

Sussex County, Delaware Employee Pension Plan OPEB Plan

Quarterly Performance Report as of March 31, 2022



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Marquette Update



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Marquette Update

2Q 2022



Firm and client statistics as of December 31, 2021. Client retention rate calculated 2012–2021. ¹As of June 30, 2021 per P&I Daily 2021 Investment Management Consultants Survey ranked by worldwide institutional assets under advisement. Marquette is an independent investment adviser registered under the Investment Advisers Act of 1940, as amended. Registration does not imply a certain level of skill or training. More information about Marquette including our investment strategies, fees and objectives can be found in our ADV Part 2, which is available upon request.



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Market Environment

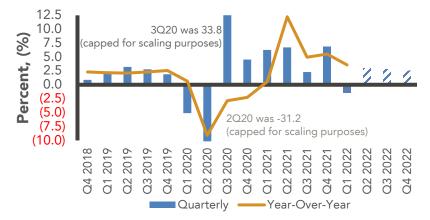


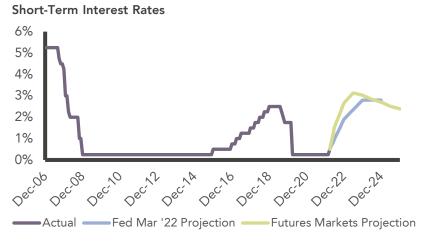
U.S. Economy

- Economic activity plunged in Q1, with real GDP declining by 1.4% and significantly missing economist estimates. While consumer spending accelerated slightly from Q4, net exports and a slowdown in private inventory investment detracted more than four percentage points from real GDP.
- Economists expect economic growth to rebound for the rest of 2022, but the range of outcomes is wide amid a myriad of concerns, including the Russian invasion of Ukraine, the "zero-COVID" policy in China, and rising inflation, to name a few.
- The latter has triggered a hawkish shift in the Federal Reserve's outlook for monetary policy. Multiple 50 basis point rate hikes at upcoming meetings appear likely, based on recent policymaker rhetoric and market expectations. Further, officials seem poised to shrink the Fed's balance sheet, possibly beginning in May, at a much faster rate than seen in 2018 (i.e., the previous tightening cycle).

Sources: Refinitiv and The Wall Street Journal. Striped bars reflect estimates.

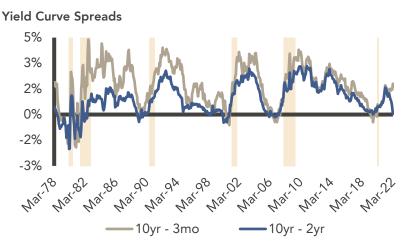
U.S. Real GDP Growth



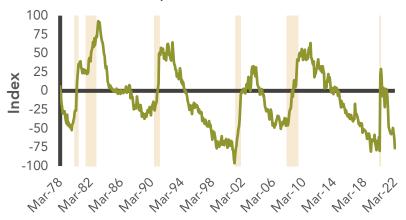


U.S. Economy

- The remarkable shift in the Fed's policy outlook, coupled with economic uncertainty, has led to a notable flattening in key parts of the Treasury yield curve. The spread between 10-year and 2-year yields, for example, ended Q1 near zero. While the spread between the 10-year and 3-month yield has actually steepened, forward rates anticipate this spread will invert in the coming quarters.
- The key question is whether the Fed can engineer a "soft landing," leaving the economy in a midcycle slowdown, or whether their actions may tip the economy into recession over the next couple of years. It's important to remember that, while some parts of the yield curve are inverted, real interest rates remain deeply negative, which are more reflective of loose monetary policy.
- That said, many indicators, including consumer confidence, the unemployment rate, credit spreads and ISM New Orders are consistent with an economy in the latter stages of the economic cycle.



Consumer Confidence: Expectations minus Current Conditions

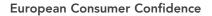


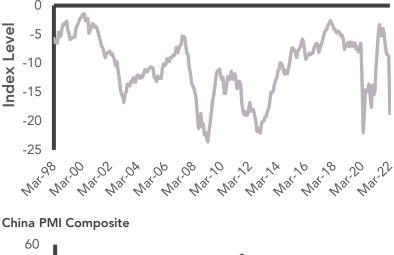
Sources: Refinitiv. Shaded areas indicate economic recessions.

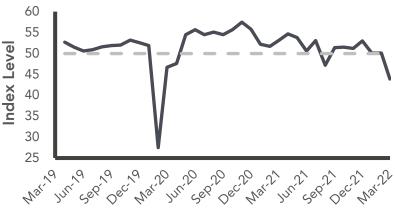


Global Economy

- Outside the U.S., similar dynamics are playing out across the global economy. Global economic growth appears to have decelerated meaningfully from Q4 2021.
- In Europe, consumer confidence measures have collapsed, nearing pandemic lows, amid the Russian invasion of Ukraine and spiking energy costs. The latter may cause the European Central Bank to raise short-term rates later this year, much sooner than economists had previously anticipated.
- In China, meanwhile, economic growth remains subdued amid the country's "zero COVID policy," which has seen authorities impose a harsh lockdown on Shanghai and its 25 million residents. Recently, the China PMI Composite for March posted a reading of 43.9, well below the 50.0 level that separates economic growth and contraction.





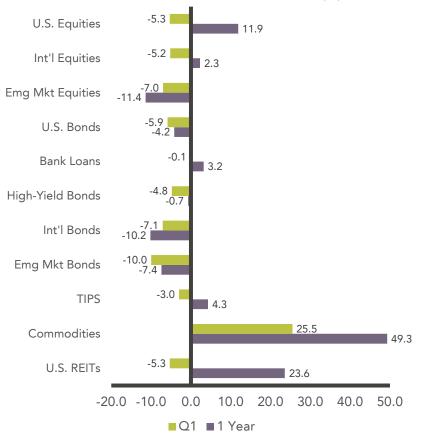


Sources: Morgan Stanley and Bloomberg. Striped bars reflect estimates. The credit impulse is defined as the monthly change of the flow in new credit as a share of GDP.

Global Asset Class Performance

- Global equities ended Q1 firmly in the red as the Russian invasion of Ukraine, the hawkish outlook for monetary policy, and inflation concerns weighed on investor sentiment. U.S. equities once again outperformed their international developed and emerging market counterparts. U.S. dollar strength exacerbated losses for unhedged U.S.-based investors, with the greenback rising amid the prospects for higher interest rates within the U.S.
- Fixed income returns were poor during Q1, with investment-grade bonds lagging due to their longer duration. The Bloomberg Aggregate Bond Index posted its worst quarterly return in more than 40 years. Sub-investment grade debt was also in the red, though, bank loans outperformed notably due to their floatingrate characteristics.
- Inflation-sensitive assets performance was mixed in Q1. TIPS outperformed nominal bonds amid rising inflation expectations, while commodities rose sharply amid supply concerns generated by the Russian invasion of Ukraine. Finally, REITs were in line with the broad U.S. equity market.

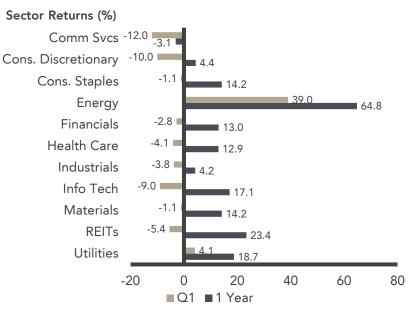
Asset Class Returns: Select Asset Class Performance (%)





U.S. Equity Markets

- Most economic sectors posted negative returns for the quarter, with Utilities and Energy the lone exceptions. The former gained ground due in part to its defensive characteristics, while Energy stocks rose sharply on the back of surging oil prices.
- Value stocks topped growth stocks for the first time since Q1 of last year amid rising interest rates, while large caps led their mid- and small-cap counterparts.
- Economic and market uncertainty appears higher than it has been for some time. However, since the late 1970s, global equity returns have historically generated solid returns following a yield curve inversion (as measured by the 10-year yield less the 2-year yield), according to Morgan Stanley.
- Digging a bit deeper, U.S. stocks have outperformed Non-U.S. equities in such episodes, while emerging markets equities have initially lagged Non-U.S. developed stocks before outperforming over a 12-month horizon.



Historical Returns After Yield Curve Inversions

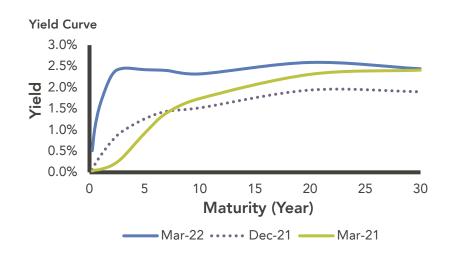
	Returns After 10yr-2yr Curve Inverts, %						
	1m	3m	6m	12m			
MSCI ACWI	1.8	0.8	2.4	11.7			
S&P 500	1.4	0.7	4.9	16.6			
Eurostoxx 50	1.8	1.6	1.4	7.3			
TOPIX	1.9	1.2	-2.3	3.9			
FTSE 100	1.0	3.2	3.7	6.6			
MSCI EM	0.4	-3.1	-0.8	12.0			
Non-US vs. US	0.1	-2.3	-6.2	-8.7			

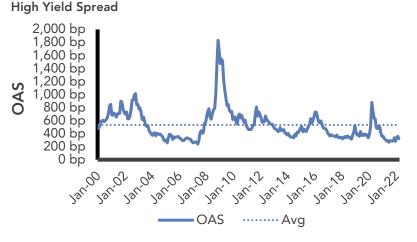
Sources: Morgan Stanley and Refinitiv.



U.S. Fixed Income

- Interest rates rose sharply across the yield curve, with shorter-dated issues experiencing the largest rise. This led to inversions on various segments across the curve amid the prospects of tighter monetary policy and economic uncertainty.
- After a negative calendar year return in 2021, the bond market remained under pressure. At -5.9%, the Bloomberg Aggregate Bond Index posted its worst quarterly return since the third quarter of 1981.
- Sub-investment grade debt continued to outperform their investment-grade counterparts, despite posting negative returns. High yield slightly outperformed, despite widening spreads, due to its shorter duration compared to investment-grade bonds. Bank Loans, meanwhile, finished just below the flat line in Q1 as their floating-rate characteristics shielded the asset class from rising rates.





Sources: Bloomberg Barclays and Refinitiv



Global Index Returns

DOMESTIC EQUITY	QTR	YTD	1 Year	3 Year	5 Year	10 Year
S&P 500 Index	(4.6)	(4.6)	15.6	18.9	16.0	14.6
Russell 3000 Index	(5.3)	(5.3)	11.9	18.2	15.4	14.3
Russell 3000 Growth Index	(9.3)	(9.3)	12.9	22.7	20.2	16.6
Russell 3000 Value Index	(0.8)	(0.8)	11.1	13.0	10.2	11.6
Russell TOP 200 Index	(4.9)	(4.9)	15.7	20.1	17.0	15.2
Russell TOP 200 Growth Index	(8.3)	(8.3)	18.8	25.8	22.3	18.0
Russell TOP 200 Value Index	(0.1)	(0.1)	11.8	12.6	10.4	11.6
Russell 1000 Index	(5.1)	(5.1)	13.3	18.7	15.8	14.5
Russell 1000 Growth Index	(9.0)	(9.0)	15.0	23.6	20.9	17.0
Russell 1000 Value Index	(0.7)	(0.7)	11.7	13.0	10.3	11.7
Russell Mid-Cap Index	(5.7)	(5.7)	6.9	14.9	12.6	12.9
Russell Mid-Cap Growth Index	(12.6)	(12.6)	(0.9)	14.8	15.1	13.5
Russell Mid-Cap Value Index	(1.8)	(1.8)	11.5	13.7	10.0	12.0
Russell 2000 Index	(7.5)	(7.5)	(5.8)	11.7	9.7	11.0
Russell 2000 Growth Index	(12.6)	(12.6)	(14.3)	9.9	10.3	11.2
Russell 2000 Value Index	(2.4)	(2.4)	3.3	12.7	8.6	10.5
DOMESTIC EQUITY BY SECTOR (MSC	CI)					
Communication Services	(12.0)	(12.0)	(3.1)	15.1	10.8	10.8
Consumer Discretionary	(10.0)	(10.0)	4.4	21.8	18.6	17.1
Consumer Staples	(1.1)	(1.1)	14.2	13.7	9.9	11.4
Energy	39.0	39.0	64.8	10.8	5.9	3.2
Financials	(2.8)	(2.8)	13.0	15.8	11.6	13.4
Health Care	(4.1)	(4.1)	12.9	15.5	14.8	15.9
Industrials	(3.8)	(3.8)	4.2	13.4	11.3	12.8
Information Technology	(9.0)	(9.0)	17.1	28.9	25.9	20.0
Materials	(1.1)	(1.1)	14.2	18.7	12.4	11.2
Real Estate	(5.4)	(5.4)	23.4	11.8	10.7	10.4
Utilities	4.1	4.1	18.7	11.1	11.0	11.7

