



FY2021 SUSSEX COUNTY JOB TITLES & GRADES

Job Class Desc	Dept. Name	Grade	35 Hr	35 Hr	35 Hr	40 Hr	40 Hr	40 Hr
			Min	Mid	Max	Min	Mid	Max
COUNTY ADMINISTRATOR	ADMINISTRATION	G34	107749	134686	161623			
DIRECTOR OF FINANCE/COO	FINANCE	G33	102618	128272	153927			
COUNTY ENGINEER	ENGINEERING	G32	97731	122164	146597			
DIRECTOR EMERGENCY MEDICAL SVC	PARAMEDICS	G31	93077	116347	139616			
N/A	N/A	G30	88645	110806	132968			
ASSISTANT COUNTY ENGINEER	ENGINEERING	G29	84424	105530	126636			
DIRECTOR INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY	G29	84424	105530	126636			
DIRECTOR ENVIRONMENTAL SERVICE	ENGINEERING	G28	80404	100505	120606			
DIRECTOR OF HUMAN RESOURCES	HUMAN RESOURCES	G28	80404	100505	120606			
DIRECTOR PLANNING & ZONING	PLANNING & ZONING	G28	80404	100505	120606			
DEPUTY DIR EMS OPERATIONS	PARAMEDICS	G27	76575	95719	114862			
DEPUTY FINANCE DIRECTOR	FINANCE	G27	76575	95719	114862			
DIRECTOR OF FACILITIES	FACILITIES MANAGEMENT	G27	76575	95719	114862			
SR MANAGER INFO TECHNOLOGY	INFORMATION TECHNOLOGY	G27	76575	95719	114862			
SUPERINTENDENT OF CONSTRUCTION	ENGINEERING	G27	76575	95719	114862			
ASST DIRECTOR OF PLANNING & ZONING	PLANNING & ZONING	G26	72929	91161	109393			
DIRECTOR OF ASSESSMENT	ASSESSMENT	G26	72929	91161	109393			
DIRECTOR PUBLIC WORKS	PUBLIC WORKS	G26	72929	91161	109393			
DIRECTOR UTILITY PLANNING	ENGINEERING	G26	72929	91161	109393			
ASSIST DIR ENVIRONMENTAL SVCS	ENGINEERING	G25	69456	86820	104184			
DIRECTOR ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT	G25	69456	86820	104184			
DIRECTOR EMERGENCY OPERATIONS	EOC ADMINISTRATION	G25	69456	86820	104184			
MANAGER AIRPORT & BUSINESS PRK	AIRPORT	G25	69456	86820	104184			
MANAGER OF LOGISTICS	PARAMEDICS	G25	69456	86820	104184			
MGR OF QUALITY & STANDARDS	PARAMEDICS	G25	69456	86820	104184			
SPECIAL OPERATIONS MANAGER	PARAMEDICS	G25	69456	86820	104184			
COMMUNICATIONS DIRECTOR	ADMINISTRATION	G24	66148	82685	99223			
DIRECTOR COMMUNITY DEV & HSING	COMMUNITY DEVELOPMENT	G24	66148	82685	99223			
DIRECTOR UTILITY PERMITS	ENGINEERING	G24	66148	82685	99223			
GOVERNMENT AFFAIRS MANAGER	ADMINISTRATION	G24	66148	82685	99223			
HEAD OPERATOR OF ENV SVCS	ENGINEERING	G24	66148	82685	99223			
ASSISTANT DIRECTOR PUBLIC WORK	ENGINEERING	G23	62998	78748	94498			
ASSIST DIRECTOR UTILITY ENGINEERING	ENGINEERING	G23	62998	78748	94498			
EDUCATION COORDINATOR	PARAMEDICS	G23	62998	78748	94498			
FIN MGT & INTERNAL CNTRL OFFCR	FINANCE	G23	62998	78748	94498			
MANAGER EMERGENCY OPERATIONS	EOC DISPATCHERS	G23	62998	78748	94498			
MANAGER HUMAN RESOURCES	HUMAN RESOURCES	G23	62998	78748	94498			
MANAGER OF ACCOUNTING	FINANCE	G23	62998	78748	94498			
MGR BILL SVCS, COLLCTNS & ORG EX	FINANCE	G23	62998	78748	94498			
PROJECT ENGINEER III	ENGINEERING	G23	62998	78748	94498			
SAFETY MANAGER	SAFETY AND SECURITY	G23	62998	78748	94498			
ASSESSMENT MANAGER	ASSESSMENT	G22	59998	74998	89998			
CHIEF OF BUILDING CODE	BUILDING CODE	G22	59998	74998	89998			
COUNTY LIBRARIAN	LIBRARY	G22	59998	74998	89998			
DISTRICT MANAGER	ENGINEERING	G22	59998	74998	89998			
ENVIRONMENTAL MANAGER	PLANNING & ZONING	G22	59998	74998	89998			
FACILITY DISTRICT MANAGER	ENGINEERING	G22	59998	74998	89998			
MANAGER GIS	MAPPING AND ADDRESSING	G22	59998	74998	89998			
MGR INFO TECHNOLOGY PUBLIC SFTY	INFORMATION TECHNOLOGY	G22	59998	74998	89998			
PLANNING & ZONING MANAGER	PLANNING & ZONING	G22	59998	74998	89998			
WATER DISTRICT MANAGER	ENGINEERING	G22	59998	74998	89998			
FACILITIES MANAGER	FACILITIES MANAGEMENT	G21	57141	71427	85712			

