

DE♦NAHRO

Delaware Chapter of the National Association of Housing and Redevelopment Officials

Presents

Understanding the Fair Housing Act

March 19, 2014

8:30am – 12:00 noon

*for Housing Managers, Management Agents, Owners/Landlords & Realtors
and*

12:30pm – 4:00pm

for Maintenance Staff & Personnel

Polytech Adult Education Center

Woodside,, DE

“Fair housing opens doors and strengthens communities”

Fair Housing Amendments Act of 1988

The Federal Fair Housing Act (1968 and 1988) makes it illegal to discriminate in the sale or rental of housing when the discrimination is based on any of the following factors:

- Race**
- Color**
- Religion**
- Sex**
- National Origin**
- Familial Status**
- Disability**

The Laws protect against discriminatory actions (based on one of those factors above) such as:

- refusing to sell or rent
- sexual harassment
- quoting a difference in housing availability
- quoting a difference in security deposit required
- quoting a different monthly rent
- refusing to rent to a family or individual with children

Come and see how you can protect your organization from Fair Housing violations!

The Delaware Chapter of Housing and Redevelopment Officials invite you and your staff to attend this very important training in an informal setting. The training is designed to inform all attendees of the Fair Housing Law and how to avoid the effect violations of the law can have on your organization. The same training is offered twice; in the morning for Housing Managers, Management Agents, Owners/Landlords & Realtors and in the afternoon for Maintenance Staff & Personnel.

Who Should Attend?

- Maintenance Staff
- On-Site Managers
- Management Agents
- Owner/Landlords
- Realtors

About The Speaker.....

- **A.J. Johnson**, of A.J. Johnson Consulting services, Inc. is nationally recognized by the National Association of Homebuilders as one of the leading expert and trainers on Fair Housing. A.J. will discuss in detail the Fair Housing Law, which will include who is covered by the law, federal exemptions, marketing and leasing issues, accessibility and design requirements, and will provide practical advice on how to avoid Fair Housing violations.

MORNING AGENDA

For Housing Managers, Management Agents,
Owners/Landlords & Realtors

8:30 a.m. – Registration

8:50 a.m. – Welcome

9:00 a.m. – Who is exempt from the Act?

9:10 a.m. – Protected Categories

Race
Color
Religion
Sex
National Origin
Familial Status
Disability

9:30 a.m. - Prohibited Activities

AFTERNOON AGENDA

For Maintenance Staff & Personnel

12:30 p.m.- Registration

12:50 p.m. - Welcome

1:00 p.m. – Who is exempt from the Act?

1:10 p.m. – Protected Categories

Race
Color
Religion
Sex
National Origin
Familial Status
Disability

1:30 p.m.- Prohibited Activities focusing on issues
critical to maintenance staff

9:45 a.m. – Detailed discussion on issues of race
 10:15 a.m. –Break
 10:30 a.m.. – Detailed discussion on issues of disability
 Reasonable modifications
 Reasonable accommodations
 Design and construction requirements
 11:00 a.m.. – Detailed discussion on familial status
 Exemption for Older Americans
 11:30 a.m. – Advertising
 11:45 a.m. – Enforcement
 12:00 noon – Questions & Answers

1:45 p.m. – Detailed discussion on issues of race
 2:15 p.m. - Break
 2:30 p.m. – Detailed discussion issues of disability
 Reasonable modifications
 Reasonable accommodations
 Design and construction requirements
 3:00 p.m. – Detailed discussion on familial status
 Exemption for Older Americans
 3:30 p.m. - Advertising
 3:45 p.m. - Enforcement
 4:00 p.m. – Questions & Answers

This course has been approved for 3 continuing education credits with the Delaware Real Estate Commission.

*DE NAHRO reserves the right to cancel this course for reasons beyond its control or for lack of enrollment.

REGISTRATION FORM

Hurry -- Register before March 10, 2014 to reserve your seat. Limited Seating Available!

Name	Title		
Agency/Firm Name	Apartment Complex Name		
Address	City	State	Zip
E-Mail	Phone Number		

Please note the session you will be attending:

- Morning Session
 Afternoon Session

- Fee (Check One)
 DE NAHRO Member - \$55.00
 Non-DE NAHRO Member - \$65.00
 I would like to become a DE NAHRO Member - \$70

Directions to Polytech Adult Education Center:
 From the North, take Rt. 13 south through Dover and Camden. At Woodside, turn left onto Walnut Shade Road at traffic light. From the South, take Rt. 13 north and turn right at the traffic light at Woodside onto Walnut Shade Road.
 Polytech is approx. ½ mile on the left. The Adult Education Center is on the 2nd Floor of the building

Checks should be made payable to: **DE NAHRO**
 and mailed with registration form to:
 DE NAHRO c/o Paula Sims
 410 Tamara Circle, Newark, DE 19711

Questions?? Call Paula Sims 302-738-0915
 or e-mail at paulasims1@yahoo.com