



FY2020 SUSSEX COUNTY JOB TITLES & GRADES

Job Class Desc	Dept. Name	Grade	35 Hr	35 Hr	35 Hr	40 Hr	40 Hr	40 Hr
			Min	Mid	Max	Min	Mid	Max
COUNTY ADMINISTRATOR	ADMINISTRATION	G34	106158	132697	159236			
DIRECTOR OF FINANCE/COO	FINANCE	G33	101103	126378	151654			
COUNTY ENGINEER	ENGINEERING	G32	96288	120360	144432			
DIRECTOR EMERGENCY MEDICAL SVC	PARAMEDICS	G31	91703	114629	137554			
N/A	N/A	G30	87336	109170	131004			
DIRECTOR INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY	G29	83177	103972	124766			
DIRECTOR ENVIRONMENTAL SERVICE	ENGINEERING	G28	79216	99021	118825			
DIRECTOR OF HUMAN RESOURCES	HUMAN RESOURCES	G28	79216	99021	118825			
DIRECTOR PLANNING & ZONING	PLANNING & ZONING	G28	79216	99021	118825			
DEPUTY DIR EMS ADMINISTRATION/OPS	PARAMEDICS	G27	75444	94305	113166			
DEPUTY FINANCE DIRECTOR	FINANCE	G27	75444	94305	113166			
DIR AIRPORT/INDUST PARK OPS	AIRPORT	G27	75444	94305	113166			
DIRECTOR OF FACILITIES	FACILITIES MANAGEMENT	G27	75444	94305	113166			
SR MANAGER INFO TECHNOLOGY	INFORMATION TECHNOLOGY	G27	75444	94305	113166			
SUPERINTENDENT OF CONSTRUCTION	ENGINEERING	G27	75444	94305	113166			
DIRECTOR OF ASSESSMENT	ASSESSMENT	G26	71852	89815	107778			
DIRECTOR ENGINEERING	ENGINEERING	G26	71852	89815	107778			
DIRECTOR UTILITY PLANNING	ENGINEERING	G26	71852	89815	107778			
ASSIST DIR ENVIRONMENTAL SVCS	ENGINEERING	G25	68430	85538	102645			
DIRECTOR ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT	G25	68430	85538	102645			
DIRECTOR EMERGENCY OPERATIONS	EOC ADMINISTRATION	G25	68430	85538	102645			
MANAGER AIRPORT & BUSINESS PRK	AIRPORT	G25	68430	85538	102645			
MANAGER OF LOGISTICS	PARAMEDICS	G25	68430	85538	102645			
MGR OF STANDARDS & QUALITY	PARAMEDICS	G25	68430	85538	102645			
COMMUNICATIONS DIRECTOR	ADMINISTRATION	G24	65172	81464	97757			
DIRECTOR COMMUNITY DEV & HSING	COMMUNITY DEVELOPMENT	G24	65172	81464	97757			
DIRECTOR UTILITY PERMITS	ENGINEERING	G24	65172	81464	97757			
GOVERNMENT AFFAIRS MANAGER	ADMINISTRATION	G24	65172	81464	97757			
HEAD OPERATOR OF ENV SVCS	ENGINEERING	G24	65172	81464	97757			
ASSIST DIR UTILITY ENGINEERING	ENGINEERING	G23	62068	77585	93102			
ASSISTANT DIRECTOR PUBLIC WORK	ENGINEERING	G23	62068	77585	93102			
EDUCATION COORDINATOR	PARAMEDICS	G23	62068	77585	93102			
FIN MGT & INTERNAL CNTRL OFFCR	FINANCE	G23	62068	77585	93102			
MANAGER EMERGENCY OPERATIONS	EOC DISPATCHERS	G23	62068	77585	93102			
MANAGER HUMAN RESOURCES	HUMAN RESOURCES	G23	62068	77585	93102			
MANAGER OF ACCOUNTING	FINANCE	G23	62068	77585	93102			
MGR BILL SVCS, COLLCTNS & ORG EX	FINANCE	G23	62068	77585	93102			
PROJECT ENGINEER III	ENGINEERING	G23	62068	77585	93102			
SAFETY MANAGER	SAFETY AND SECURITY	G23	62068	77585	93102			
SPECIAL OPERATIONS COORDINATOR	PARAMEDICS	G23	62068	77585	93102			
ASSESSMENT MANAGER	ASSESSMENT	G22	59113	73891	88669			
CHIEF OF BUILDING CODE	BUILDING CODE	G22	59113	73891	88669			
COUNTY LIBRARIAN	LIBRARY	G22	59113	73891	88669			
DISTRICT MANAGER	ENGINEERING	G22	59113	73891	88669			
ENVIRONMENTAL MANAGER	PLANNING & ZONING	G22	59113	73891	88669			
FACILITY DISTRICT MANAGER	ENGINEERING	G22	59113	73891	88669			
MANAGER GIS	MAPPING AND ADDRESSING	G22	59113	73891	88669			
MGR INFO TECHNOLOGY PUBLIC SFTY	INFORMATION TECHNOLOGY	G22	59113	73891	88669			
PLANNING & ZONING MANAGER	PLANNING & ZONING	G22	59113	73891	88669			
WATER DISTRICT MANAGER	ENGINEERING	G22	59113	73891	88669			
FACILITIES MANAGER	FACILITIES MANAGEMENT	G21	56298	70372	84447			