PROJECT ENGINEER II	ENGINEERING	G21	57141	71427	85712
CHIEF CONSTABLE	CONSTABLES	G20	54420	68025	81631
DATABASE ADMINISTRATOR	INFORMATION TECHNOLOGY	G20	54420	68025	81631
PLANNER III	PLANNING & ZONING	G20	54420	68025	81631
PROJECT MANAGER	INFORMATION TECHNOLOGY	G20	54420	68025	81631
SR TECHNOLOGY ENGINEER	INFORMATION TECHNOLOGY	G20	54420	68025	81631
ACCOUNTANT IV	FINANCE	G19	51829	64786	77743
ASSISTANT DISTRICT MANAGER	ENGINEERING	G19	51829	64786	77743
FAIR HOUSING COMPLIANCE OFFCR	COMMUNITY DEVELOPMENT	G19	51829	64786	77743
HISTORIC PRESERVATION PLANNER	RECORDS MANAGEMENT	G19	51829	64786	77743
PROJECT ENGINEER I	ENGINEERING	G19	51829	64786	77743
TREASURY SUPERVISOR	FINANCE	G19	51829	64786	77743
COMMUNICATION SUPPORT SUPVR	COMMUNICATIONS	G18	49361	61701	74041
GIS PROGRAMMER ANALYST II	MAPPING AND ADDRESSING	G18	49361	61701	74041
GIS TECHNOLOGY TEAM LEADER	MAPPING AND ADDRESSING	G18	49361	61701	74041
OPERATIONS SUPPORT OFFICER	EOC DISPATCHERS	G18	49361	61701	74041
PLANNER II	PLANNING & ZONING	G18	49361	61701	74041
QUALITY ASSURANCE SUPERVISOR	EOC DISPATCHERS	G18	49361	61701	74041
SR SYSTEMS ANALYST	INFORMATION TECHNOLOGY	G18	49361	61701	74041
TECHNOLOGY ENGINEER	INFORMATION TECHNOLOGY	G18	49361	61701	74041
TECHNOLOGY TEAM LEADER	INFORMATION TECHNOLOGY	G18	49361	61701	74041
ACCOUNTANT III	FINANCE	G17	47010	58763	70516
ADMINISTRATIVE LIBRARIAN	LIBRARY	G17	47010	58763	70516
BILLING ANALYST	FINANCE	G17	47010	58763	70516
CHIEF DEPUTY MARRIAGE BUREAU	MARRIAGE BUREAU	G17	47010	58763	70516
CHIEF DEPUTY RECORDER OF DEEDS	RECORDER OF DEEDS	G17	47010	58763	70516
CHIEF DEPUTY REGISTER OF WILLS	REGISTER OF WILLS	G17	47010	58763	70516
CHIEF DEPUTY SHERIFF	SHERIFF	G17	47010	58763	70516
CHIEF PERMIT TECHNICIAN	ENGINEERING	G17	47010	58763	70516
CLERK OF COUNTY COUNCIL	COUNTY COUNCIL	G17	47010	58763	70516
CONTRACTS ADMINISTRATOR	ENGINEERING	G17	47010	58763	70516
DEPUTY	REGISTER OF WILLS	G17	47010	58763	70516
EXECUTIVE ADMINISTRATIVE ASST	ADMINISTRATION	G17	47010	58763	70516
HUMAN RESOURCES SPECIALIST I	HUMAN RESOURCES	G17	47010	58763	70516
LIBRARY DIRECTOR	LIBRARY	G17	47010	58763	70516
OFFICE MANAGER	MULTIPLE	G17	47010	58763	70516
CODE ENFORCEMENT OFFICER IV	MULTIPLE	G16	44772	55965	67158
DIGITAL SERVICES LIBRARIAN	LIBRARY	G16	44772	55965	67158
ENGINEERING TECHNICIAN IV	ENGINEERING	G16	44772	55965	67158
FIELD TECHNICIAN IV	ENGINEERING	G16	44772	55965	67158
GIS PROGRAMMER ANALYST I	MAPPING AND ADDRESSING	G16	44772	55965	67158
GIS SPECIALIST II	MAPPING AND ADDRESSING	G16	44772	55965	67158
LEPC	LEPC	G16	44772	55965	67158
PLANNER I	PLANNING & ZONING	G16	44772	55965	67158
PLANNING TECHNICIAN IV	ENGINEERING	G16	44772	55965	67158
PLAN REVIEWER II	BUILDING CODE	G16	44772	55965	67158
PUBLIC WORKS TECHNICIAN IV	ENGINEERING	G16	44772	55965	67158
RESIDENT CONSTRUCTION PROJECT	ENGINEERING	G16	44772	55965	67158
SOFTWARE ENGINEER	INFORMATION TECHNOLOGY	G16	44772	55965	67158
SR TECHNOLOGY ANALYST	INFORMATION TECHNOLOGY	G16	44772	55965	67158
SYSTEMS ANALYST	INFORMATION TECHNOLOGY	G16	44772	55965	67158
ACCOUNTANT II	FINANCE	G15	42640	53300	63960
ELECTRICIAN III	ENGINEERING	G15	42640	53300	63960
SR ENGINEERING ACCNTG TECHNICAN	ENGINEERING	G15	42640	53300	63960
ASSESSMENT SUPPORT COORDINATOR II	ASSESSMENT	G14	40609	50762	60914
ASSISTANT LIBRARY DIRECTOR	LIBRARY	G14	40609	50762	60914
BILLING SERVICES TEAM LEADER	FINANCE	G14	40609	50762	60914
BILLING SUPPORT COORDINATOR II	FINANCE	G14	40609	50762	60914
CODE ENFORCEMENT OFFICER III	BUILDING CODE	G14	40609	50762	60914

