ORDINANCE NO.

AN ORDINANCE ESTABLISHING THE ANNUAL OPERATING BUDGET FOR FISCAL YEAR 2026

THE COUNTY OF SUSSEX HEREBY ORDAINS:

<u>Section 1.</u> The Statement of Anticipated General Fund Revenues for the Fiscal Year Ending June 30, 2026 is as follows:

TaxesReal Property - County\$ 17,715,500Real Property - Library2,081,000Realty Transfer37,000,000Fire Service2,000,000Lodging Tax1,000,000Penalties and Interest150,000IntergovernmentalFederal Grants200,000Housing and Urban Development2,829,500Mitigation Project192,500Payments in Lieu of Taxes7,360State Grants440,080
Real Property - Library2,081,000Realty Transfer37,000,000Fire Service2,000,000Lodging Tax1,000,000Penalties and Interest150,000Intergovernmental200,000Federal Grants200,000Housing and Urban Development2,829,500Mitigation Project192,500Payments in Lieu of Taxes7,360State Grants7,360
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Mitigation Project192,500Payments in Lieu of Taxes7,360State Grants7
Payments in Lieu of Taxes7,360State Grants
State Grants
Economic Development 440,080
Local Emergency Planning Commission77,400
Library 474,000
Other 300,000
Paramedic 8,058,265
Charges for Services
Constitutional Office Fees
Marriage Bureau 200,000
Recorder of Deeds 4,000,000
Recorder of Deeds - Maintenance 41,820
Recorder of Deeds - Town Realty Transfer Tax120,000
Register of Wills1,850,000
Sheriff 850,000

		Amount Year Ending
		<u>Ending</u> June 30, 2026
General Government Fees		
Building Permits & Zoning Fees		2,600,000
9-1-1 System Fee		559,630
Manufactured Home Placement Fee		200,000
Building Inspection Fees		1,600,000
Airport Operations		35,000
Miscellaneous Fees		115,000
Private Road Review & Inspection Fees		1,400,000
Miscellaneous Revenue		
Fines and Forfeits		80,000
Investment Income		5,000,000
Miscellaneous Revenues		1,038,500
Other Financing Sources		
Appropriated Reserve	_	11,206,819
	Total Revenues	<u>\$ 103,422,374</u>

<u>Section 2.</u> The Statement of Anticipated General Fund Appropriations and Expenditures for the Fiscal Year Ending June 30, 2026 is as follows:

<u>Expenditures:</u>	<u>Amount Year</u> <u>Ending</u> June 30, 2026	
General Government		
County Council	\$ 816,946	
Administration	1,405,161	
Legal	450,000	
Finance	3,084,868	
Assessment	4,158,166	
GIO	1,160,425	
Human Resources & General Employment	1,368,355	
Records Management	345,866	
Facilities Management	2,662,632	
Information Technology	3,175,115	
Engineering		
Engineering Administration	4,224,718	
Solid Waste	199,230	

Expenditures (continued)		<u>Amount Year</u> <u>Ending</u> June 30, 2026
Planning and Zoning		
Planning and Zoning		3,004,729
Constable		1,776,670
Building Code		1,689,800
Public Safety		31,699,107
Library		
Administration		874,393
Operations		2,856,732
Economic Development		
Economic Development		648,603
Safety and Security		640,796
Airport and Business Park		1,817,217
Community Development		3,499,359
Grant-in-aid		28,844,799
Constitutional Offices		
Marriage Bureau		357,506
Recorder of Deeds		933,870
Register of Wills		811,603
Sheriff		800,208
Other Financing Uses		
Transfers Out		115,500
	Total Expenditures	\$ 103,422,374

<u>Section 3.</u> The Tax Rate, Fireman's Enhancement Funding Program, Cluster Fees, fee increases and new sources of revenue for the Fiscal Year Ending June 30, 2026, are as follows:

- (a) County Property Tax Rate \$0.0214 per \$100.00 of taxable assessed value. This rate is an adjusted rate after the completed countywide reassessment. The rate used is equivalent to the roll-back rate of \$0.0214 per \$100 of taxable assessed value.
- (b) Firemen's Enhancement Funding Program Building Permit surcharge of one-quarter of one percent (.25%) of construction values. Distribution will be made to fire companies and ambulance companies who are in good standing with the Sussex County Volunteer Fire Association.