PROJECT ENGINEER II	ENGINEERING	G21	56298	70372	84447
DATABASE ADMINISTRATOR	INFORMATION TECHNOLOGY	G20	53617	67021	80425
PLANNER III	PLANNING & ZONING	G20	53617	67021	80425
PROJECT MANAGER	INFORMATION TECHNOLOGY	G20	53617	67021	80425
SR TECHNOLOGY ENGINEER	INFORMATION TECHNOLOGY	G20	53617	67021	80425
ACCOUNTANT IV	FINANCE	G19	51064	63830	76595
ASSISTANT DISTRICT MANAGER	ENGINEERING	G19	51064	63830	76595
FAIR HOUSING COMPLIANCE OFFCR	COMMUNITY DEVELOPMENT	G19	51064	63830	76595
HISTORIC PRESERVATION PLANNER	RECORDS MANAGEMENT	G19	51064	63830	76595
TREASURY SUPERVISOR	FINANCE	G19	51064	63830	76595
CHIEF CONSTABLE	CONSTABLES	G18	48632	60790	72948
COMMUNICATION SUPPORT SUPVR	COMMUNICATIONS	G18	48632	60790	72948
GIS PROGRAMMER ANALYST II	MAPPING AND ADDRESSING	G18	48632	60790	72948
OPERATIONS SUPPORT OFFICER	EOC DISPATCHERS	G18	48632	60790	72948
QUALITY ASSURANCE SUPERVISOR	EOC DISPATCHERS	G18	48632	60790	72948
SR SYSTEMS ANALYST	INFORMATION TECHNOLOGY	G18	48632	60790	72948
TECHNOLOGY ENGINEER	INFORMATION TECHNOLOGY	G18	48632	60790	72948
TECHNOLOGY TEAM LEADER	INFORMATION TECHNOLOGY	G18	48632	60790	72948
ACCOUNTANT III	FINANCE	G17	46316	57895	69474
ADMINISTRATIVE LIBRARIAN	LIBRARY	G17	46316	57895	69474
BILLING ANALYST	FINANCE	G17	46316	57895	69474
CHIEF DEPUTY MARRIAGE BUREAU	MARRIAGE BUREAU	G17	46316	57895	69474
CHIEF DEPUTY RECORDER OF DEEDS	RECORDER OF DEEDS	G17	46316	57895	69474
CHIEF DEPUTY REGISTER OF WILLS	REGISTER OF WILLS	G17	46316	57895	69474
CHIEF DEPUTY SHERIFF	SHERIFF	G17	46316	57895	69474
CHIEF PERMIT TECHNICIAN	ENGINEERING	G17	46316	57895	69474
CLERK OF COUNTY COUNCIL	COUNTY COUNCIL	G17	46316	57895	69474
CONTRACTS ADMINISTRATOR	ENGINEERING	G17	46316	57895	69474
