

Sussex County Council, Georgetown, Delaware – Personnel Board Public Hearing
March 30, 2015

A scheduled Public Hearing of the Sussex County Personnel Board was held on Monday, March 30, 2015 at 10:00 a.m. in the Council Chambers, Sussex County Administrative Office Building, Georgetown, Delaware with the following present:

Mr. Everett Moore, County Attorney
Mr. David Kenton, Chairman, Personnel Board
Dr. Michael Owens, Personnel Board
Mr. Clay Yocum, Personnel Board

Mr. Moore called the meeting to order.

The agenda was approved by consent.

Mr. Moore opened the floor up for nominations for a Chairman for the Personnel Board.

A motion was made by Dr. Owens, seconded by Mr. Yocum, to nominate Mr. Kenton to serve as Chairman of the Sussex County Personnel Board for the Year 2015.

It was a unanimous vote and Mr. Kenton will remain the Chairman for the Year 2015.

Mr. Moore started the Public Hearing regarding the Adoption of a Pay Plan in the FY2016 budget process as per Chapter 29-9 of the Code of Sussex County relating to Personnel.

He began with reading an e-mail from employee, Frank Shade and his concern regarding the new pay structure.

Karen Brewington, Director of Human Resources, gave a presentation regarding the proposed pay plan structure. The pay structure would go from a 15 grade to a 34 pay grade structure.

Mr. Moore opened the floor to the public. He asked that anyone who came forward to state their name and address for the record. He also stated that there was someone in another room where it was set up for phone calls and e-mails to be received and read for the record.

Mr. Gary Hickman, 35657 Lizzard Hill Road, Frankford, DE, a 30 year service employee, asked how this was going to affect his retirement since there is no more years of service increase.

Mr. Moore stated that all questions would be answered once they were all presented.

Karen Brewington read an e-mail from Rodney Marvel collectively for Environmental Services.

All questions and concerns were addressed by Karen Brewington and are contained in the audio of this public hearing.

Mr. Moore stated that the Personnel Board had two options based on information received today:

- 1) Recommendation of the pros and cons to be held within 10 days and be required to vote in public at least one week away to comply with the seven day meeting requirement
- 2) Move to recommend a motion to pass today

Mr. Kenton requested a motion to vote on the Pay Plan. Mr. Yocum made a motion to adopt the Pay Plan and Dr. Owens seconded the motion. All in favor stated "aye".

Mr. Kenton requested the meeting be adjourned. Dr. Owens made a motion to adjourn the Personnel Board meeting and Mr. Yocum seconded the motion. All in favor stated "aye".

The meeting was adjourned at 10:36 a.m.