- (c) Cluster Fee for density bonus.
 - 1.) For the Town Centers and Developing Areas around Greenwood, Bridgeville, Seaford, Blades, Laurel and Delmar - \$15,000 per unit in excess of two dwelling units per acre.
 - 2.) For the Town Centers and Developing Areas around Milford, Milton, Ellendale, Georgetown, Millsboro, Dagsboro, Frankford and Selbyville -\$15,000 per unit in excess of two dwelling units per acre.
 - 3.) For the Coastal Area (previously known as environmentally sensitive areas) \$20,000 per unit in excess of two dwelling units per acre.
- (d) Fee increases.
 - 1.) Enterprise Fund Water Annual Service Charge based on EDU increase from \$417 per EDU to \$450.
 - 2.) Enterprise Fund Sewer Annual Service Charge increase from \$340 per EDU to \$352.
 - 3.) Enterprise Fund Sewer Assessment Fee Pintail Pointe increase from \$954.00 to \$985.92.
 - 4.) Enterprise Fund Sewer Connection Fee increase from \$7,700 to \$10,700 per EDU.
 - 5.) Sheriff Department
 - a. For serving a writ of summons and complaint, amended summons, writ of alias summons, first, second pluries, etc, writ of waste, summons in partition, subpoena ad respondendum, attachment for attaching property, process of certiorari, citation, appeal, complaint and notice of ejectment, attachment, attachment upon garnishees, for each garnishee summoned, or any process of arrest in a civil case, notice of sale to each plaintiff and defendant and landlord or execution creditor, notice to plaintiffs and defendants in inquisition, advertising rule or notice to defendant in divorce or any other process in the nature thereof and making due return of the same for each person so served or notified (per person, whether served or not): from \$30 to \$40
 - i. For service of an alias or additional scire facias summons, for each person so served or notified (per person, whether served or not): from \$40 to \$50
 - ii. For each additional defendant at a different address: from \$30 to \$40
 - b. For serving and returning a subpoena to give evidence or to bring papers for each person summoned both in civil or criminal actions, for the first and subsequent filings: from \$15 to \$20
 - c. For attachment fieri facias (wage attachment): from \$30 to \$40
 - d. For levying an execution or goods, chattels, lands and tenements and making inventory, causing appraisement:
 - i. Fieri facias attachment levy:
 - 1. For Court of Common Pleas (personal property, vehicles): from \$75 to \$90
 - For Superior Court (personal property, vehicles): from \$75 to \$90
 - 3. For Superior Court (real estate): from \$75 to \$90
 - 4. For Superior Court (foreign attachments on boats, horses, etc.): from \$75 to \$90
 - ii. If no levy is made: from \$75 to \$90

- e. For all Sheriff service on all papers not outlined in other sections of Sussex County Code, Chapter 62, Article V, § 62-15:
 - i. Per person: from \$30 to \$40
 - ii. For each additional person at a different address: from \$30 to \$40
- f. For certified letter: from \$7.50 to \$10.00
- g. For service of any document or paper regarding any matter not originating in the State of Delaware: from \$75 to \$90
- (e) New Sources of Revenue
 - 1.) General Fund Subdivision naming approval 2^{nd} request 50/hr. with a 50 minimum
 - 2.) Enterprise Fund Construction Phase Design Modification Fee \$500
 - 3.) Enterprise Fund Sewer Assessment Fee Briarwood Estates \$800 based on equivalent dwelling unit (EDU).
 - 4.) Enterprise Fund Water Assessment Fee Winding Creek Water \$8.75 based on front footage.

Section 4. The Statement of Anticipated Capital Project Fund Revenues and Expenditures for the Fiscal Year Ending June 30, 2026 is as follows:

Revenues and Other Financing Sources	<u>Amount Year</u> <u>Ending</u> <u>June 30, 2026</u>
Appropriated Reserves Federal Grant	\$ 12,585,221 3,854,850
Investment Income	1,800,000
State Grant	95,391
Total Revenues and Other Financing	g Sources \$ 18,335,462
Expenditures	
Administrative	11,296,500
Airport and Business Park	4,235,632
Engineering	250,000
Library	953,330
Public Safety	1,600,000
Total Capital Improvement Exp	enditures \$ 18,335,462

<u>Revenues and Other Financing Sources</u>	<u>Amount Year</u> <u>Ending</u> June 30, 2026
Operating Revenues	
Service Charges	\$ 34,528,440
Holding Tank Fees	550,000
Licenses, Permit, and Review Fees	2,148,500
Miscellaneous Fees	526,950
Non-Operating Revenues	
Assessment Charges	9,227,937
Capitalized Ord. 38 Fees	3,100,000
Connection Fees	12,794,000
Investment Results	1,484,960
Miscellaneous Revenues	453,350
Other Financing Sources	
Transfers	115,500
Total Revenues and Other Financing Sources	\$ 64,929,637

