.). I understand my legal responsibilities and will comply with those responsibilities. I further understand that the Court may impose sanctions on Sussex County or the Planning and Zoning Commission of Sussex County if I violate any provision of this Decree.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

William Mike Jones
Signature

William Mike Jones
Print Name

2-28-14
Date

Com. Dev. & Housing
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Anderson E. Wright
Signature

Anderson E. Wright
Print Name

2/28/2014
Date

Chief of Building Code
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

ATTACHMENT B

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Angela M. Calio
Signature

Angela M. Calio
Print Name

February 28, 2014
Date

Plan Reviewer
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

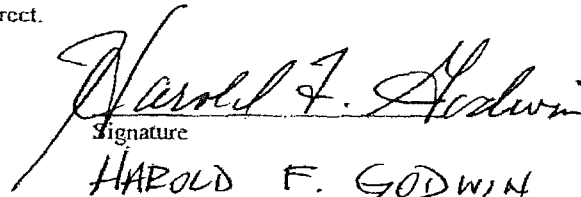
ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

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I also have been given and I have read a copy of the Consent Decree entered in United States v. Sussex County, Delaware, et al., Case No. 12-1591-MPT (D. Del.). I understand my legal responsibilities and will comply with those responsibilities. I further understand that the Court may impose sanctions on Sussex County or the Planning and Zoning Commission of Sussex County if I violate any provision of this Decree.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.


Signature


HAROLD F. GODWIN
Print Name

FEB. 28, 2014
Date

DEPUTY COUNTY ADMINISTRATOR
Position with Sussex County


Home Street Address


City, State, Zip


Home Telephone Number

ATTACHMENT B

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Nicole Riddick
Signature
Nicole Riddick
Print Name
2/28/14
Date
Secretary II
Position with Sussex County
[REDACTED]
Home Street Address
[REDACTED]
City, State, Zip
[REDACTED]
Home Telephone Number

ATTACHMENT B

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Signature

Print Name

Date

Position with Sussex County

Home Street Address

City, State, Zip

Home Telephone Number

ATTACHMENT B

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

E Brent Workman
Signature

E BRENT WORKMAN
Print Name

2/28/14
Date

BOA
Position with Sussex County

Home Street Address

City, State, Zip

Home Telephone Number

ATTACHMENT B

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.


Signature

Jennifer Jackson
Print Name

2/28/14
Date

Assessment - Permits
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

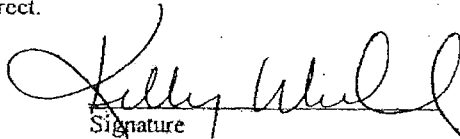
ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

On Kelly Willing, I attended training on the federal Fair Housing Act. I have had all of my questions concerning these topics answered to my satisfaction.

I also have been given and I have read a copy of the Consent Decree entered in United States v. Sussex County, Delaware, et al., Case No. 12-1591-MPT (D. Del.). I understand my legal responsibilities and will comply with those responsibilities. I further understand that the Court may impose sanctions on Sussex County or the Planning and Zoning Commission of Sussex County if I violate any provision of this Decree.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.



Signature

Kelly Willing

Print Name

2-28-14

Date

Assessor/Building Inspector

Position with Sussex County

Home Street Address

City, State, Zip

Home Telephonic Number

ATTACHMENT B

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

William Godwin Jr.
Signature

William Godwin Jr.
Print Name

2/28/14
Date

Assessor / Building Inspector
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephonic Number

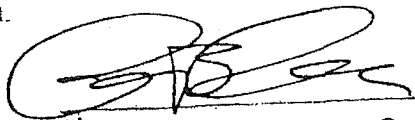
ATTACHMENT B

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.



Signature

George B. Cole

Print Name

2/28/14

Date

Sussex County Council Elected official

Position with Sussex County



Home Telephone Number

ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Carrie Patterson
Signature

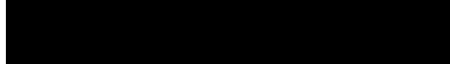
Carrie Patterson
Print Name

Feb. 28, 2014
Date

Building Permit Tech
Position with Sussex County


Home Street Address


City, State, Zip


Home Telephonic Number

ATTACHMENT B

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On 2/20/14, I attended training on the federal Fair Housing Act. I have had all of my questions concerning these topics answered to my satisfaction.

I also have been given and I have read a copy of the Consent Decree entered in United States v. Sussex County, Delaware, et al., Case No. 12-1591-MPT (D. Del.). I understand my legal responsibilities and will comply with those responsibilities. I further understand that the Court may impose sanctions on Sussex County or the Planning and Zoning Commission of Sussex County if I violate any provision of this Decree.


I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.