COMMUNICATIONS SUPPORT TECH III	COMMUNICATIONS	G14	40609	50762	60914			
FIELD TECHNICIAN III	ENGINEERING	G14	40609	50762	60914			
GIS SPECIALIST	MAPPING AND ADDRESSING	G14	40609	50762	60914			
IT SUPPORT SPECIALIST II	INFORMATION TECHNOLOGY	G14	40609	50762	60914			
PLAN REVIEWER I	BUILDING CODE	G14	40609	50762	60914			
ENGINEERING TECHNICIAN III	ENGINEERING	G14	40609	50762	60914			
SR HUMAN RESOURCES TECHNICIAN	HUMAN RESOURCES	G14	40609	50762	60914			
ASSESSOR III	ASSESSMENT	G13	38676	48344	58013			
ELECTRICIAN II	ENGINEERING	G13	38676	48344	58013			
ENGINEERING PROJECT COORDINATOR	ENGINEERING	G13	38676	48344	58013			
PERMIT COORDINATOR	ASSESSMENT	G13	38676	48344	58013			
UTILITY ACCOUNT SPECIALIST III	ENGINEERING	G13	38676	48344	58013			
SHERIFF DEPUTY	SHERIFF	GR13	N/A	N/A	N/A	38676	48344	58013
ASSESSMENT SUPPORT COORDINATOR	ASSESSMENT	G12	36834	46042	55251			
CADASTRAL MAPPING SPECIALIST	MAPPING AND ADDRESSING	G12	36834	46042	55251			
CODE ENFORCEMENT OFFICER II	MULTIPLE	G12	36834	46042	55251			
COMMUNICATIONS SUPPORT TECH II	COMMUNICATIONS	G12	36834	46042	55251			
ENGINEERING TECHNICIAN II	ENGINEERING	G12	36834	46042	55251			
FIELD TECHNICIAN II	ENGINEERING	G12	36834	46042	55251			
FINANCIAL REP III - TEAM LDR	FINANCE	G12	36834	46042	55251			
FLEET COORDINATR/LEAD MECHANIC	FACILITIES MANAGEMENT	G12	36834	46042	55251			
GIS TECHNICIAN	MAPPING AND ADDRESSING	G12	36834	46042	55251			
HVAC MECHANIC	FACILITIES MANAGEMENT	G12	36834	46042	55251			
IT SUPPORT SPECIALIST I	INFORMATION TECHNOLOGY	G12	36834	46042	55251			
LOGISTICS TECHNICIAN III	PARAMEDICS	G12	36834	46042	55251			
PURCHASING SUPERVISOR	ENGINEERING	G12	36834	46042	55251			
REHABILITATION SPECIALIST II	COMMUNITY DEVELOPMENT	G12	36834	46042	55251			
SENIOR PAYROLL TECHNICIAN	FINANCE	G12	36834	46042	55251			