Expenses	<u>Amount Year</u> <u>Ending</u> June 30, 2026
Administrative Costs	\$11,132,324
Operations and Maintenance Costs	33,435,989
Capital Expenditures	4,813,565
Debt Service	15,547,759
Total Expenses and Debt Service	\$ 64,929,637

Section 6. Supplemental funding provided by the American Rescue Plan Act as follows:

Revenue and Other Financing Sources					
Coronavirus State and Local Fiscal Recovery Grant	\$	9,929,558			
Expenses and Other Financing Uses Coronavirus State and Local Fiscal Recovery Eligible Expenses	\$	9,929,558			

<u>Section 5.</u> The Statement of Anticipated Enterprise Fund Revenues and Expenses for the Fiscal Year Ending June 30, 2026 is as follows:

<u>Section 7.</u> Unappropriated or unobligated General Fund expenditures requiring a transfer from the General Fund Undesignated Fund Balance require approval by not less than four-fifths of the members of Sussex County Council concurring.

FY 2026 Pay Scale - Non-exempt (non-union)			
Grade	Minimum	Midpoint	Maximum
1	N/A	N/A	N/A
2	\$15.44	\$19.30	\$23.15
3	\$16.21	\$20.26	\$24.31
4	\$17.02	\$21.27	\$25.53
5	\$17.87	\$22.33	\$26.80
б	\$18.77	\$23.45	\$28.15
7	\$19.70	\$24.63	\$29.55
8	\$20.68	\$25.86	\$31.03
9	\$21.72	\$27.15	\$32.58
10	\$22.81	\$28.51	\$34.21
11	\$23.94	\$29.93	\$35.92
12	\$25.14	\$31.43	\$37.72
13	\$26.40	\$33.01	\$39.61
14	\$27.73	\$34.66	\$41.58
15	\$29.11	\$36.39	\$43.67
16	\$30.57	\$38.20	\$45.85
17	\$32.09	\$40.12	\$48.13
18	\$33.69	\$42.12	\$50.54
19	\$35.38	\$44.23	\$53.07
20	\$37.15	\$46.43	\$55.73

<u>Section 8.</u> The County Pay Plan and Salary Structures for non-exempt employees for Fiscal Year Ending June 30, 2026 shall be:

<u>Section 9.</u> The County Pay Plan and Salary Structures for exempt employees for Fiscal Year Ending June 30, 2026 shall be:

FY2026 Salary Scale - Exempt				
Grade	Minimum	Midpoint	Maximum	
E1	\$63,577	\$79,471	\$95,365	
E2	\$66,755	\$83,444	\$100,133	
E3	\$70,093	\$87,617	\$105,140	
E4	\$73,598	\$91,997	\$110,397	
E5	\$77,278	\$96,597	\$115,917	
E6	\$81,142	\$101,427	\$121,713	
E7	\$85,199	\$106,498	\$127,798	
E8	\$89,459	\$111,823	\$134,188	
E9	\$93,932	\$117,415	\$140,898	

FY2026 Salary Scale – Exempt - continued			
Grade	Minimum	Midpoint	Maximum
E10	\$98,628	\$123,285	\$147,942
E11	\$103,560	\$129,450	\$155,339
E12	\$108,738	\$135,922	\$163,106
E13	\$114,175	\$142,718	\$171,262
E14	\$119,883	\$149,854	\$179,825
E15	\$125,877	\$157,347	\$188,816
E16	\$132,171	\$165,214	\$198,257
E17	\$138,780	\$173,475	\$208,170
E18	\$145,719	\$182,149	\$218,578
E19	\$153,005	\$191,256	\$229,507

<u>Section 10.</u> The County has invested \$10 million of Appropriated Reserves from Realty Transfer Tax funds with a goal to earn five percent per year. The fire companies are to receive a grant for the annual investment income from this investment up to four percent per year; these fire service grants are to be awarded annually based on recommendations from the Fire Resource Committee of the Sussex County Volunteer Firefighters Association, but at the discretion of the Sussex County Council. The County will receive the first one percent of the investment income earned. The fire service would receive investment income of up to four percent after the County receives one percent. A four-fifths vote of the County Council is required to use principal for any other purpose. If there is a loss from the investments, then the principal balance must be restored before any additional grants are made from investment income over five percent per year. These grants to the fire service will be awarded annually, based on the previous calendar year's annual investment results.

Section 11. This Ordinance shall become effective on July 1, 2025.

I DO HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND CORRECT COPY OF ORDINANCE NO. _____ ADOPTED BY THE SUSSEX COUNTY COUNCIL ON THE _____TH DAY OF JUNE 2025.

TRACY N. TORBERT CLERK OF THE COUNCIL