DEPUTY	REGISTER OF WILLS	G17	46316	57895	69474
OFFICE MANAGER	MULTIPLE	G17	46316	57895	69474
HUMAN RESOURCES SPECIALIST I	HUMAN RESOURCES	G17	46316	57895	69474
LIBRARY DIRECTOR	LIBRARY	G17	46316	57895	69474
OFFICE MANAGER	REGISTER OF WILLS	G17	46316	57895	69474
DIGITAL SERVICES LIBRARIAN	LIBRARY	G16	44111	55138	66166
ENGINEERING TECHNICIAN IV	ENGINEERING	G16	44111	55138	66166
FIELD TECH IV	ENGINEERING	G16	44111	55138	66166
GIS SPECIALIST II	MAPPING AND ADDRESSING	G16	44111	55138	66166
LEPC	LEPC	G16	44111	55138	66166
PLANNER I	PLANNING & ZONING	G16	44111	55138	66166
PLANNING TECHNICIAN IV	ENGINEERING	G16	44111	55138	66166
ENGINEERING TECH IV	ENGINEERING	G16	44111	55138	66166
SOFTWARE ENGINEER	INFORMATION TECHNOLOGY	G16	44111	55138	66166
SR TECHNOLOGY ANALYST	INFORMATION TECHNOLOGY	G16	44111	55138	66166
SYSTEMS ANALYST	INFORMATION TECHNOLOGY	G16	44111	55138	66166
ZONING INSPECTOR IV	PLANNING & ZONING	G16	44111	55138	66166
ACCOUNTANT II	FINANCE	G15	42010	52513	63015
ELECTRICIAN III	ENGINEERING	G15	42010	52513	63015
SR ENGINEERING ACCNTG TECHNICN	ENGINEERING	G15	42010	52513	63015
ASSESSMENT SUPPORT COORDNTR II	ASSESSMENT	G14	40010	50012	60015
ASST LIBRARY DIRECTOR	LIBRARY	G14	40010	50012	60015
BILLING SUPPORT COORDINATOR II	FINANCE	G14	40010	50012	60015
COMMUNICATIONS SUPPRT TECH III	COMMUNICATIONS	G14	40010	50012	60015
FIELD TECH III	ENGINEERING	G14	40010	50012	60015
GIS SPECIALIST	MAPPING AND ADDRESSING	G14	40010	50012	60015
IT SUPPORT SPECIALIST II	INFORMATION TECHNOLOGY	G14	40010	50012	60015
PLAN REVIEWER II	BUILDING CODE	G14	40010	50012	60015
ENGINEERING TECH III	ENGINEERING	G14	40010	50012	60015
SR HUMAN RESOURCES TECHNICIAN	HUMAN RESOURCES	G14	40010	50012	60015
ASSESSOR III	ASSESSMENT	G13	38104	47631	57157