Global Index Returns

INTERNATIONAL/GLOBAL EQUITY	QTR	YTD	1 Year	3 Year	5 Year	10 Year
MSCI EAFE (Net)	(5.9)	(5.9)	1.2	7.8	6.7	6.3
MSCI EAFE Growth (Net)	(11.9)	(11.9)	(1.5)	9.8	8.9	7.5
MSCI EAFE Value (Net)	0.3	0.3	3.6	5.2	4.2	4.9
MSCI EAFE Small Cap (Net)	(8.5)	(8.5)	(3.6)	8.5	7.4	8.3
MSCI AC World Index (Net)	(5.4)	(5.4)	7.3	13.8	11.6	10.0
MSCI AC World Index Growth (Net)	(9.7)	(9.7)	5.4	17.9	15.5	12.1
MSCI AC World Index Value (Net)	(1.0)	(1.0)	8.8	9.0	7.5	7.6
MSCI Europe ex UK (Net)	(10.0)	(10.0)	0.6	9.3	7.4	7.0
MSCI United Kingdom (Net)	1.8	1.8	13.6	5.3	5.5	4.5
MSCI Pacific ex Japan (Net)	3.8	3.8	3.8	6.9	6.7	6.0
MSCI Japan (Net)	(6.6)	(6.6)	(6.5)	6.8	6.1	6.5
MSCI Emerging Markets (Net)	(7.0)	(7.0)	(11.4)	4.9	6.0	3.4



Global Index Returns

FIXED INCOME	QTR	YTD	1 Year	3 Year	5 Year	10 Year
Merrill Lynch 3-month T-Bill	0.0	0.0	0.1	0.8	1.1	0.6
Barclays Intermediate Gov't./Credit	(4.5)	(4.5)	(4.1)	1.5	1.8	1.8
Barclays Aggregate Bond	(5.9)	(5.9)	(4.2)	1.7	2.1	2.2
Barclays Short Government	(1.1)	(1.1)	(1.3)	1.0	1.2	0.8
Barclays Intermediate Government	(4.2)	(4.2)	(4.2)	1.0	1.3	1.3
Barclays Long Government	(10.6)	(10.6)	(1.5)	3.2	3.9	4.0
Barclays Investment Grade Corp.	(7.7)	(7.7)	(4.2)	3.0	3.3	3.6
Barclays High Yield Corp. Bond	(4.8)	(4.8)	(0.7)	4.6	4.7	5.7
Credit Suisse Leveraged Loan	(0.1)	(0.1)	3.2	4.1	4.1	4.5
JPMorgan Global ex US Bond	(7.1)	(7.1)	(10.2)	(1.3)	0.7	(0.4)
JPMorgan Emerging Market Bond	(10.0)	(10.0)	(7.4)	0.0	1.7	3.7
INFLATION SENSITIVE						
Consumer Price Index	3.1	3.1	8.5	4.2	3.4	2.3
BC TIPS	(3.0)	(3.0)	4.3	6.2	4.4	2.7
Commodities	25.5	25.5	49.3	16.1	9.0	(0.7)
Gold	6.6	6.6	13.1	13.0	8.1	0.7
REITs	(5.3)	(5.3)	23.6	11.7	10.7	10.5
FTSE EPRA/NAREIT Global REITs	(3.7)	(3.7)	18.1	6.4	6.5	7.1
NCREIF ODCE*	7.2	7.2	27.3	10.3	8.9	9.9
NCREIF Farmland**	3.8	7.8	7.8	5.2	5.7	9.7
NCREIF Timberland**	4.6	9.2	9.2	3.7	3.6	5.3

*Data are preliminary.

**Data are as of December 31, 2021.



Employee Pension Plan

Portfolio Overview



Observations & Looking Ahead

As of March 31, 2022

Observations

- Market Value as of March 31, 2022 was \$152.7 million
 - Q1-22 investment loss of \$6.2 million, returning -3.9% (net), vs. policy index of -4.0%
 - FYTD investment gain of \$1.7 million, returning 1.1% (net), vs. policy index of 0.7%
- Positive attribution for the quarter from:
 - Asset allocation
 - Value tilts within U.S. and Non-U.S. Equities
 - Outperformance by active fixed income managers
- Negative attribution for the quarter from:
 - Emerging markets overweight within Non-U.S. Equities
 - Private Infrastructure underperformance

Looking Ahead

Asset allocation review after next the next actuary presentation

Portfolio Summary

As of March 31, 2022

Summary of Cash Flows									
	First Quarter	Fiscal Year-To-Date	One Year	Three Years	Five Years	Ten Years			
Beginning Market Value	\$158,812,510	\$150,892,140	\$142,856,014	\$108,150,017	\$80,723,500	\$54,521,415			
Contributions	\$40,813	\$212,503	\$339,010	\$5,803,600	\$21,084,202	\$29,695,644			
Withdrawals	-\$19,143	-\$102,498	-\$565,158	-\$1,026,716	-\$1,570,114	-\$9,732,005			
Net Cash Flow	\$21,670	\$110,005	-\$226,148	\$4,776,884	\$19,514,088	\$19,963,639			
Net Investment Change	-\$6,166,840	\$1,665,194	\$10,037,474	\$39,740,439	\$52,429,752	\$78,182,285			
Ending Market Value	\$152,667,340	\$152,667,340	\$152,667,340	\$152,667,340	\$152,667,340	\$152,667,340			



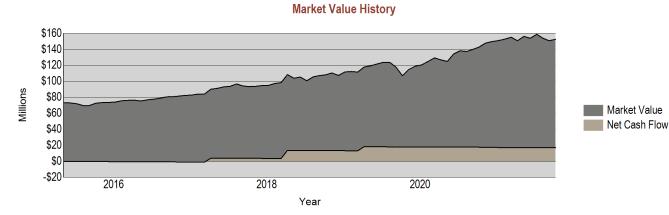
Total Fund Composite Pension Policy Index

Asset Allocation vs. Target

	Current	Policy	Difference*	Policy Range	Within Range
U.S. Equity	37.5%	37.0%	\$734,490	32.0% - 42.0%	Yes
Global Equity	19.6%	20.0%	-\$645,765	15.0% - 25.0%	Yes
Non-U.S. Equity	5.5%	6.0%	-\$732,664	1.0% - 11.0%	Yes
Real Estate	6.3%	5.0%	\$1,939,314	0.0% - 10.0%	Yes
Infrastructure	5.2%	5.0%	\$361,428	0.0% - 10.0%	Yes
U.S. Fixed Income	25.6%	26.0%	-\$618,033	21.0% - 31.0%	Yes
Cash Equivalent	0.3%	1.0%	-\$1,038,770	0.0% - 5.0%	Yes
Total	100.0%	100.0%			

Market Value Summary

As of March 31, 2022

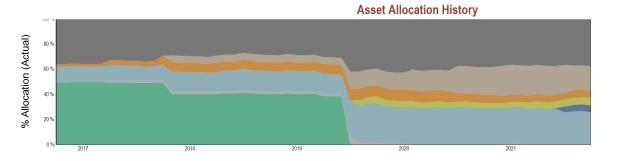


Cash Flow Summary by Manager for Quarter Ending March 31, 2022

	Beginning Market Value	Net Cash Flow	Net Investment Change	Ending Market Value
Fidelity 500 Index	\$44,906,516	\$1,200,000	-\$2,013,763	\$44,092,753
Virtus KAR Mid-Cap Core Fund R6	\$7,010,034	\$0	-\$806,663	\$6,203,370
Vanguard Small-Cap Value Index	\$6,053,239	\$900,000	-\$27,957	\$6,925,282
Dodge & Cox Global Stock	\$8,694,752	-\$1,400,000	\$183,371	\$7,478,122
AB Global Core Equity Portfolio	\$8,705,809	-\$850,000	-\$666,125	\$7,189,684
Artisan Global Opportunities	\$8,659,582	\$0	-\$1,172,008	\$7,487,575
MFS Low Volatility Global Equity	\$9,782,017	-\$1,800,000	-\$249,695	\$7,732,322
Schroder Int'l Multi-Cap Value Trust	\$3,202,175	-\$950,000	\$85	\$2,252,260
Fidelity Total International Index	\$2,675,865	\$625,000	-\$178,937	\$3,121,928
Fidelity Emerging Markets Index	\$2,041,758	-\$2,045,136	\$3,378	
Harding Loevner Int'l Small Companies Portfolio	\$0	\$1,400,000	-\$77,664	\$1,322,336
Wellington Emerging Markets Opportunities	\$0	\$1,950,000	-\$219,148	\$1,730,852
Clarion Lion Properties Fund	\$8,960,955	\$0	\$611,726	\$9,572,681
JPMorgan IIF Hedged LP	\$7,000,000	\$0	\$126,000	\$7,126,000
Cohen & Steers Global Infrastructure Fund	\$0	\$830,000	\$38,795	\$868,795
Wilmington Trust Fixed Income	\$21,127,078	-\$10,511	-\$889,350	\$20,227,217
Fidelity Interm. Treasury Bond Index	\$9,797,582	\$0	-\$585,112	\$9,212,470
Lord Abbett Short Duration Income	\$8,237,093	\$200,000	-\$208,740	\$8,228,354
Chartwell Short Duration High Yield	\$1,442,479	\$0	-\$35,045	\$1,407,434
Wilmington U.S. Govt MM Fund - MF Acct	\$133,796	-\$68,496	\$5	\$65,305
M&T Bank Municipal MM Savings	\$381,779	\$40,813	\$7	\$422,599
Total	\$158,812,510	\$21,670	-\$6,166,840	\$152,667,340

Asset Allocation Summary

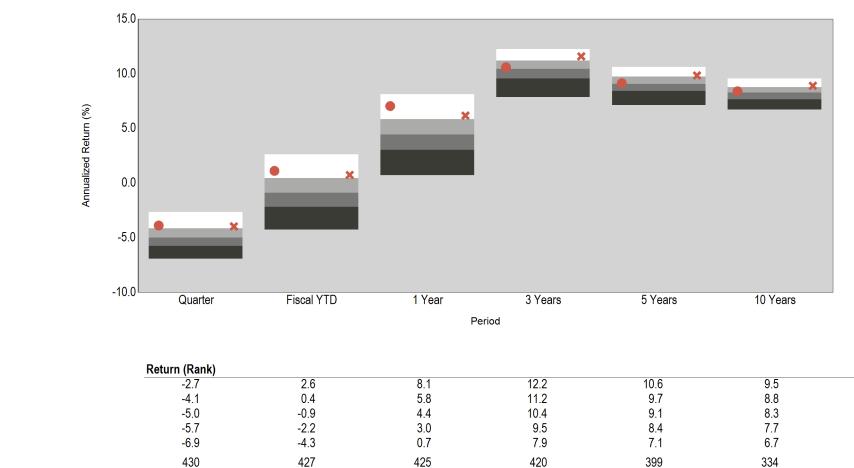
As of March 31, 2022





	Market Value	% of Portfolio	Policy %	Policy Difference
Total Equity Composite	95,536,485	62.6	63.0	-643,939
U.S. Equity Composite	57,221,406	37.5	37.0	734,490
Fidelity 500 Index	44,092,753	28.9	28.5	582,561
Virtus KAR Mid-Cap Core Fund R6	6,203,370	4.1	4.0	96,677
Vanguard Small-Cap Value Index	6,925,282	4.5	4.5	55,252
Global Equity Composite	29,887,703	19.6	20.0	-645,765
Dodge & Cox Global Stock	7,478,122	4.9	5.0	-155,245
AB Global Core Equity Portfolio	7,189,684	4.7	5.0	-443,683
Artisan Global Opportunities	7,487,575	4.9	5.0	-145,792
MFS Low Volatility Global Equity	7,732,322	5.1	5.0	98,955
Non-U.S. Equity Composite	8,427,376	5.5	6.0	-732,664
Schroder Int'l Multi-Cap Value Trust	2,252,260	1.5	1.5	-37,750
Fidelity Total International Index	3,121,928	2.0	2.0	68,581
Harding Loevner Int'l Small Companies Portfolio	1,322,336	0.9	1.0	-204,337
Wellington Emerging Markets Opportunities	1,730,852	1.1	1.5	-559,158
Real Estate Composite	9,572,681	6.3	5.0	1,939,314
Clarion Lion Properties Fund	9,572,681	6.3	5.0	1,939,314
Infrastructure Composite	7,994,795	5.2	5.0	361,428
JPMorgan IIF Hedged LP	7,126,000	4.7	5.0	-507,367
Cohen & Steers Global Infrastructure Fund	868,795	0.6	0.0	868,795
Fixed Income Composite	39,075,475	25.6	26.0	-618,033
Wilmington Trust Fixed Income	20,227,217	13.2	14.0	-1,146,211
Fidelity Interm. Treasury Bond Index	9,212,470	6.0	6.0	52,430
Lord Abbett Short Duration Income	8,228,354	5.4	5.0	594,987
Chartwell Short Duration High Yield	1,407,434	0.9	1.0	-119,239
Cash & Equivalents	487,903	0.3	1.0	-1,038,770
Wilmington U.S. Govt MM Fund - MF Acct	65,305	0.0	1.0	-1,461,369

