



SUSSEX COUNTY PERSONNEL BOARD ADVISORY COMMITTEE

May 29, 2024

A scheduled Public Hearing of the Sussex County Personnel Board Advisory Committee was held on Wednesday, May 29, 2024, at 10:00 a.m. in the Council Chambers, Sussex County Administrative Office Building, Georgetown, Delaware with the following present:

Dr. Michael Owens, Chair, Personnel Board

Mrs. Joan Neal, Personnel Board

Mrs. Kathy Newcomb, Personnel Board

Dr. Owens called the meeting to order.

Dr. Owens asked for a motion to approve the agenda, Mrs. Newcomb motioned to approve, Mrs. Neal seconded. All in favor stated “aye.” Motion was approved.

Dr. Owens opened the floor up for nominations for a Chairman for the Personnel Board. A motion was made by Mrs. Neal, seconded by Mrs. Newcomb, to nominate Dr. Owens to serve as Chairman of the Sussex County Personnel Board for a term of one year. All in favor stated “aye.” Motion was approved.

Dr. Owens started the Public Hearing and invited the Director of Human Resources, Karen Brewington to come up and discuss the proposed ordinance and answer any questions.

Karen Brewington, Director of Human Resources, provided an overview of the proposed ordinance change to amend Sussex County Code, Chapter 29, Article I, § 29-3B(1), entitled “Unclassified services” by deleting the positions of Department Head of Emergency Operations and Department Head of Emergency Medical Services previously identified in §§ 29-3B(1)(i) and (m), respectively, and replacing both with the new position of Department Head of Public Safety now found in §29-3B.(1)(i). Mrs. Brewington noted that the recommendation would be effective immediately.

Dr. Owens asked if there were any questions from the Board. The only question posed was from Dr. Owens. Dr. Owens asked with the proposed changes were there going to be saving the county money by eliminating a position. Mrs. Brewington responded that it would be a salary increase for the Director of Public Safety, and we will be replacing the position with a Deputy Director of Emergency Management. pos. Previously the Director of Emergency Operations Center, had a dual role of Director Emergency Operations and Emergency Management. We recognize that position needs to be staffed.

Dr. Owens noted there was no one in the audience and then asked if there were any callers on the line. Dr. Owens stated as there was no one in the audience and no one on the line that this portion of the Public Hearing is now closed.

Dr. Owens stated it would be appropriate to make a motion and asked Mrs. Brewington if she had that motion to read. Mrs. Brewington read the motion.

Dr. Owens requested a motion to either approve or disapprove the recommendation of the proposed ordinance presented by Mrs. Brewington. Mrs. Neal made a motion to approve the recommendation, Mrs. Newcomb seconded. All in favor stated "aye." Motion carried unanimously.

Dr. Owens requested a motion to adjourn the meeting. Mrs. Newcomb made a motion to adjourn the Personnel Board meeting and Mrs. Neal seconded the motion. All in favor stated "aye." Motion passed unanimously.

The meeting was adjourned at 10:07 a.m.