TECHNOLOGY ASSOCIATE	INFORMATION TECHNOLOGY	G12	36834	46042	55251			
UTILITY COMPLIANCE TECHNICIAN	ENGINEERING	G12	36834	46042	55251			
ADDRESSING TECHNICIAN II	MAPPING AND ADDRESSING	G11	35080	43850	52620			
ASSESSOR II	ASSESSMENT	G11	35080	43850	52620			
FINANCIAL REPRESENTATIVE III	FINANCE	G11	35080	43850	52620			
LIBRARY ASSISTANT IV	LIBRARY	G11	35080	43850	52620			
PERMIT TECH III	ASSESSMENT	G11	35080	43850	52620			
UTILITY ACCOUNT SPECIALIST II	ENGINEERING	G11	35080	43850	52620			
ADMINISTRATIVE SECRETARY	MULTIPLE	G10	33409	41762	50114			
CARPENTER II	FACILITIES MANAGEMENT	G10	33409	41762	50114			
CODE ENFORCEMENT OFFICER I	MULTIPLE	G10	33409	41762	50114			
FIELD TECHNICIAN I	ENGINEERING	G10	33409	41762	50114			
LOGISTICS TECHNICIAN II	PARAMEDICS	G10	33409	41762	50114			
PLANNING TECHNICIAN	PLANNING & ZONING	G10	33409	41762	50114			
ENGINEERING TECH I	ENGINEERING	G10	33409	41762	50114			
REHABILITATION SPECIALIST I	COMMUNITY DEVELOPMENT	G10	33409	41762	50114			
SR ACCOUNTING TECHNICIAN	FINANCE	G10	33409	41762	50114			
ACCOUNTING TECHNICIAN	FINANCE	G09	31818	39773	47728			
ADDRESSING TECHNICIAN I	MAPPING AND ADDRESSING	G09	31818	39773	47728			
ASSESSOR I	ASSESSMENT	G09	31818	39773	47728			
CLERK IV	MULTIPLE	G09	31818	39773	47728			
CONSTABLE	CONSTABLES	G09	31818	39773	47728			
FINANCIAL REPRESENTATIVE II	FINANCE	G09	31818	39773	47728			
LIBRARY ASSISTANT III	LIBRARY	G09	31818	39773	47728			
PERMIT TECHNICIAN II	ASSESSMENT	G09	31818	39773	47728			
SR EXEMPTION COORDINATOR	ASSESSMENT	G09	31818	39773	47728			
LEAD CUSTODIAN	FACILITIES MANAGEMENT	G08	30303	37879	45455			
LOGISTICS TECHNICIAN I	PARAMEDICS	G08	30303	37879	45455			
SECRETARY II	ENGINEERING	G08	30303	37879	45455			
SECURITY GUARD*	SAFETY AND SECURITY	GR08	N/A	N/A	N/A	31511	39388	47266
CLERK III	MULTIPLE	G07	28860	36075	43290			