Peer Ranking (Net) As of March 31, 2022



7.0

6.2

(13)

(22)

10.6

11.6

(46)

(17)

9.1

9.8

(48)

(22)

8.4

8.9

(44)

(21)

InvMetrics Public DB Net Return Comparison

-3.9

-4.0

(19)

(21)

1.1

0.7

(15)

(21)

5th Percentile

Median

25th Percentile

75th Percentile

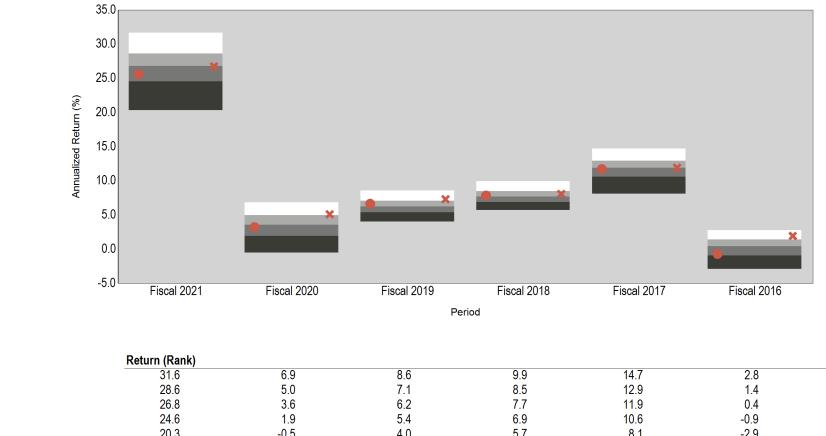
95th Percentile

of Portfolios

Total Fund Composite

× Pension Policy Index

Peer Ranking (Net) As of March 31, 2022



InvMetrics Public DB Net Return Comparison

	Return (Rank)												
5th Percentile	31.6		6.9		8.6		9.9		14.7		2.8		
25th Percentile	28.6		5.0		7.1		8.5		12.9		1.4		
Median	26.8		3.6		6.2		7.7		11.9		0.4		
75th Percentile	24.6		1.9		5.4		6.9		10.6		-0.9		
95th Percentile	20.3		-0.5		4.0		5.7		8.1		-2.9		
# of Portfolios	603		574		527		233		282		258		
Total Fund Composite	25.6	(64)	3.2	(56)	6.7	(36)	7.9	(46)	11.7	(53)	-0.7	(71)	
× Pension Policy Index	26.8	(52)	5.1	(24)	7.3	(20)	8.1	(38)	11.9	(49)	1.9	(13)	

RISK RETURN STATISTICS April 01, 2017 Through March 31, 2022

Total Fund Composite	Pension Policy Index
60	60
7.47	8.28
-9.16	-9.27
9.13	9.84
54.80	59.88
8.07	8.78
-0.71	0.00
0.93	1.00
5.71	6.32
	60 7.47 -9.16 9.13 54.80 8.07 -0.71 0.93

7.67

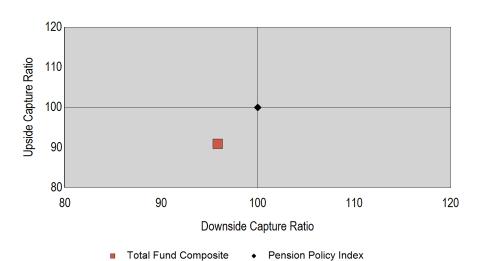
8.24

RISK/RETURN SUMMARY STATISTICS

Downside Deviation

Annualized Standard Deviation	9.60	10.30
Alpha	0.00	0.00
Sharpe Ratio	0.84	0.85
Excess Return Over Market / Risk	-0.07	0.00
Tracking Error	1.31	0.00
Information Ratio	-0.54	
CORRELATION STATISTICS		
R-Squared	0.99	1.00
Correlation	0.99	1.00

Upside Capture Ratio vs. Downside Capture Ratio 5 Years Ending March 31, 2022



Quarterly Excess Performance Total Fund Composite vs. Pension Policy Index



Quarterly Out/Under Performance, Falling Market

Risk & Statistics Summary

As of March 31, 2022

RISK RETURN STATISTICS April 01, 2017 Through March 31, 2022

	Total Equity Composite	Total Equity Policy Index
RETURN SUMMARY STATISTICS		
Number of Periods	60	60
Maximum Return	11.23	12.50
Minimum Return	-13.99	-14.09
Annualized Return	12.12	13.19
Total Return	77.18	85.80
Annualized Excess Return Over Risk Free	11.06	12.13
Annualized Excess Return	-1.07	0.00

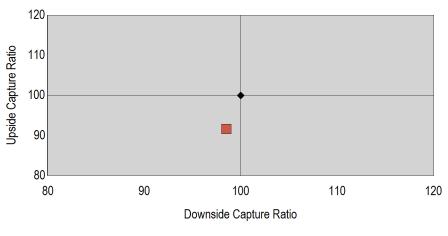
RISK SUMMARY STATISTICS

Beta	0.96	1.00
Upside Deviation	8.79	9.50
Downside Deviation	12.28	12.38

RISK/RETURN SUMMARY STATISTICS

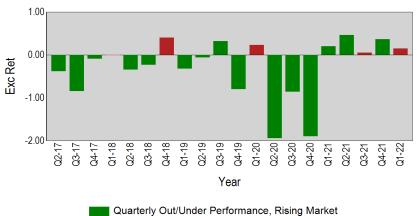
Annualized Standard Deviation	15.14	15.79
Alpha	-0.04	0.00
Sharpe Ratio	0.73	0.77
Excess Return Over Market / Risk	-0.07	0.00
Tracking Error	1.38	0.00
Information Ratio	-0.78	
CORRELATION STATISTICS		
R-Squared	0.99	1.00
Correlation	1.00	1.00

Upside Capture Ratio vs. Downside Capture Ratio 5 Years Ending March 31, 2022



Total Equity Composite
 Total Equity Policy Index

Quarterly Excess Performance Total Equity Composite vs. Total Equity Policy Index



Quarterly Out/Under Performance, Falling Market

Total Equity Composite

As of March 31, 2022

Total Equity Composite

As of March 31, 2022

Characteristics

Portfolio	MSCI ACWI IMI Net USD
5,984	9,203
382.5	367.0
4.1	2.2
19.2	17.9
3.6	3.4
2.2	2.0
21.9	19.8
1.6	1.9
1.0	1.0
	382.5 4.1 19.2 3.6 2.2 21.9 1.6

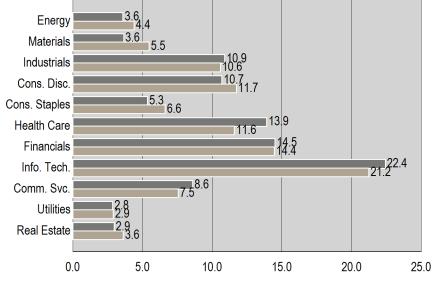
Top Holdings

MICROSOFT CORP	3.7%
APPLE INC	3.3%
AMAZON.COM INC	1.9%
ALPHABET INC	1.5%
ALPHABET INC	1.5%
TESLA INC	1.1%
META PLATFORMS INC	1.0%
NVIDIA CORPORATION	0.8%
JOHNSON & JOHNSON	0.8%
BERKSHIRE HATHAWAY INC	0.8%
Total	16.3%

Market Capitalization

	Small Cap	Mid Cap	Large Cap	Unclassified
Total Equity Composite	11.6%	15.3%	71.1%	2.0%
MSCI ACWI IMI Net USD	16.5%	15.1%	68.3%	0.0%
Weight Over/Under	-4.9%	0.1%	2.8%	2.0%





Region Allocation Summary

North America ex U.S. 1.6% 3.2% -1.6	iff
	%
United States 74.1% 60.3% 13.8	%
Europe Ex U.K. 10.1% 12.0% -1.9	%
United Kingdom 3.4% 3.9% -0.6	%
Pacific Basin Ex Japan 2.2% 3.3% -1.2	%
Japan 2.8% 5.8% -3.1	%
Emerging Markets 5.2% 11.0% -5.8	%
Other 0.7% 0.4% 0.3	%
Total 100.0% 100.0% 0.0	%

U.S. Equity Composite

As of March 31, 2022

Characteristics

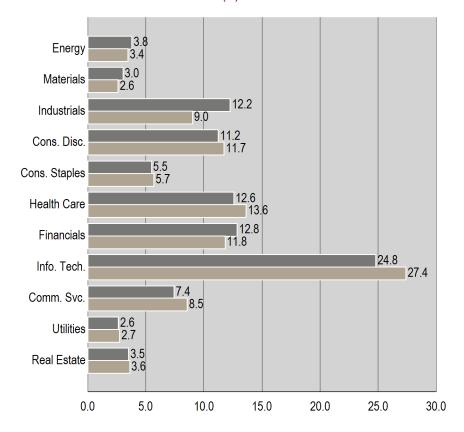
	Portfolio	Russell 3000
Number of Holdings	1,390	3,040
Weighted Avg. Market Cap. (\$B)	502.8	550.1
Median Market Cap. (\$B)	7.2	2.6
Price To Earnings	21.3	21.6
Price To Book	4.0	4.2
Price To Sales	2.6	2.8
Return on Equity (%)	26.4	24.2
Yield (%)	1.4	1.4

Top Holdings	
APPLE INC	5.4%
MICROSOFT CORP	4.6%
AMAZON.COM INC	2.9%
TESLA INC	1.8%
ALPHABET INC	1.7%
ALPHABET INC	1.6%
NVIDIA CORPORATION	1.4%
BERKSHIRE HATHAWAY INC	1.3%
META PLATFORMS INC	1.0%
UNITEDHEALTH GROUP INC	1.0%
Total	22.7%

Market Capitalization

	Small Cap	Mid Cap	Large Cap	Unclassified
U.S. Equity Composite	3.9%	29.8%	64.5%	1.7%
Russell 3000	5.6%	23.7%	70.7%	0.0%
Weight Over/Under	-1.7%	6.1%	-6.1%	1.7%

Sector Allocation (%) vs Russell 3000



U.S. Equity Composite

As of March 31, 2022

Common Holdings Matrix Virtus KaR Mid-Cap Core Fund R6 Vanguard Small-Cap Value Inde_X Fidelity 500 Index # % # % # % Fidelity 500 Index 15 49 50 15 ---Virtus KAR Mid-Cap Core Fund R6 15 6 1 ---1 ---Vanguard Small-Cap Value Index 50 2 6 16 ---

Global Equity Composite

As of March 31, 2022

Characteristics

	Portfolio	MSCI ACWI IMI Net USD
Number of Holdings	258	9,203
Weighted Avg. Market Cap. (\$B)	237.3	367.0
Median Market Cap. (\$B)	49.5	2.2
Price To Earnings	18.8	17.9
Price To Book	3.3	3.4
Price To Sales	2.1	2.0
Return on Equity (%)	19.4	19.8
Yield (%)	1.6	1.9