Signature

Vincent G. Roberts
Print Name

2/20/14
Date

ASSISTANT SUSSEX COUNTY ATTORNEY
Position with Sussex County


Home Street Address


City, State, Zip


Home Telephone Number

ATTACHMENT B

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Melissa Thibodeau
Signature

Melissa Thibodeau
Print Name

2-28-14
Date

Zoning Inspector II
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

[Signature]
Signature

Robin A. Griffith
Print Name

2/28/14
Date

Clerk of Council
Position with Sussex County

[Redacted]
Home Street Address

[Redacted]
City, State, Zip

[Redacted]
Home Telephone Number

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Jayne E. Dickerson
Signature

Jayne E. Dickerson
Print Name

2/28/14
Date

Acting Director Utility Permits
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.



Signature

Michael B. Johnson

Print Name

2/28/2014

Date

Commissioner P+2

Position with Sussex County

Home Street Address /

City, State, Zip

Home Telephonic Number

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Rodney W. Smith
Signature

Rodney W. SMITH
Print Name

February 28, 2014
Date

Commissioner of Planning & Zoning
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.


Stacie Rogers
Signature


Stacie Rogers
Print Name

2-28-14
Date

Accountant II
Position with Sussex County


Home Street Address


City, State, Zip


Home Telephone Number

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Kenneth A. Morley
Signature


Kenneth A. Morley
Print Name

2-28-14
Date

Building Code
Position with Sussex County


Home Street Address


City, State, Zip


Home Telephone Number

ATTACHMENT B

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Michael Vincent
Signature


MICHAEL VINCENT
Print Name

2/28/14
Date

COUNTY COUNCIL
Position with Sussex County


Home Street Address


City, State, Zip


Home Telephone Number

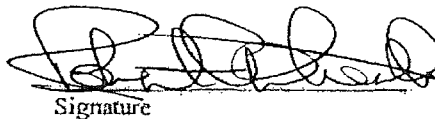
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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.



Signature

Robert C. Wherth

Print Name

2/28/14

Date

Chairman, Planning & Zoning Commission

Position with Sussex County

Home Street Address

City, State, Zip

Home Telephone Number

ATTACHMENT B

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Dale A. Callaway
Signature

DALE A. CALLAWAY
Print Name

2-28-14
Date

BOARD OF ADJUSTMENT
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

ATTACHMENT B

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.


Signature

ROBERT L. SMITH SR
Print Name

2/28/14
Date

BUILDING CODE

[REDACTED]

Home Street Address
[REDACTED]

City, State, Zip
[REDACTED]

Home Telephone Number

ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

[Signature]

Signature

MARTIN L. ROSS

Print Name

2-28-2014

Date

Commissioner

Position with Sussex County

Home Street Address

City, State, Zip

Home Telephone Number

ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

On 3/11/14, I attended training on the federal Fair Housing Act. I have had all of my questions concerning these topics answered to my satisfaction.

I also have been given and I have read a copy of the Consent Decree entered in United States v. Sussex County, Delaware, et al., Case No. 12-1591-MPT (D. Del.). I understand my legal responsibilities and will comply with those responsibilities. I further understand that the Court may impose sanctions on Sussex County or the Planning and Zoning Commission of Sussex County if I violate any provision of this Decree.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

MAI 230
Signature

Michael A. Izzo
Print Name

3/11/14
Date

County Engineer

[REDACTED]
[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

"I was unable to attend the live-training session due to:

☒ I was a member of the 25% of my department's staff that was required to report to work on the day of training.

☐ Traveling either out of State, or out of the Country

☐ Illness

☐ I was hired by the County, or transferred departments, after the date of the training."

ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

On MARCH 14, 2014, I attended training on the federal Fair Housing Act. I have had all of my questions concerning these topics answered to my satisfaction.

I also have been given and I have read a copy of the Consent Decree entered in United States v. Sussex County, Delaware, et al., Case No. 12-1571-MPT (D. Del.). I understand my legal responsibilities and will comply with these responsibilities. I further understand that the Court may impose sanctions on Sussex County or the Planning and Zoning Commission of Sussex County if I violate any provision of this Decree.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Signature

Print Name

Date

Position with Sussex County

Home Street Address

City, State, Zip

Home Telephone Number

"I was unable to attend the live-training session due to:

☒ I was a member of the 25% of my department's staff that was required to report to work on the day of training.

☐ Traveling either out of State, or out of the Country

☐ Illness

☐ I was hired by the County, or transferred departments, after the date of the training."

ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

On March 14, 2014, I attended training on the federal Fair Housing Act. I have had all of my questions concerning these topics answered to my satisfaction.