PERMIT COORDINATOR	ASSESSMENT	G13	38104	47631	57157			
UTILITY ACCOUNT SPECIALIST III	ENGINEERING	G13	38104	47631	57157			
SHERIFF DEPUTY	SHERIFF	GR13	N/A	N/A	N/A	38104	47631	57157
ASSESSMENT SUPPORT COORDINATOR	ASSESSMENT	G12	36290	45362	54435			
CADAstral MAPPING SPECIALIST	MAPPING AND ADDRESSING	G12	36290	45362	54435			
CODE ENFORCEMENT OFFICER II	BUILDING CODE	G12	36290	45362	54435			
COMMUNICATIONS SUPPORT TECH II	COMMUNICATIONS	G12	36290	45362	54435			
FIELD TECH II	ENGINEERING	G12	36290	45362	54435			
FINANCIAL REP III - TEAM LDR	FINANCE	G12	36290	45362	54435			
FLEET COORDINATR/LEAD MECHANIC	FACILITIES MANAGEMENT	G12	36290	45362	54435			
GIS TECHNICIAN	MAPPING AND ADDRESSING	G12	36290	45362	54435			
HVAC MECHANIC	FACILITIES MANAGEMENT	G12	36290	45362	54435			
IT SUPPORT SPECIALIST I	INFORMATION TECHNOLOGY	G12	36290	45362	54435			
PLAN REVIEWER	BUILDING CODE	G12	36290	45362	54435			
PURCHASING SUPERVISOR	ENGINEERING	G12	36290	45362	54435			
REHABILITATION SPECIALIST II	COMMUNITY DEVELOPMENT	G12	36290	45362	54435			
SENIOR PAYROLL TECHNICIAN	FINANCE	G12	36290	45362	54435			
TECHNOLOGY ASSOCIATE	INFORMATION TECHNOLOGY	G12	36290	45362	54435			
UTILITY COMPLIANCE TECHNICIAN	ENGINEERING	G12	36290	45362	54435			
ZONING INSPECTOR II	PLANNING & ZONING	G12	36290	45362	54435			
ADDRESSING TECHNICIAN II	MAPPING AND ADDRESSING	G11	34562	43202	51843			
FINANCIAL REPRESENTATIVE III	FINANCE	G11	34562	43202	51843			
PERMIT TECH III	ASSESSMENT	G11	34562	43202	51843			
UTILITY ACCOUNT SPECIALIST II	ENGINEERING	G11	34562	43202	51843			
ADMINISTRATIVE SECRETARY	MULTIPLE	G10	32916	41145	49374			
CARPENTER II	FACILITIES MANAGEMENT	G10	32916	41145	49374			
CODE ENFORCEMENT OFFICER I	BUILDING CODE	G10	32916	41145	49374			
FIELD TECH I	ENGINEERING	G10	32916	41145	49374			
LOGISTICS TECHNICIAN II	PARAMEDICS	G10	32916	41145	49374			
PLANNING TECHNICIAN	PLANNING & ZONING	G10	32916	41145	49374			
ENGINEERING TECH I	ENGINEERING	G10	32916	41145	49374			
REHABILITATION SPECIALIST I	COMMUNITY DEVELOPMENT	G10	32916	41145	49374			
SR ACCOUNTING TECHNICIAN	FINANCE	G10	32916	41145	49374			
ZONING INSPECTOR I	PLANNING & ZONING	G10	32916	41145	49374			
ACCOUNTING TECHNICIAN	FINANCE	G09	31349	39186	47023			
ADDRESSING TECHNICIAN I	MAPPING AND ADDRESSING	G09	31349	39186	47023			
ASSESSOR I	ASSESSMENT	G09	31349	39186	47023			
CLERK IV	MULTIPLE	G09	31349	39186	47023			
CONSTABLE	CONSTABLES	G09	31349	39186	47023			
FINANCIAL REPRESENTATIVE II	FINANCE	G09	31349	39186	47023			
LIBRARY ASSISTANT III	LIBRARY	G09	31349	39186	47023			
PERMIT TECHNICIAN II	ASSESSMENT	G09	31349	39186	47023			
SR EXEMPTION COORDINATOR	ASSESSMENT	G09	31349	39186	47023			
LEAD CUSTODIAN	FACILITIES MANAGEMENT	G08	29856	37320	44784			
SECRETARY II	ENGINEERING	G08	29856	37320	44784			
SECURITY GUARD*	SAFETY AND SECURITY	GR08	N/A	N/A	N/A	31045	38806	46567
CLERK III	MULTIPLE	G07	28434	35543	42651			
LIBRARY ASSISTANT II	LIBRARY	G07	28434	35543	42651			
PERMIT TECHNICIAN I	ASSESSMENT	G07	28434	35543	42651			
SECRETARY I	MULTIPLE	G06	27080	33850	40620			
CLERK II	MULTIPLE	G05	25791	32238	38686			
LIBRARY ASSISTANT I	LIBRARY	G05	25791	32238	38686			
MAINTENANCE WORKER II	FACILITIES MANAGEMENT	G04	24562	30703	36844			
CLERK I	MULTIPLE	G03	23393	29241	35089			
CUSTODIAN	FACILITIES MANAGEMENT	G02	22279	27849	33418			
MAINTENANCE WORKER I	FACILITIES MANAGEMENT	G02	22279	27849	33418			
N/A	N/A	G01	21218	26523	31827			