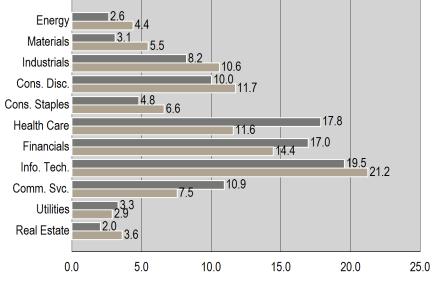
Top Holdings

MICROSOFT CORP	2.9%
ALPHABET INC	1.9%
ROCHE HOLDING AG	1.7%
UBS GROUP AG	1.5%
SANOFI	1.5%
ADVANCED MICRO DEVICES INC	1.4%
ALPHABET INC	1.4%
TECHTRONIC INDUSTRIES CO LTD	1.4%
COMCAST CORP	1.3%
SCHWAB (CHARLES) CORP	1.1%
Total	16.2%

Market Capitalization

	Small Cap	Mid Cap	Large Cap	Unclassified
Global Equity Composite	3.5%	16.1%	78.4%	2.0%
MSCI ACWI IMI Net USD	16.5%	15.1%	68.3%	0.0%
Weight Over/Under	-13.1%	1.0%	10.0%	2.0%



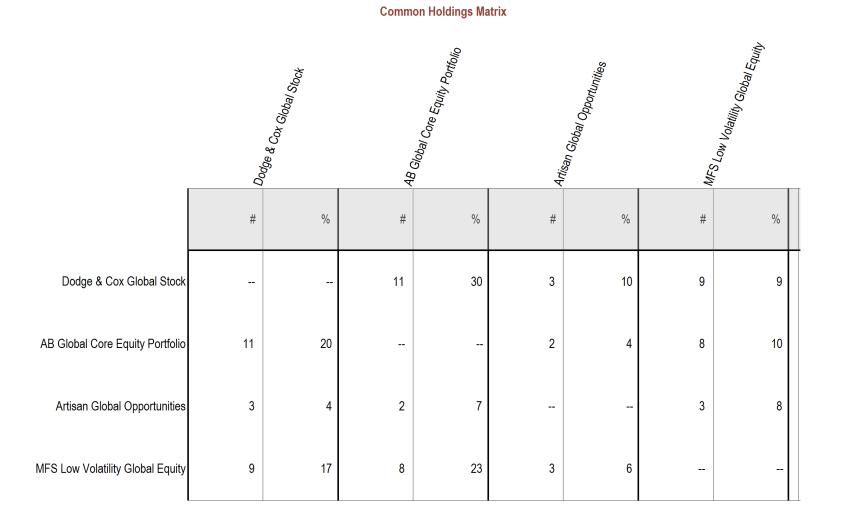


Region Allocation Summary

•	Region	% of Total	% of Bench	% Diff
,	North America ex U.S.	3.7%	3.2%	0.5%
	United States	51.1%	60.3%	-9.2%
	Europe Ex U.K.	21.3%	12.0%	9.4%
	United Kingdom	6.1%	3.9%	2.2%
	Pacific Basin Ex Japan	5.1%	3.3%	1.8%
•	Japan	5.4%	5.8%	-0.5%
	Emerging Markets	6.3%	11.0%	-4.8%
•	Other	1.0%	0.4%	0.6%
	Total	100.0%	100.0%	0.0%

Global Equity Composite

As of March 31, 2022



Non-U.S. Equity Composite

As of March 31, 2022

Characteristics

.....

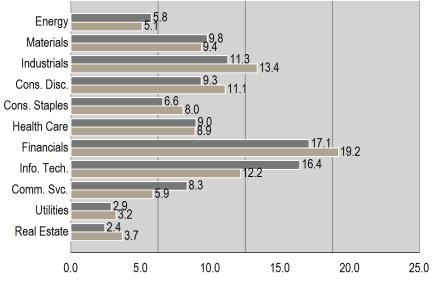
	Portfolio	MSCI ACWI ex USA IMI
Number of Holdings	4,562	6,640
Weighted Avg. Market Cap. (\$B)	71.7	81.0
Median Market Cap. (\$B)	3.3	1.8
Price To Earnings	12.6	13.9
Price To Book	2.6	2.5
Price To Sales	1.3	1.4
Return on Equity (%)	15.7	14.6
Yield (%)	2.9	2.8

Top Holdings	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	2.7%
TENCENT HOLDINGS LTD	1.4%
SAMSUNG ELECTRONICS CO LTD	1.2%
ROCHE HOLDING AG	0.7%
ALIBABA GROUP HOLDING LTD	0.7%
REPLY SPA, TORINO	0.6%
ASTRAZENECA PLC	0.6%
NOVARTIS AG	0.6%
SAMSUNG ELECTRO-MECHANICS CO LTD	0.6%
HOA PHAT GROUP JOINT STOCK CO	0.5%
Total	9.7%

Market Capitalization

	Small Cap	Mid Cap	Large Cap	Unclassified
Non-U.S. Equity Composite	35.0%	21.0%	40.2%	3.8%
MSCI ACWI ex USA IMI	26.0%	21.3%	52.8%	0.0%
Weight Over/Under	9.0%	-0.3%	-12.6%	3.8%





Region Allocation Summary

Region	% of Total	% of Bench	% Diff
North America ex U.S.	5.6%	8.2%	-2.6%
United States	0.9%	0.0%	0.9%
Europe Ex U.K.	25.4%	30.2%	-4.7%
United Kingdom	9.8%	9.9%	-0.1%
Pacific Basin Ex Japan	6.3%	8.4%	-2.1%
Japan	12.2%	14.7%	-2.4%
Emerging Markets	37.5%	27.8%	9.7%
Other	2.3%	0.9%	1.4%
Total	100.0%	100.0%	0.0%

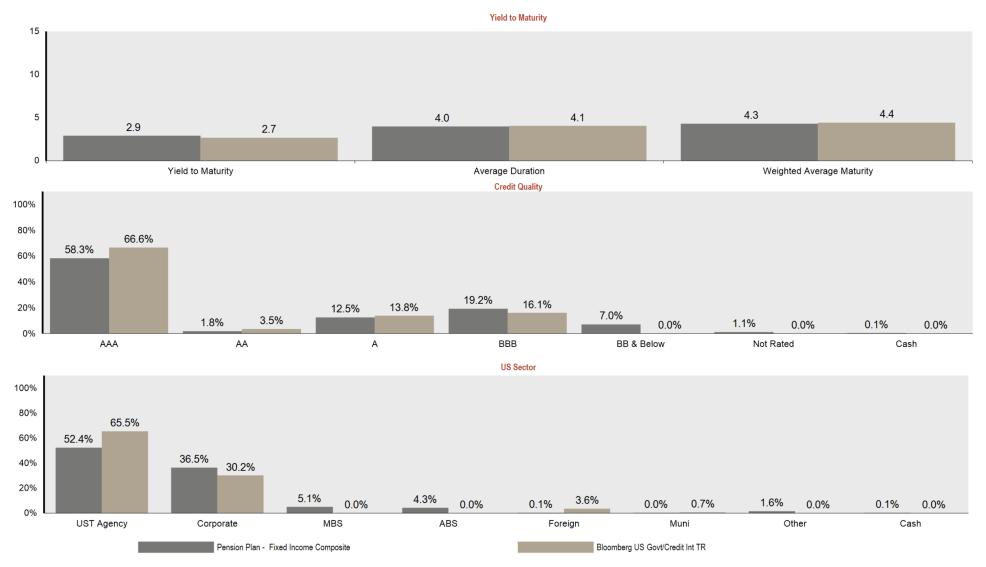
Non-U.S. Equity Composite

As of March 31, 2022

Common Holdings Matrix Harding Loevner Int' Small Companies Portfolio Wellington Emerging Markets Opportunities Schroder Int'l Multi-Cap Value Trust Fidelity Total International Index # % # % # # % % Schroder Int'l Multi-Cap Value Trust 567 27 23 5 5 24 ------Fidelity Total International Index 567 84 59 71 119 77 ------Harding Loevner Int'l Small Companies Portfolio 5 59 0 1 0 0 ------Wellington Emerging Markets Opportunities 24 119 6 0 11 0 ------

Fixed Income Composite

As of March 31, 2022



Performance Summary (Net)

As of March 31, 2022

	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	Market Value	% of Portfolio	Policy %	Inception	Inception Date
Total Fund Composite	-3.9	1.1	7.0	10.6	9.1	152,667,340	100.0	100.0	8.6	Nov-11
Pension Policy Index	-4.0	0.7	6.2	11.6	9.8				9.3	Nov-11
InvMetrics Public DB Net Rank	19	15	13	46	48				53	Nov-11
Total Equity Composite	-5.2	1.4	9.6	14.4	12.1	95,536,485	62.6	63.0	13.3	Nov-11
Total Equity Policy Index	-5.3	0.9	8.5	15.6	13.2				13.6	Nov-11
U.S. Equity Composite	-4.9	5.1	13.9			57,221,406	37.5	37.0	17.1	Jan-20
Russell 3000	-5.3	3.4	11.9						17.6	Jan-20
Fidelity 500 Index	-4.6	6.5	15.6	18.9	16.0	44,092,753	28.9	28.5	23.4	Jul-20
S&P 500	-4.6	6.5	15.6	18.9	16.0				23.4	Jul-20
Large Cap MStar MF Rank	43	27	13	25	32				36	Jul-20
Virtus KAR Mid-Cap Core Fund R6	-11.5	-4.0	5.2	17.3	15.8	6,203,370	4.1	4.0	16.0	Dec-19
Russell MidCap	-5.7	-0.5	6.9	14.9	12.6				15.0	Dec-19
Mid Cap MStar MF Rank	71	60	45	14	17				29	Dec-19
Vanguard Small-Cap Value Index	-1.2	2.8	8.4	13.2	9.6	6,925,282	4.5	4.5	35.0	Jul-20
CRSP US Small Cap Value TR USD	-1.2	2.8	8.4	13.2	9.6				35.0	Jul-20
Small Value MStar MF Rank	33	43	36	50	33				67	Jul-20
Global Equity Composite	-5.6	-1.9	6.3			29,887,703	19.6	20.0	7.4	Jan-20
MSCI ACWI IMI Net USD	-5.5	-0.8	6.3						12.3	Jan-20
Dodge & Cox Global Stock	2.3	2.1	10.7	13.9	9.8	7,478,122	4.9	5.0	18.4	Dec-20
MSCI ACWI Value NR USD	-1.0	3.8	8.8	9.0	7.5				14.5	Dec-20
Global Large Stock Value Mstar MF Rank	1	56	14	4	18				4	Dec-20
AB Global Core Equity Portfolio	-8.1	-5.8				7,189,684	4.7	5.0	-5.2	May-21
MSCI ACWI	-5.4	-0.1							1.2	May-21
Global Large Stock Mstar MF Rank	54	72							73	May-21
Artisan Global Opportunities	-13.5	-7.8	0.3	17.2	15.3	7,487,575	4.9	5.0	-1.2	Dec-20
MSCI ACWI Growth	-9.7	-4.1	5.4	17.9	15.5				4.5	Dec-20
Global Large Stock Growth Mstar MF Rank	65	55	52	20	38				65	Dec-20
MFS Low Volatility Global Equity	-2.7	3.9	11.2	10.1		7,732,322	5.1	5.0	9.8	May-18
MSCI ACWI Minimum Volatility Index	-3.0	3.2	8.6	7.7					8.2	May-18
eV Global Low Volatility Equity Net Rank	49	59	25	15					13	May-18

Sussex County Employee Pension Plan

Performance Summary (Net)