I also have been given and I have read a copy of the Consent Decree entered in United States v. Sussex County, Delaware, et al., Case No. 12-1591-MPT (D. Del.). I understand my legal responsibilities and will comply with those responsibilities. I further understand that the Court may impose sanctions on Sussex County or the Planning and Zoning Commission of Sussex County if I violate any provision of this Decree.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

C. Shane Abbott
Signature

C. Shane Abbott
Print Name

3/14/14
Date

Assistant Director Planning & Zoning
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

"I was unable to attend the live-training session due to:

☒ I was a member of the 25% of my department's staff that was required to report to work on the day of training.

☐ Traveling either out of State, or out of the Country

☐ Illness

☐ I was hired by the County, or transferred departments, after the date of the training."

ATTACHMENT B

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

C.S. Holder Jr.
Signature

C.S. HOLDER JR
Print Name

3/14/14
Date

Assessor
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

"I was unable to attend the live-training session due to:

X I was a member of the 25% of my department's staff that was required to report to work on the day of training.

 Traveling either out of State, or out of the Country

 Illness

 I was hired by the County, or transferred departments, after the date of the training."

ATTACHMENT B

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Danielle Lones
Signature

Danielle Lones
Print Name

3/14/14
Date

Permit Tech
Position with Sussex County

[REDACTED]

Home Street Address

[REDACTED]

City, State, Zip

[REDACTED]

Home Telephone Number

"I was unable to attend the live-training session due to:

☐ I was a member of the 25% of my department's staff that was required to report to work on the day of training.

☐ Traveling either out of State, or out of the Country

☐ Illness

☐ I was hired by the County, or transferred departments, after the date of the training."

03/12/2014

☒ other, was out due to a previously scheduled vacation day.

ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

On 3/14/14, I attended training on the federal Fair Housing Act. I have had all of my questions concerning these topics answered to my satisfaction.

I also have been given and I have read a copy of the Consent Decree entered in United States v. Sussex County, Delaware, et al., Case No. 12-1571-MPT (D. Del.). I understand my legal responsibilities and will comply with those responsibilities. I further understand that the Court may impose sanctions on Sussex County or the Planning and Zoning Commission of Sussex County if I violate any provision of this Decree.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Martha R. Miller
Signature

Martha R. Miller
Print Name

3/14/14
Date

Data Entry Clerk II
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

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☐ Traveling either out of State, or out of the Country

☐ Illness

☐ I was hired by the County, or transferred departments, after the date of the training."

ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Pauline Brown
Signature

Pauline Brown
Print Name

3/14/14
Date

Supervisor Building Permits
Position with Sussex County

[REDACTED]
County Office Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

"I was unable to attend the live-training session due to:

☒ I was a member of the 25% of my department's staff that was required to report to work on the day of training.

☐ Traveling either out of State, or out of the Country

☐ Illness

☐ I was hired by the County, or transferred departments, after the date of the training."

ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

On 3-14-12, I attended training on the federal Fair Housing Act. I have had all of my questions concerning these topics answered to my satisfaction.

I also have been given and I have read a copy of the Consent Decree entered in United States v. Sussex County, Delaware, et al., Case No. 12-1591-MPT (D. Del.). I understand my legal responsibilities and will comply with these responsibilities. I further understand that the Court may impose sanctions on Sussex County or the Planning and Zoning Commission of Sussex County if I violate any provision of this Decree.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Charles Wheatley
Signature

Charles Wheatley
Print Name

3-14-12
Date

Building Inspector III
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

"I was unable to attend the live-training session due to:

☒ I was a member of the 25% of my department's staff that was required to report to work on the day of training.

☐ Traveling either out of State, or out of the Country

☐ Illness

☐ I was hired by the County, or transferred departments, after the date of the training."

00701972

ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

On 3/14/2014, I attended training on the federal Fair Housing Act. I have had all of my questions concerning these topics answered to my satisfaction.

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Dionne L. Baker
Signature

Dionne L. Baker
Print Name

3/14/14
Date

Clerk w/ Building Code
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

"I was unable to attend the live-training session due to:

☒ I was a member of the 25% of my department's staff that was required to report to work on the day of training.

☐ Traveling either out of State, or out of the Country

☐ Illness

☐ I was hired by the County, or transferred departments, after the date of the training."

ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

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I also have been given and I have read a copy of the Consent Decree entered in United States v. Sussex County, Delaware, et al., Case No. 12-1591-MPT (D. Del.). I understand my legal responsibilities and will comply with those responsibilities. I further understand that the Court may impose sanctions on Sussex County or the Planning and Zoning Commission of Sussex County if I violate any provision of this Decree.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.


Signature

Jennifer Norwood
Print Name

3/14/14
Date

Clerk IV Planning + Zoning
Position with Sussex County



City, State, Zip


Home Telephone Number

"I was unable to attend the live-training session due to:

☒ I was a member of the 25% of my department's staff that was required to report to work on the day of training.

☐ Traveling either out of State, or out of the Country

☐ Illness

☐ I was hired by the County, or transferred departments, after the date of the training."

ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

On 3-14-14, I attended training on the federal Fair Housing Act. I have had all of my questions concerning these topics answered to my satisfaction.

I also have been given and I have read a copy of the Consent Decree entered in United States v. Sussex County, Delaware, et al., Case No. 12-1591-MPT (D. Del.). I understand my legal responsibilities and will comply with those responsibilities. I further understand that the Court may impose sanctions on Sussex County or the Planning and Zoning Commission of Sussex County if I violate any provision of this Decree.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Dean
Signature

DEAN Malloy
Print Name

3-14-14
Date

Zoning/Code enforcement
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

"I was unable to attend the live-training session due to:

 I was a member of the 25% of my department's staff that was required to report to work on the day of training.

 Traveling either out of State, or out of the Country

 Illness

 I was hired by the County, or transferred departments, after the date of the training."

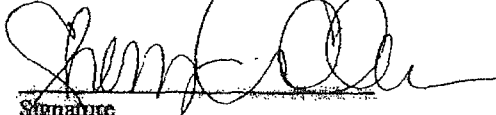
ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

On March 14, 14, I attended training on the federal Fair Housing Act. I have had all of my questions concerning these topics answered to my satisfaction.

I also have been given and I have read a copy of the Consent Decree entered in United States v. Sussex County, Delaware, et al., Case No. 12-1871-MPT (D. Del.). I understand my legal responsibilities and will comply with those responsibilities. I further understand that the Court may impose sanctions on Sussex County or the Planning and Zoning Commission of Sussex County if I violate any provision of this Decree.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.


Signature
Sherry Collins
Print Name
March 14, 2014
Date
ASSessor
Position with Sussex County
[Redacted]
Home Street Address
[Redacted]
City, State, Zip
[Redacted]
Home Telephone Number

"I was unable to attend the live-training session due to:

☒ I was a member of the 25% of my department's staff that was required to report to work on the day of training.

☐ Traveling either out of State, or out of the Country

☐ Illness

☐ I was hired by the County, or transferred departments, after the date of the training."

EXHIBIT B

ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

On Feb 3, 2014, I attended training on the federal Fair Housing Act. I have had all of my questions concerning these topics answered to my satisfaction.

I also have been given and I have read a copy of the Consent Decree entered in United States v. Sussex County, Delaware, et al., Case No. 12-1571-MPT (D. Del.). I understand my legal responsibilities and will comply with those responsibilities. I further understand that the Court may impose sanctions on Sussex County or the Planning and Zoning Commission of Sussex County if I violate any provision of this Decree.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Jayne E. Dickerson
Signature

Jayne E. Dickerson
Print Name

2/3/14
Date

Acting Director, Utility Permits
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

"I was unable to attend the live-training session due to:

☐ I was a member of the 25% of my department's staff that was required to report to work on the day of training.

☐ Traveling either out of State, or out of the Country

☐ Illness

☒ I was hired by the County, or transferred departments, after the date of the training."

ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

On 2/6/2014, I attended training on the federal Fair Housing Act. I have had all of my questions concerning these topics answered to my satisfaction.

I also have been given and I have read a copy of the Consent Decree entered in United States v. Sussex County, Delaware, et al., Case No. 12-1591-MPT (D. Del.). I understand my legal responsibilities and will comply with those responsibilities. I further understand that the Court may impose sanctions on Sussex County or the Planning and Zoning Commission of Sussex County if I violate any provision of this Decree.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Carrie Patterson
Signature

Carrie Patterson
Print Name

2/6/2014
Date

Building Permit Tech
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

"I was unable to attend the live-training session due to:

 I was a member of the 25% of my department's staff that was required to report to work on the day of training.

 Traveling either out of State, or out of the Country

 Illness

X I was hired by the County, or transferred departments, after the date of the training."

ATTACHMENT B

CERTIFICATION OF TRAINING AND RECEIPT OF CONSENT DECREE

On 12/16/2013, I attended training on the federal Fair Housing Act. I have had all of my questions concerning these topics answered to my satisfaction.

I also have been given and I have read a copy of the Consent Decree entered in United States v. Sussex County, Delaware, et al., Case No. 12-1591-MPT (D. Del.). I understand my legal responsibilities and will comply with those responsibilities. I further understand that the Court may impose sanctions on Sussex County or the Planning and Zoning Commission of Sussex County if I violate any provision of this Decree.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Angela M. Calio
Signature

Angela M. Calio
Print Name

12/16/2013
Date

Plan Reviewer
Position with Sussex County

[REDACTED]
Home Street Address

[REDACTED]
City, State, Zip

[REDACTED]
Home Telephone Number

"I was unable to attend the live-training session due to:

☐ I was a member of the 25% of my department's staff that was required to report to work on the day of the training.

☐ Traveling either out of State, or out of the Country.

☐ Illness

☒ Other: New Employee