* Includes Shift Differential



FY2020 12-HOUR EMPLOYEE JOB TITLES & GRADES

Job Class Desc	Dept. Name	Grade	42 Hr	42 Hr	42 Hr
			Min	Mid	Max
SHIFT COMMANDER	PARAMEDICS	GR23	64540	80675	96810
DISTRICT SUPERVISOR	PARAMEDICS	GR21	58540	73175	87810
FIELD TRAINING SUPERVISOR	PARAMEDICS	GR21	58540	73175	87810
PARAMEDIC III FTO	PARAMEDICS	GR20	55752	69690	83628
PARAMEDIC III	PARAMEDICS	GR19	53097	66372	79646
PARAMEDIC II FTO	PARAMEDICS	GR18	50569	63211	75853
PARAMEDIC II	PARAMEDICS	GR17	48161	60201	72241
EMERGENCY COMMUNICATIONS SUPV	EOC DISPATCHERS	GR16	45867	57334	68801
SCADA COMMUNICATION SUPERVISOR	ENGINEERING	GR16	45867	57334	68801
PARAMEDIC I	PARAMEDICS	GR15	43683	54604	65525
EMERGENCY COMMUNICATN SPEC III	EOC DISPATCHERS	GR14	41603	52004	62405
EMERGENCY COMMUNICATN SPCLST II	EOC DISPATCHERS	GR12	37735	47169	56603
EMERGENCY COMMUNICATION SPEC I	EOC DISPATCHERS	GR10	34227	42784	51340

Includes Shift Differential



FY2020 BARGAINING UNIT JOB TITLES & GRADES

Job Class Desc	Dept. Name	Grade	35 Hr	35 Hr	35 Hr	42 Hr	42 Hr	42 Hr
			Min	Mid	Max	Min	Mid	Max
ELECTRICIAN III	ENGINEERING	G15	40783	50978	61174			
SCADA TECH II	ENGINEERING	G15	40783	50978	61174			
WASTEWATER OPERATOR IV	ENGINEERING	G14	38841	48551	58261			
ELECTRICIAN II	ENGINEERING	G13	36991	46239	55487			
SCADA TECH I	ENGINEERING	G13	36991	46239	55487			
EQUIPMENT OPERATOR III	ENGINEERING	G12	35230	44037	52844			
MECHANIC III	ENGINEERING	G12	35230	44037	52844			
PUMP STATION TECH III	ENGINEERING	G12	35230	44037	52844			
WASTEWATER OPERATOR III	ENGINEERING	G12	35230	44037	52844			
WATER OPERATOR III	ENGINEERING	G12	35230	44037	52844			
SCADA COMMUNICATIONS SPCLST II*	ENGINEERING	GR12	N/A	N/A	N/A	36058	44865	53672
ELECTRICIAN I	ENGINEERING	G11	33552	41940	50328			
EQUIPMENT OPERATOR II	ENGINEERING	G10	31954	39943	47931			
MECHANIC II	ENGINEERING	G10	31954	39943	47931			
PUMP STATION TECH II	ENGINEERING	G10	31954	39943	47931			
WASTEWATER OPERATOR II	ENGINEERING	G10	31954	39943	47931			
WATER OPERATOR II	ENGINEERING	G10	31954	39943	47931			
N/A	ENGINEERING	G09	30433	38041	45649			
EQUIPMENT OPERATOR I	ENGINEERING	G08	28983	36229	43475			
MAINTENANCE WORKER IV	ENGINEERING	G08	28983	36229	43475			
MECHANIC I	ENGINEERING	G08	28983	36229	43475			
PUMP STATION TECH I	ENGINEERING	G08	28983	36229	43475			
WASTEWATER OPERATOR I	ENGINEERING	G08	28983	36229	43475			
WATER OPERATOR I	ENGINEERING	G08	28983	36229	43475			
N/A	ENGINEERING	G07	27603	34504	41405			
MAINTENANCE WORKER III	ENGINEERING	G06	26289	32861	39433			
N/A	ENGINEERING	G05	25037	31296	37555			
MAINTENANCE WORKER II	ENGINEERING	G04	23845	29806	35767			
N/A	ENGINEERING	G03	22709	28387	34064			
MAINTENANCE WORKER I	ENGINEERING	G02	21628	27035	32442			
N/A	ENGINEERING	G01	20598	25748	30897			

*Includes Shift Differential