	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	Market Value	% of Portfolio	Policy %	Inception	Inception Date
Non-U.S. Equity Composite	-5.5	-8.5	-4.0			8,427,376	5.5	6.0	7.0	Jan-20
MSCI ACWI ex USA IMI	-5.6	-6.5	-1.3						5.9	Jan-20
Schroder Int'l Multi-Cap Value Trust	-0.5	-0.9	4.6	7.5	5.6	2,252,260	1.5	1.5	10.7	Dec-20
MSCI ACWI ex USA IMI Value (Net)	-0.3	-1.2	3.3	5.9	4.9				8.5	Dec-20
eV Non-US Diversified Value Eq Net Rank	6	12	10	36	36				12	Dec-20
Fidelity Total International Index	-6.2	-7.2	-2.1	7.6	6.8	3,121,928	2.0	2.0	1.4	Dec-20
MSCI ACWI ex USA IMI	-5.6	-6.5	-1.3	7.9	6.9				2.0	Dec-20
Foreign Large Blend MStar MF Rank	35	61	55	45	39				56	Dec-20
Harding Loevner Int'l Small Companies Portfolio						1,322,336	0.9	1.0	-5.2	Jan-22
MSCI ACWI ex US Small Cap									-0.3	Jan-22
eV Non-US Diversified Small Cap Eq Net Rank									86	Jan-22
Wellington Emerging Markets Opportunities						1,730,852	1.1	1.5	-11.9	Jan-22
MSCI Emerging Markets									-5.2	Jan-22
Diversified Emerging Mkts MStar MF Rank									84	Jan-22
Real Estate Composite						9,572,681	6.3	5.0		
Clarion Lion Properties Fund	6.8	21.7	28.2			9,572,681	6.3	5.0	13.3	Jan-20
NFI-ODCE	7.2	22.8	27.3						12.4	Jan-20
InvMetrics Public DB Real Estate Priv Net Rank	57	72	47						24	Jan-20
Infrastructure Composite	2.1					7,994,795	5.2	5.0	2.1	Dec-21
CPI +4%	4.1								4.1	Dec-21
JPMorgan IIF Hedged LP	1.8					7,126,000	4.7	5.0	1.8	Dec-21
CPI +4%	4.1								4.1	Dec-21
Cohen & Steers Global Infrastructure Fund						868,795	0.6	0.0	6.7	Jan-22
FTSE Global Core Infrastructure 50/50 Index									7.1	Jan-22
Infrastructure Mstar MF Rank									34	Jan-22

Sussex County Employee Pension Plan

Performance Summary (Net)

	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	Market Value	% of Portfolio	Policy %	Inception	Inception Date
Fixed Income Composite	-4.2	-4.5	-3.4	1.6	1.8	39,075,475	25.6	26.0	1.6	Nov-11
Bloomberg US Govt/Credit Int TR	-4.5	-5.0	-4.1	1.5	1.8				1.9	Nov-11
Wilmington Trust Fixed Income	-4.2	-4.7	-3.8	1.5	1.8	20,227,217	13.2	14.0	1.6	Nov-11
WT Fixed Income Policy Index	-4.5	-5.0	-4.1	1.5	1.8				1.6	Nov-11
eV US Interm Duration Fixed Inc Net Rank	23	17	32	57	63				90	Nov-11
Fidelity Interm. Treasury Bond Index	-6.0	-6.3	-4.6			9,212,470	6.0	6.0	-0.4	Dec-19
Bloomberg US Treasury 5-10 Yr TR	-6.0	-6.3	-4.5						-0.4	Dec-19
Intermediate Government MStar MF Rank	99	96	36						33	Dec-19
Lord Abbett Short Duration Income	-2.5	-2.4	-1.8			8,228,354	5.4	5.0	0.9	Dec-19
ICE BofA 1-3 Yrs US Corporate TR	-3.2	-3.5	-3.2						0.5	Dec-19
Short-Term Bond MStar MF Rank	31	20	22						31	Dec-19
Chartwell Short Duration High Yield	-2.4	-1.8	-0.6			1,407,434	0.9	1.0	2.9	Jun-20
BofA Merrill Lynch 1-3 Yrs High Yield BB	-2.7	-1.8	-0.4						4.0	Jun-20
Cash & Equivalents						487,903	0.3	1.0		
Wilmington U.S. Govt MM Fund - MF Acct						65,305	0.0	1.0		
M&T Bank Municipal MM Savings						422,599	0.3			

Sussex County Employee Pension Plan

Fee Summary

As of March 31, 2022

		Investment Manager F	ees		
Investment Name	Ticker	Market Value	Allocation	Estimated Annual Fee	Annual Expense Ratio
Fidelity 500 Index	FXAIX	\$44,092,753	28.9%	\$8,819	0.02%
Virtus KAR Mid-Cap Core Fund R6	VRMCX	\$6,203,370	4.1%	\$53,969	0.87%
Vanguard Small-Cap Value Index	VSIIX	\$6,925,282	4.5%	\$4,155	0.06%
Dodge & Cox Global Stock	DODWX	\$7,478,122	4.9%	\$46,364	0.62%
AB Global Core Equity Portfolio	GCEYX	\$7,189,684	4.7%	\$58,236	0.81%
Artisan Global Opportunities	APHRX	\$7,487,575	4.9%	\$67,388	0.90%
MFS Low Volatility Global Equity	-	\$7,732,322	5.1%	\$30,929	0.40%
Schroder Int'l Multi-Cap Value Trust	-	\$2,252,260	1.5%	\$12,387	0.55%
Fidelity Total International Index	FTIHX	\$3,121,928	2.0%	\$1,873	0.06%
Harding Loevner Int'l Small Companies Portfolio	HLMRX	\$1,322,336	0.9%	\$14,810	1.12%
Wellington Emerging Markets Opportunities	TEOOX	\$1,730,852	1.1%	\$15,231	0.88%
Clarion Lion Properties Fund	-	\$9,572,681	6.3%	\$81,368	0.85%
JPMorgan IIF Hedged LP	-	\$7,126,000	4.7%	\$64,134	0.90%
Cohen & Steers Global Infrastructure Fund	CSUIX	\$868,795	0.6%	\$7,732	0.89%
Wilmington Trust Fixed Income	-	\$20,227,217	13.2%	\$30,341	0.15%
Fidelity Interm. Treasury Bond Index	FUAMX	\$9,212,470	6.0%	\$2,764	0.03%
Lord Abbett Short Duration Income	LDLVX	\$8,228,354	5.4%	\$26,331	0.32%
Chartwell Short Duration High Yield	CWFIX	\$1,407,434	0.9%	\$6,896	0.49%
Wilmington U.S. Govt MM Fund - MF Acct	WGOXX	\$65,305	0.0%	\$91	0.14%
M&T Bank Municipal MM Savings	-	\$422,599	0.3%	\$0	0.00%
Totals:		\$152,667,339		\$533,821	0.35%

	Managemen	t Fees	
Description		Estimated Annual Fee	Annual Expense Ratio
Investment Consultant Fee	Marquette Associates, Inc.	\$173,112	0.11%
14 basis points on first \$100m, 9 bas	sis thereafter*		
Totals:		\$173,112	0.11%

	Estimated Annual Fee	Annual Expense Ratio
Total Fees	\$706,933	0.46%

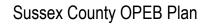
*Investment Consultant Fee calculated on aggregate market value of the Employee Pension Plan & the OPEB Plan.

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OPEB Plan

Portfolio Overview





Observations & Looking Ahead

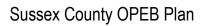
As of March 31, 2022

Observations

- Market Value as of March 31, 2022 was \$61.1 million
 - Q1-22 investment loss of \$2.5 million, returning -3.9% (net), vs. policy index of -4.0%
 - FYTD investment gain of \$598,000, returning 1.0% (net), vs. policy index of 0.7%
- Positive attribution for the quarter from:
 - Asset allocation
 - Value tilts within U.S. and Non-U.S. Equities
 - Outperformance by active fixed income managers
- Negative attribution for the quarter from:
 - Emerging markets overweight within Non-U.S. Equities
 - Private Infrastructure underperformance

Looking Ahead

Asset allocation review after next the next actuary presentation



Portfolio Summary

As of March 31, 2022

		Summary o	f Cash Flows			
	First Quarter	Fiscal Year-To-Date	One Year	Three Years	Five Years	Ten Years
Beginning Market Value	\$63,601,383	\$60,525,547	\$56,854,433	\$44,624,464	\$34,463,358	\$24,284,540
Contributions	\$0	\$11	\$411,375	\$469,477	\$5,609,477	\$11,523,110
Withdrawals	-\$8,627	-\$39,437	-\$62,429	-\$268,443	-\$440,551	-\$6,131,114
Net Cash Flow	-\$8,627	-\$39,426	\$348,946	\$201,034	\$5,168,926	\$5,391,996
Net Investment Change	-\$2,508,243	\$598,391	\$3,881,134	\$16,259,015	\$21,452,228	\$31,407,976
Ending Market Value	\$61,084,512	\$61,084,512	\$61,084,512	\$61,084,512	\$61,084,512	\$61,084,512



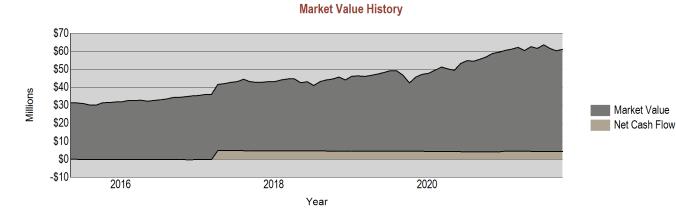


Asset Allocation vs. Target

	Current	Policy	Difference*	Policy Range	Within Range
U.S. Equity	37.3%	37.0%	\$213,252	32.0% - 42.0%	Yes
Global Equity	19.5%	20.0%	-\$316,483	15.0% - 25.0%	Yes
Non-U.S. Equity	5.6%	6.0%	-\$230,393	1.0% - 11.0%	Yes
Real Estate	6.3%	5.0%	\$785,188	0.0% - 10.0%	Yes
Infrastructure	5.2%	5.0%	\$148,270	0.0% - 10.0%	Yes
U.S. Fixed Income	25.8%	26.0%	-\$98,957	21.0% - 31.0%	Yes
Cash Equivalent	0.2%	1.0%	-\$500,877	0.0% - 5.0%	Yes
Total	100.0%	100.0%			

Market Value Summary

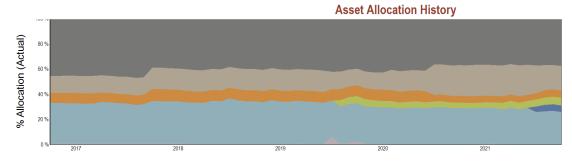
As of March 31, 2022



Cash Flow Summary by Manager for Quarter Ending March 31, 2022

	Beginning Market Value	Net Cash Flow	Net Investment Change	Ending Market Value
Fidelity 500 Index	\$18,075,507	\$465,000	-\$793,010	\$17,747,497
Virtus KAR Mid-Cap Core Fund R6	\$2,783,018	\$0	-\$320,249	\$2,462,769
Vanguard Small-Cap Value Index	\$2,635,632	\$0	-\$31,377	\$2,604,255
Dodge & Cox Global Stock	\$3,500,551	-\$530,000	\$74,194	\$3,044,745
AB Global Core Equity Portfolio	\$3,563,306	-\$420,000	-\$269,356	\$2,873,950
Artisan Global Opportunities	\$3,483,681	-\$120,000	-\$468,207	\$2,895,475
MFS Low Volatility Global Equity	\$3,567,021	-\$380,000	-\$100,771	\$3,086,250
Hartford Schroders Int'l Multi-Cap Value	\$1,275,477	-\$380,000	-\$9,476	\$886,001
Fidelity Total International Index	\$1,063,665	\$175,000	-\$72,770	\$1,165,894
Fidelity Emerging Markets Index	\$761,972	-\$763,233	\$1,261	
Harding Loevner Int'l Small Companies Portfolio	\$0	\$600,000	-\$36,607	\$563,393
Wellington Emerging Markets Opportunities	\$0	\$925,000	-\$105,610	\$819,390
Clarion Lion Properties Fund	\$3,594,063	\$0	\$245,351	\$3,839,414
JPMorgan IIF Hedged LP	\$2,750,000	\$0	\$49,500	\$2,799,500
Cohen & Steers Global Infrastructure Fund	\$0	\$385,000	\$17,995	\$402,995
Wilmington Trust Fixed Income	\$8,861,377	-\$4,408	-\$367,423	\$8,489,546
Fidelity Interm. Treasury Bond Index	\$3,814,292	\$0	-\$227,790	\$3,586,503
Lord Abbett Short Duration Income	\$3,203,260	\$0	-\$79,385	\$3,123,876
Chartwell Short Duration High Yield	\$597,611	\$0	-\$14,519	\$583,092
Wilmington U.S. Govt MM Fund - MF Acct	\$67,715	\$39,014	\$4	\$106,733
M&T Bank Municipal MM Savings	\$3,235	\$0	\$0	\$3,235
Total	\$63,601,383	-\$8,627	-\$2,508,243	\$61,084,512