LIBRARY ASSISTANT II	LIBRARY	G07	28860	36075	43290
MECHANIC I - AUTO	FACILITIES MANAGEMENT	G07	28860	36075	43290
PERMIT TECHNICIAN I	ASSESSMENT	G07	28860	36075	43290
SECRETARY I	MULTIPLE	G06	27486	34357	41229
CLERK II	MULTIPLE	G05	26177	32721	39266
LIBRARY ASSISTANT I	LIBRARY	G05	26177	32721	39266
MAINTENANCE WORKER II	FACILITIES MANAGEMENT	G04	24931	31163	37396
CLERK I	MULTIPLE	G03	23743	29679	35615
CUSTODIAN	FACILITIES MANAGEMENT	G02	22613	28266	33919
MAINTENANCE WORKER I	FACILITIES MANAGEMENT	G02	22613	28266	33919
N/A	N/A	G01	21536	26920	32304

* Includes Shift Differential



FY2021 12-HOUR EMPLOYEE JOB TITLES & GRADES

Job Class Desc	Dept. Name	Grade	42 Hr Min	42 Hr Mid	42 Hr Max
SHIFT COMMANDER	PARAMEDICS	GR23	65508	81885	98262
DISTRICT SUPERVISOR	PARAMEDICS	GR21	59418	74272	89127
FIELD TRAINING SUPERVISOR	PARAMEDICS	GR21	59418	74272	89127
PARAMEDIC III FTO	PARAMEDICS	GR20	56589	70736	84883
PARAMEDIC III	PARAMEDICS	GR19	53894	67367	80841
PARAMEDIC II FTO	PARAMEDICS	GR18	51327	64159	76991
PARAMEDIC II	PARAMEDICS	GR17	48883	61104	73325
EMERGENCY COMMUNICATIONS SUPV	EOC DISPATCHERS	GR16	46556	58194	69833
SCADA COMMUNICATION SUPERVISOR	ENGINEERING	GR16	46556	58194	69833
PARAMEDIC I	PARAMEDICS	GR15	44339	55423	66508
EMERGENCY COMMUNICATN SPEC III	EOC DISPATCHERS	GR14	42227	52784	63341
EMERGENCY COMMNICATN SPLST II	EOC DISPATCHERS	GR12	38301	47877	57452
EMERGENCY COMMUNICATION SPEC I	EOC DISPATCHERS	GR10	34740	43426	52111

Includes Shift Differential



FY2021 BARGAINING UNIT JOB TITLES & GRADES

Job Class Desc	Dept. Name	Grade	35 Hr			42 Hr		
			Min	Mid	Max	Min	Mid	Max
ELECTRICIAN III	ENGINEERING	G15	42640	53300	63960			
SCADA TECHNICIAN II	ENGINEERING	G15	42640	53300	63960			
LEAD LABORATORY TECHNICIAN	ENGINEERING	G14	40609	50762	60914			
WASTEWATER OPERATOR IV	ENGINEERING	G14	40609	50762	60914			
ELECTRICIAN II	ENGINEERING	G13	38676	48344	58013			
SCADA TECHNICIAN I	ENGINEERING	G13	38676	48344	58013			
EQUIPMENT OPERATOR III	ENGINEERING	G12	36834	46042	55251			
MECHANIC III	ENGINEERING	G12	36834	46042	55251			
PUMP STATION TECHNICIAN III	ENGINEERING	G12	36834	46042	55251			
WASTEWATER OPERATOR III	ENGINEERING	G12	36834	46042	55251			
WATER OPERATOR III	ENGINEERING	G12	36834	46042	55251			
SCADA COMMUNICATIONS SPCLST II*	ENGINEERING	GR12	N/A	N/A	N/A	38301	47877	57452
ELECTRICIAN I	ENGINEERING	G11	35080	43850	52620			
EQUIPMENT OPERATOR II	ENGINEERING	G10	33409	41762	50114			
MECHANIC II	ENGINEERING	G10	33409	41762	50114			
PUMP STATION TECH II	ENGINEERING	G10	33409	41762	50114			
WASTEWATER OPERATOR II	ENGINEERING	G10	33409	41762	50114			
WATER OPERATOR II	ENGINEERING	G10	33409	41762	50114			
N/A	ENGINEERING	G09	31818	39773	47728			
EQUIPMENT OPERATOR I	ENGINEERING	G08	30303	37879	45455			
MAINTENANCE WORKER IV	ENGINEERING	G08	30303	37879	45455			
MECHANIC I	ENGINEERING	G08	30303	37879	45455			
PUMP STATION TECH I	ENGINEERING	G08	30303	37879	45455			
WASTEWATER OPERATOR I	ENGINEERING	G08	30303	37879	45455			
WATER OPERATOR I	ENGINEERING	G08	30303	37879	45455			
N/A	ENGINEERING	G07	28860	36075	43290			
MAINTENANCE WORKER III	ENGINEERING	G06	27486	34357	41229			
N/A	ENGINEERING	G05	26177	32721	39266			
MAINTENANCE WORKER II	ENGINEERING	G04	24931	31163	37396			
N/A	ENGINEERING	G03	23743	29679	35615			
MAINTENANCE WORKER I	ENGINEERING	G02	22613	28266	33919			
N/A	ENGINEERING	G01	21536	26920	32304			

*Includes Shift Differential