

ORDINANCE NO. 2238

AN ORDINANCE TO AMEND CHAPTER 29 OF THE CODE OF SUSSEX COUNTY RELATING TO DISABILITY BENEFITS FOR SUSSEX COUNTY EMPLOYEES

WHEREAS, on October 4, 2011, the Sussex County Council passed Ordinance No. 2223 which established the parameters of Short Term and Long Term Disability Benefits for Sussex County Employees; and

WHEREAS, a typographical error was located in Chapter 29, Article II § 29-31A(B)(3) and this ordinance will correct that error; and

WHEREAS, Ordinance No. 2223 does not address the accrual of holiday time under Sussex County's short-term disability plan and this ordinance will address that issue.

NOW THEREFORE, THE COUNTY OF SUSSEX HEREBY ORDAINS:

Section 1. Amend Sussex County Code, Chapter 29, Article II § 29-31A(B)(3) to read as follows:

§ 29-31A(B)(3) Disabled employees receiving short-term disability under this section shall remain eligible to receive medical and dental benefits through Sussex County's medical plan on the same basis that such disabled employee received such benefits prior to ceasing active work for Sussex County due to such disability. A disabled employee receiving short-term disability benefits under Sussex County's short-term disability plan shall continue to accrue sick leave, vacation time, applicable holiday time, creditable service, and pay increases.

Section 2. Effective Date. This ordinance shall become effective on January 1, 2012.

I DO HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND CORRECT COPY OF ORDINANCE NO. 2238 ADOPTED BY THE SUSSEX COUNTY COUNCIL ON THE 7TH DAY OF FEBRUARY 2012.



ROBIN A. GRIFFITH
CLERK OF THE COUNCIL