Asset Allocation Summary





	Market Value	% of Portfolio	Policy %	Policy Difference
Total Equity Composite	38,149,619	62.5	63.0	-333,624
U.S. Equity Composite	22,814,521	37.3	37.0	213,252
Fidelity 500 Index	17,747,497	29.1	27.5	949,256
Virtus KAR Mid-Cap Core Fund R6	2,462,769	4.0	4.0	19,389
Vanguard Small-Cap Value Index	2,604,255	4.3	4.5	-144,548
Global Equity Composite	11,900,420	19.5	20.0	-316,483
Dodge & Cox Global Stock	3,044,745	5.0	5.0	-9,480
AB Global Core Equity Portfolio	2,873,950	4.7	5.0	-180,275
Artisan Global Opportunities	2,895,475	4.7	5.0	-158,751
MFS Low Volatility Global Equity	3,086,250	5.1	5.0	32,024
Non-U.S. Equity Composite	3,434,678	5.6	6.0	-230,393
Hartford Schroders Int'l Multi-Cap Value	886,001	1.5	1.5	-30,267
Fidelity Total International Index	1,165,894	1.9	2.0	-55,796
Harding Loevner Int'l Small Companies Portfolio	563,393	0.9	1.0	-47,452
Wellington Emerging Markets Opportunities	819,390	1.3	1.5	-96,878
Real Estate Composite	3,839,414	6.3	5.0	785,188
Clarion Lion Properties Fund	3,839,414	6.3	5.0	785,188
Infrastructure Composite	3,202,495	5.2	5.0	148,270
JPMorgan IIF Hedged LP	2,799,500	4.6	5.0	-254,726
Cohen & Steers Global Infrastructure Fund	402,995	0.7	0.0	402,995
Fixed Income Composite	15,783,016	25.8	26.0	-98,957
Wilmington Trust Fixed Income	8,489,546	13.9	14.0	-62,286
Fidelity Interm. Treasury Bond Index	3,586,503	5.9	6.0	-78,568
Lord Abbett Short Duration Income	3,123,876	5.1	5.0	69,650
Chartwell Short Duration High Yield	583,092	1.0	1.0	-27,753
Cash & Equivalents	109,968	0.2	1.0	-500,877
Wilmington U.S. Govt MM Fund - MF Acct	106,733	0.2	1.0	-504,112

5th Percentile

Median

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25th Percentile

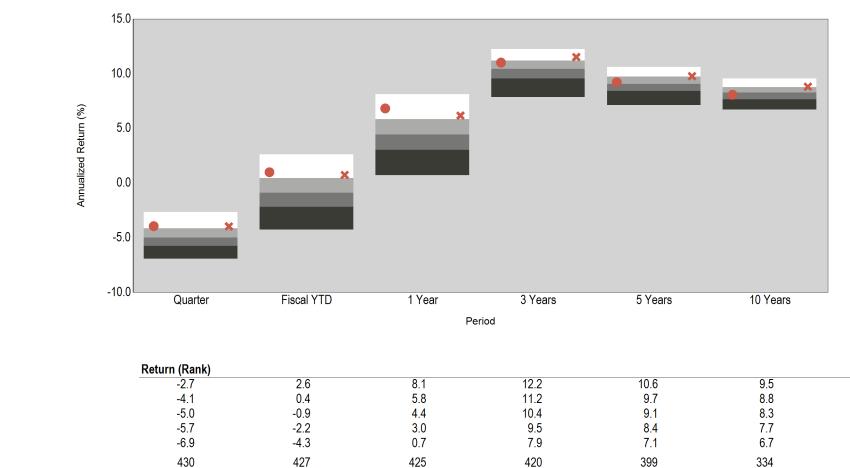
75th Percentile

95th Percentile

of Portfolios

Total Fund Composite
 Sussex OPEB Policy Index

Peer Ranking (Net) As of March 31, 2022



6.8

6.2

(15)

(22)

11.0

11.5

(31)

(19)

9.2

9.8

(45)

(24)

8.1

8.8

(57)

(24)

InvMetrics Public DB Net Return Comparison

Marguette Associates		

-3.9

-4.0

(21)

(21)

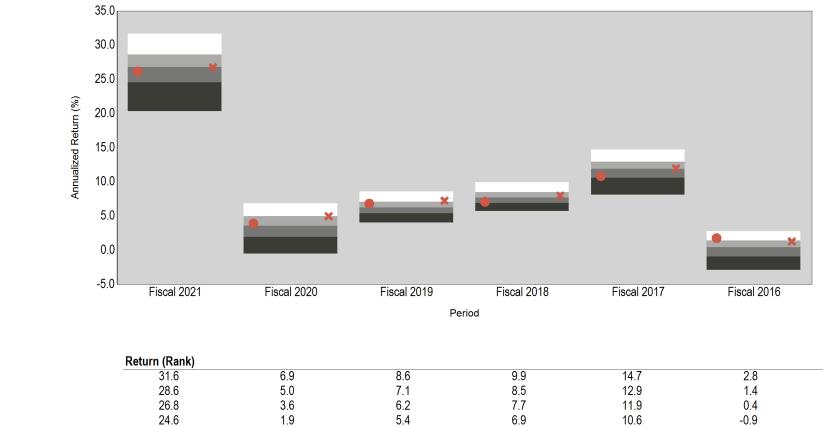
1.0

0.7

(18)

(21)

Peer Ranking (Net) As of March 31, 2022



InvMetrics Public DB Net Return Comparison

	Return (Rank)												
5th Percentile	31.6		6.9		8.6		9.9		14.7		2.8		_
25th Percentile	28.6		5.0		7.1		8.5		12.9		1.4		
Median	26.8		3.6		6.2		7.7		11.9		0.4		
75th Percentile	24.6		1.9		5.4		6.9		10.6		-0.9		
95th Percentile	20.3		-0.5		4.0		5.7		8.1		-2.9		
# of Portfolios	603		574		527		233		282		258		
Total Fund Composite	26.1	(59)	3.9	(43)	6.8	(33)	7.1	(69)	10.8	(67)	1.8	(16)	
Sussex OPEB Policy Index	26.8	(52)	5.0	(26)	7.2	(21)	8.0	(41)	12.0	(48)	1.3	(27)	

Risk & Statistics Summary

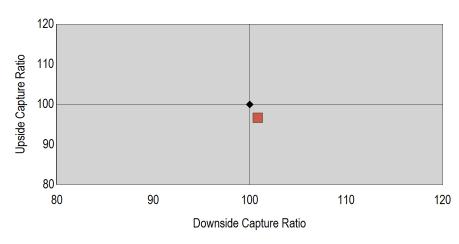
As of March 31, 2022

RISK RETURN STATISTICS

April 01, 2017 Through March 31, 2022

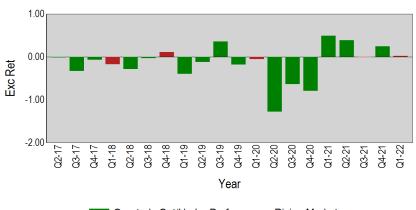
	Total Fund Composite	Sussex OPEB Policy Index
RETURN SUMMARY STATISTICS		
Number of Periods	60	60
Maximum Return	7.67	8.28
Minimum Return	-9.24	-9.27
Annualized Return	9.22	9.77
Total Return	55.43	59.37
Annualized Excess Return Over Risk Free	8.16	8.71
Annualized Excess Return	-0.55	0.00
RISK SUMMARY STATISTICS		
Beta	0.97	1.00
Upside Deviation	5.95	6.32
Downside Deviation	7.89	8.20
RISK/RETURN SUMMARY STATISTICS		
Annualized Standard Deviation	10.04	10.27
Alpha	-0.02	0.00
Sharpe Ratio	0.81	0.85
Excess Return Over Market / Risk	-0.05	0.00
Tracking Error	0.87	0.00
Information Ratio	-0.63	
CORRELATION STATISTICS		
R-Squared	0.99	1.00
Correlation	1.00	1.00

Upside Capture Ratio vs. Downside Capture Ratio 5 Years Ending March 31, 2022



Total Fund Composite
 Sussex OPEB Policy Index

Quarterly Excess Performance Total Fund Composite vs. Sussex OPEB Policy Index



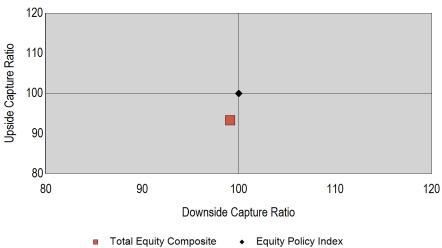
Quarterly Out/Under Performance, Rising Market Quarterly Out/Under Performance, Falling Market

Risk & Statistics Summary

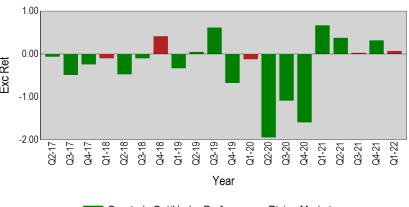
As of March 31, 2022

	RETURN STATISTICS 17 Through March 31, 2022				Upside Capture Ratio vs. Downside Ca
· · · · · · · · · · · · · · · · · · ·	Total Equity Composite	Equity Policy Index			5 Years Ending March 31, 20
RETURN SUMMARY STATISTICS				120 _「	
Number of Periods	60	60			
Maximum Return	11.54	12.50	ti.	110	
Minimum Return	-14.13	-14.09	e Ra		
Annualized Return	12.23	13.15	oture	100	
Total Return	78.04	85.50	Cap		
Annualized Excess Return Over Risk Free	11.17	12.10	Upside Capture Ratio	90	•
Annualized Excess Return	-0.93	0.00		80	
RISK SUMMARY STATISTICS				=08 80	0 90 100
Beta	0.97	1.00			Downside Capture Ra
Upside Deviation	8.95	9.43			
Downside Deviation	12.09	12.53			 Total Equity Composite Equity
RISK/RETURN SUMMARY STATISTIC	S				Quarterly Excess Performan
Annualized Standard Deviation	15.28	15.76			Total Equity Composite vs. Equity Po
Alpha	-0.04	0.00			
Sharpe Ratio	0.73	0.77		1.00	
Excess Return Over Market / Risk	-0.06	0.00			_
Tracking Error	1.32	0.00		0.00	
Information Ratio	-0.70		Exc Ret	0.00	
			-XC		
CORRELATION STATISTICS			ш	-1.00	
R-Squared	0.99	1.00			
Correlation	1.00	1.00		-2.00L	50 00 00 00 00 00 00 00 00 00 00 00 00 0
					02-17 04-17 04-17 02-18 02-18 02-18 02-19 03-19 03-19 03-19 03-19 03-20

Capture Ratio)22



ice Policy Index



Quarterly Out/Under Performance, Rising Market Quarterly Out/Under Performance, Falling Market

Total Equity Composite

As of March 31, 2022

Characteristics

	Portfolio	MSCI ACWI IMI Net USD
Number of Holdings	5,926	9,203
Weighted Avg. Market Cap. (\$B)	385.0	367.0
Median Market Cap. (\$B)	4.2	2.2
Price To Earnings	19.2	17.9
Price To Book	3.6	3.4
Price To Sales	2.2	2.0
Return on Equity (%)	22.0	19.8
Yield (%)	1.6	1.9
Beta	1.0	1.0

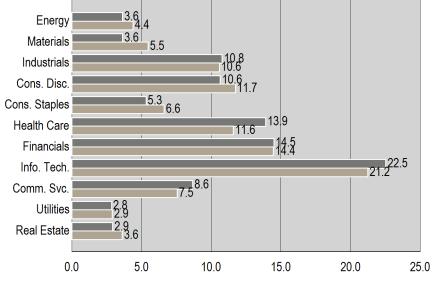
Top Holdings

MICROSOFT CORP	3.7%
APPLE INC	3.3%
AMAZON.COM INC	1.9%
ALPHABET INC	1.5%
ALPHABET INC	1.5%
TESLA INC	1.1%
META PLATFORMS INC	1.0%
NVIDIA CORPORATION	0.8%
JOHNSON & JOHNSON	0.8%
BERKSHIRE HATHAWAY INC	0.8%
Total	16.5%

Market Capitalization

	Small Cap	Mid Cap	Large Cap	Unclassified
Total Equity Composite	11.4%	15.2%	71.4%	2.1%
MSCI ACWI IMI Net USD	16.5%	15.1%	68.3%	0.0%
Weight Over/Under	-5.2%	0.1%	3.0%	2.1%





Region Allocation Summary

Region	% of Total	% of Bench	% Diff
North America ex U.S.	1.6%	3.2%	-1.6%
United States	74.0%	60.3%	13.7%
Europe Ex U.K.	10.0%	12.0%	-1.9%
United Kingdom	3.3%	3.9%	-0.6%
Pacific Basin Ex Japan	2.1%	3.3%	-1.2%
Japan	2.7%	5.8%	-3.1%
Emerging Markets	5.5%	11.0%	-5.5%
Other	0.7%	0.4%	0.3%
Total	100.0%	100.0%	0.0%

U.S. Equity Composite

As of March 31, 2022

Characteristics

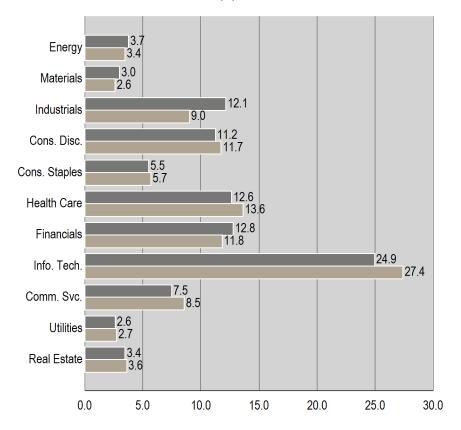
	Portfolio	Russell 3000
Number of Holdings	1,390	3,040
Weighted Avg. Market Cap. (\$B)	507.3	550.1
Median Market Cap. (\$B)	7.2	2.6
Price To Earnings	21.4	21.6
Price To Book	4.1	4.2
Price To Sales	2.6	2.8
Return on Equity (%)	26.5	24.2
Yield (%)	1.4	1.4

Тор Н	loldings
APPLE INC	5.5%
MICROSOFT CORP	4.7%
AMAZON.COM INC	2.9%
TESLA INC	1.8%
ALPHABET INC	1.7%
ALPHABET INC	1.6%
NVIDIA CORPORATION	1.4%
BERKSHIRE HATHAWAY INC	1.3%
META PLATFORMS INC	1.0%
UNITEDHEALTH GROUP INC	1.0%
Total	22.9%

Market Capitalization

	Small Cap	Mid Cap	Large Cap	Unclassified
U.S. Equity Composite	3.7%	29.5%	65.1%	1.7%
Russell 3000	5.6%	23.7%	70.7%	0.0%
Weight Over/Under	-1.9%	5.7%	-5.5%	1.7%





U.S. Equity Composite

As of March 31, 2022

Common Holdings Matrix Virtus KaR Mid-Cap Core Fund R6 Vanguard Small-Cap Value Inde_X Fidelity 500 Index # % # % # % Fidelity 500 Index 15 49 50 15 ---Virtus KAR Mid-Cap Core Fund R6 15 6 1 ---1 ---Vanguard Small-Cap Value Index 50 2 6 16 ---

Global Equity Composite

As of March 31, 2022

Characteristics

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	Portfolio	MSCI ACWI IMI Net USD
Number of Holdings	258	9,203
Weighted Avg. Market Cap. (\$B)	237.3	367.0
Median Market Cap. (\$B)	49.5	2.2
Price To Earnings	18.7	17.9
Price To Book	3.3	3.4
Price To Sales	2.1	2.0
Return on Equity (%)	19.4	19.8
Yield (%)	1.6	1.9

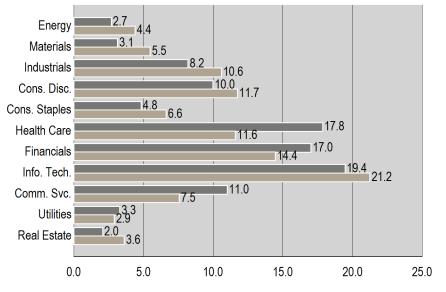
Top Holdings

MICROSOFT CORP	2.9%
ALPHABET INC	1.9%
ROCHE HOLDING AG	1.7%
UBS GROUP AG	1.5%
SANOFI	1.5%
ADVANCED MICRO DEVICES INC	1.4%
ALPHABET INC	1.4%
COMCAST CORP	1.3%
TECHTRONIC INDUSTRIES CO LTD	1.3%
META PLATFORMS INC	1.1%
Total	16.1%

Market Capitalization

	Small Cap	Mid Cap	Large Cap	Unclassified
Global Equity Composite	3.5%	16.2%	78.3%	2.0%
MSCI ACWI IMI Net USD	16.5%	15.1%	68.3%	0.0%
Weight Over/Under	-13.0%	1.0%	10.0%	2.0%

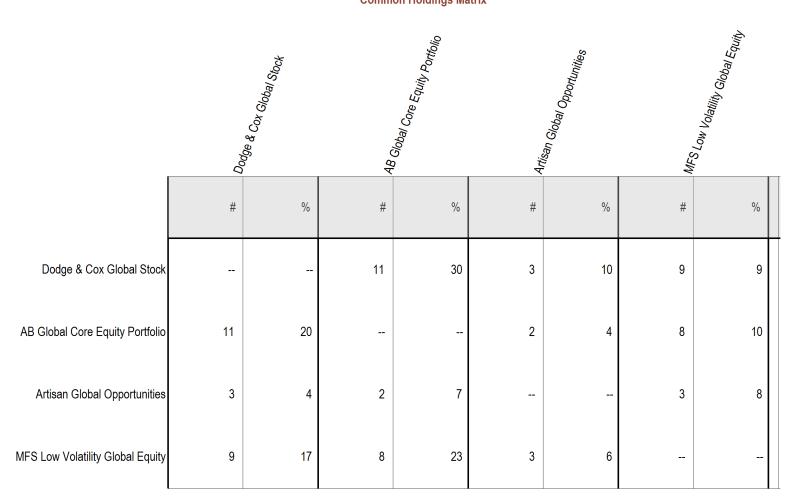
Sector Allocation (%) vs MSCI ACWI IMI Net USD



Region Allocation Summary

United States 51.1% 60.3% -9.2%	Region	% of Total	% of Bench	% Diff
	North America ex U.S.	3.7%	3.2%	0.5%
Europe Ex U.K. 21.3% 12.0% 9.4%	United States	51.1%	60.3%	-9.2%
	Europe Ex U.K.	21.3%	12.0%	9.4%
United Kingdom 6.1% 3.9% 2.2%	United Kingdom	6.1%	3.9%	2.2%
Pacific Basin Ex Japan 5.1% 3.3% 1.7%	Pacific Basin Ex Japan	5.1%	3.3%	1.7%
Japan 5.4% 5.8% -0.4%	Japan	5.4%	5.8%	-0.4%
Emerging Markets 6.3% 11.0% -4.7%	Emerging Markets	6.3%	11.0%	-4.7%
Other 1.0% 0.4% 0.6%	Other	1.0%	0.4%	0.6%
Total 100.0% 100.0%	Total	100.0%	100.0%	0.0%

Global Equity Composite



Non-U.S. Equity Composite

As of March 31, 2022

Characteristics

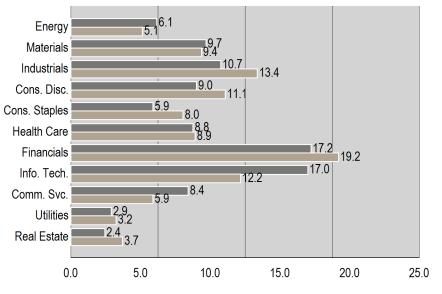
	Portfolio	MSCI ACWI ex USA IMI
Number of Holdings	4,502	6,640
Weighted Avg. Market Cap. (\$B)	73.2	81.0
Median Market Cap. (\$B)	3.4	1.8
Price To Earnings	12.6	13.9
Price To Book	2.6	2.5
Price To Sales	1.3	1.4
Return on Equity (%)	15.9	14.6
Yield (%)	2.9	2.8

Top Holdings	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	3.0%
TENCENT HOLDINGS LTD	1.6%
SAMSUNG ELECTRONICS CO LTD	1.3%
ALIBABA GROUP HOLDING LTD	0.7%
ROCHE HOLDING AG	0.7%
SAMSUNG ELECTRO-MECHANICS CO LTD	0.6%
REPLY SPA, TORINO	0.6%
SHELL PLC	0.6%
HOA PHAT GROUP JOINT STOCK CO	0.6%
NOVARTIS AG	0.6%
Total	10.2%

Market Capitalization

	Small Cap	Mid Cap	Large Cap	Unclassified
Non-U.S. Equity Composite	35.0%	20.8%	39.7%	4.5%
MSCI ACWI ex USA IMI	26.0%	21.3%	52.8%	0.0%
Weight Over/Under	9.0%	-0.4%	-13.0%	4.5%





Region Allocation Summary

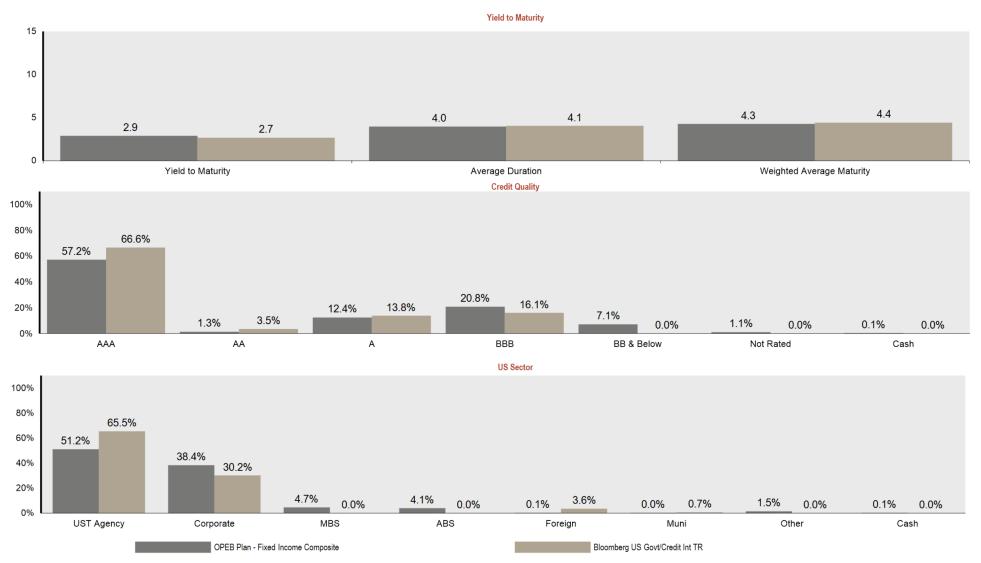
North America ex U.S. 5.3% 8.2% -2.8% United States 0.8% 0.0% 0.8% Europe Ex U.K. 24.6% 30.2% -5.6% United Kingdom 9.4% 9.9% -0.5% Pacific Basin Ex Japan 6.2% 8.4% -2.2% Japan 11.7% 14.7% -2.9% Emerging Markets 39.4% 27.8% 11.6% Other 2.5% 0.9% 1.6%	Region	% of Total	% of Bench	% Diff
Europe Ex U.K.24.6%30.2%-5.6%United Kingdom9.4%9.9%-0.5%Pacific Basin Ex Japan6.2%8.4%-2.2%Japan11.7%14.7%-2.9%Emerging Markets39.4%27.8%11.6%Other2.5%0.9%1.6%	North America ex U.S.	5.3%	8.2%	-2.8%
United Kingdom 9.4% 9.9% -0.5% Pacific Basin Ex Japan 6.2% 8.4% -2.2% Japan 11.7% 14.7% -2.9% Emerging Markets 39.4% 27.8% 11.6% Other 2.5% 0.9% 1.6%	United States	0.8%	0.0%	0.8%
Pacific Basin Ex Japan 6.2% 8.4% -2.2% Japan 11.7% 14.7% -2.9% Emerging Markets 39.4% 27.8% 11.6% Other 2.5% 0.9% 1.6%	Europe Ex U.K.	24.6%	30.2%	-5.6%
Japan 11.7% 14.7% -2.9% Emerging Markets 39.4% 27.8% 11.6% Other 2.5% 0.9% 1.6%	United Kingdom	9.4%	9.9%	-0.5%
Emerging Markets 39.4% 27.8% 11.6% Other 2.5% 0.9% 1.6%	Pacific Basin Ex Japan	6.2%	8.4%	-2.2%
Other 2.5% 0.9% 1.6%	Japan	11.7%	14.7%	-2.9%
	Emerging Markets	39.4%	27.8%	11.6%
Total 100.0% 0.0%	Other	2.5%	0.9%	1.6%
	Total	100.0%	100.0%	0.0%

Non-U.S. Equity Composite

As of March 31, 2022

Common Holdings Matrix Harding Loevner Int' Small Companies Portfolio Wellington Emerging Markets Opportunities Hartford Schroders Int'l Multi-Cap Value Fidelity Total International Index # % # % # # % % Hartford Schroders Int'l Multi-Cap Value 25 539 6 5 23 26 ------Fidelity Total International Index 539 89 59 71 119 77 ------Harding Loevner Int'l Small Companies Portfolio 59 6 0 1 0 0 ------Wellington Emerging Markets Opportunities 23 119 6 0 11 0 ------

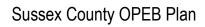
Fixed Income Composite



Sussex County	OPEB Plan
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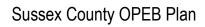
Performance	Summary	(Net)
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	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	Market Value	% of Portfolio	Policy %	Inception	Inception Date
Total Fund Composite	-3.9	1.0	6.8	11.0	9.2	61,084,512	100.0	100.0	8.2	Nov-11
Sussex OPEB Policy Index	-4.0	0.7	6.2	11.5	9.8				9.1	Nov-11
InvMetrics Public DB Net Rank	21	18	15	31	45				69	Nov-11
Total Equity Composite	-5.3	1.3	9.3	14.5	12.2	38,149,619	62.5	63.0	12.2	Nov-11
Equity Policy Index	-5.3	0.9	8.5	15.6	13.2				13.0	Nov-11
U.S. Equity Composite	-4.9	5.1	13.8			22,814,521	37.3	37.0	17.3	Jan-20
Russell 3000	-5.3	3.4	11.9						17.6	Jan-20
Fidelity 500 Index	-4.6	6.5	15.6	18.9	16.0	17,747,497	29.1	27.5	23.4	Jul-20
S&P 500	-4.6	6.5	15.6	18.9	16.0				23.4	Jul-20
Large Cap MStar MF Rank	43	27	13	25	32				36	Jul-20
Virtus KAR Mid-Cap Core Fund R6	-11.5	-4.0	5.2	17.3	15.8	2,462,769	4.0	4.0	16.0	Dec-19
Russell MidCap	-5.7	-0.5	6.9	14.9	12.6				15.0	Dec-19
Mid Cap MStar MF Rank	71	60	45	14	17				29	Dec-19
Vanguard Small-Cap Value Index	-1.2	2.8	8.4	13.2	9.6	2,604,255	4.3	4.5	35.0	Jul-20
CRSP US Small Cap Value TR USD	-1.2	2.8	8.4	13.2	9.6				35.0	Jul-20
Small Value MStar MF Rank	33	43	36	50	33				67	Jul-20
Global Equity Composite	-5.5	-1.9	5.9			11,900,420	19.5	20.0	8.9	Jan-20
MSCI ACWI IMI Net USD	-5.5	-0.8	6.3						12.3	Jan-20
Dodge & Cox Global Stock	2.3	2.1	10.7	13.9	9.8	3,044,745	5.0	5.0	18.4	Dec-20
MSCI ACWI Value NR USD	-1.0	3.8	8.8	9.0	7.5				14.5	Dec-20
Global Large Stock Value Mstar MF Rank	1	56	14	4	18				4	Dec-20
AB Global Core Equity Portfolio	-8.1	-5.8	1.8	10.8	11.0	2,873,950	4.7	5.0	14.1	Jul-20
MSCI ACWI	-5.4	-0.1	7.3	13.8	11.6				18.2	Jul-20
Global Large Stock Mstar MF Rank	54	72	67	75	55				64	Jul-20
Artisan Global Opportunities	-13.5	-7.8	0.3	17.2	15.3	2,895,475	4.7	5.0	-1.2	Dec-20
MSCI ACWI Growth	-9.7	-4.1	5.4	17.9	15.5				4.5	Dec-20
Global Large Stock Growth Mstar MF Rank	65	55	52	20	38				65	Dec-20
MFS Low Volatility Global Equity	-2.7	3.8	10.9	9.9	9.7	3,086,250	5.1	5.0	8.5	Dec-14
MSCI ACWI Minimum Volatility Index	-3.0	3.2	8.6	7.7	8.6				8.1	Dec-14
eV Global Low Volatility Equity Net Rank	49	61	30	17	18				23	Dec-14



Performance Summary (Net)

	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	Market Value	% of Portfolio	Policy %	Inception	Inception Date
Non-U.S. Equity Composite	-6.2	-9.1	-4.4			3,434,678	5.6	6.0	2.8	Jan-20
MSCI ACWI ex USA IMI	-5.6	-6.5	-1.3						5.9	Jan-20
Hartford Schroders Int'l Multi-Cap Value	-1.2	-1.7	3.7	7.2	5.4	886,001	1.5	1.5	7.6	Dec-19
MSCI ACWI ex USA IMI Value (Net)	-0.3	-1.2	3.3	5.9	4.9				6.4	Dec-19
Foreign Large Value MStar MF Rank	16	35	24	41	38				27	Dec-19
Fidelity Total International Index	-6.2	-7.2	-2.1	7.6	6.8	1,165,894	1.9	2.0	1.4	Dec-20
MSCI ACWI ex USA IMI	-5.6	-6.5	-1.3	7.9	6.9				2.0	Dec-20
Foreign Large Blend MStar MF Rank	35	61	55	45	39				56	Dec-20
Harding Loevner Int'l Small Companies Portfolio						563,393	0.9	1.0	-5.2	Jan-22
MSCI ACWI ex US Small Cap									-0.3	Jan-22
eV Non-US Diversified Small Cap Eq Net Rank									86	Jan-22
Wellington Emerging Markets Opportunities						819,390	1.3	1.5	-11.9	Jan-22
MSCI Emerging Markets									-5.2	Jan-22
Diversified Emerging Mkts MStar MF Rank									84	Jan-22
Real Estate Composite						3,839,414	6.3	5.0		
Clarion Lion Properties Fund	6.8	21.7	28.2			3,839,414	6.3	5.0	13.3	Jan-20
NFI-ODCE	7.2	22.8	27.3						12.4	Jan-20
InvMetrics Public DB Real Estate Priv Net Rank	57	72	47						24	Jan-20
Infrastructure Composite	2.1					3,202,495	5.2	5.0	2.1	Dec-21
CPI +4%	4.1								4.1	Dec-21
JPMorgan IIF Hedged LP	1.8					2,799,500	4.6	5.0	1.8	Dec-21
CPI +4%	4.1								4.1	Dec-21
Cohen & Steers Global Infrastructure Fund						402,995	0.7	0.0	6.7	Jan-22
FTSE Global Core Infrastructure 50/50 Index									7.1	Jan-22
Infrastructure Mstar MF Rank									34	Jan-22



Performance Summary (Net)

	3 Mo	Fiscal YTD	1 Yr	3 Yrs	5 Yrs	Market Value	% of Portfolio	Policy %	Inception	Inception Date
Fixed Income Composite	-4.2	-4.5	-3.5	2.0	2.0	15,783,016	25.8	26.0	1.6	Nov-11
Bloomberg US Govt/Credit Int TR	-4.5	-5.0	-4.1	1.5	1.8				1.9	Nov-11
Wilmington Trust Fixed Income	-4.1	-4.6	-3.7	1.5	1.7	8,489,546	13.9	14.0	1.5	Mar-12
WT Fixed Income Policy Index	-4.5	-5.0	-4.1	1.5	1.8				1.6	Mar-12
eV US Interm Duration Fixed Inc Net Rank	19	12	26	58	70				90	Mar-12
Fidelity Interm. Treasury Bond Index	-6.0	-6.3				3,586,503	5.9	6.0	-5.8	May-21
Bloomberg US Treasury 5-10 Yr TR	-6.0	-6.3							-5.9	May-21
Intermediate Government MStar MF Rank	99	96							91	May-21
Lord Abbett Short Duration Income	-2.5	-2.4				3,123,876	5.1	5.0	-2.5	May-21
ICE BofA 1-3 Yrs US Corporate TR	-3.2	-3.5							-3.6	May-21
Short-Term Bond MStar MF Rank	31	20							25	May-21
Chartwell Short Duration High Yield	-2.4	-1.8				583,092	1.0	1.0	-1.3	May-21
BofA Merrill Lynch 1-3 Yrs High Yield BB	-2.7	-1.8							-1.3	May-21
Cash & Equivalents						109,968	0.2	1.0		
Wilmington U.S. Govt MM Fund - MF Acct						106,733	0.2	1.0		
M&T Bank Municipal MM Savings						3,235	0.0			

Fee Summary

As of March 31, 2022

Investment Manager Fees								
Investment Name	Ticker	Market Value	Allocation	Estimated Annual Fee	Annual Expense Ratio			
Fidelity 500 Index	FXAIX	\$17,747,497	29.1%	\$3,549	0.02%			
Virtus KAR Mid-Cap Core Fund R6	VRMCX	\$2,462,769	4.0%	\$21,426	0.87%			
Vanguard Small-Cap Value Index	VSIIX	\$2,604,255	4.3%	\$1,563	0.06%			
Dodge & Cox Global Stock	DODWX	\$3,044,745	5.0%	\$18,877	0.62%			
AB Global Core Equity Portfolio	GCEYX	\$2,873,950	4.7%	\$23,279	0.81%			
Artisan Global Opportunities	APHRX	\$2,895,475	4.7%	\$26,059	0.90%			
MFS Low Volatility Global Equity	MVGNX	\$3,086,250	5.1%	\$20,987	0.68%			
Hartford Schroders Int'l Multi-Cap Value	SIDRX	\$886,001	1.5%	\$6,645	0.75%			
Fidelity Total International Index	FTIHX	\$1,165,894	1.9%	\$700	0.06%			
Harding Loevner Int'l Small Companies Portfolio	HLMRX	\$563,393	0.9%	\$6,310	1.12%			
Wellington Emerging Markets Opportunities	TEOOX	\$819,390	1.3%	\$7,211	0.88%			
Clarion Lion Properties Fund	-	\$3,839,414	6.3%	\$32,635	0.85%			
JPMorgan IIF Hedged LP	-	\$2,799,500	4.6%	\$25,196	0.90%			
Cohen & Steers Global Infrastructure Fund	CSUIX	\$402,995	0.7%	\$3,587	0.89%			
Wilmington Trust Fixed Income	-	\$8,489,546	13.9%	\$12,734	0.15%			
Fidelity Interm. Treasury Bond Index	FUAMX	\$3,586,503	5.9%	\$1,076	0.03%			
Lord Abbett Short Duration Income	LDLVX	\$3,123,876	5.1%	\$9,996	0.32%			
Chartwell Short Duration High Yield	CWFIX	\$583,092	1.0%	\$2,857	0.49%			
Wilmington U.S. Govt MM Fund - MF Acct	WGOXX	\$106,733	0.2%	\$149	0.14%			
M&T Bank Municipal MM Savings	-	\$3,235	0.0%	\$0	0.00%			
Totals:		\$61,084,513		\$224,836	0.37%			

	M	anagement Fees					
Description			Estimated Annual Fee	Annual Expense Ratio			
Investment Consultant Fee	Marquette Associates, Inc.		\$69,265	0.11%			
14 basis points on first \$100m, 9 basis thereafter*							
Totals:			\$69,265	0.11%			

	Estimated Annual Fee	Annual Expense Ratio
Total Fees	\$294,101	0.48%

*Investment Consultant Fee calculated on aggregate market value of the Employee Pension Plan & the OPEB Plan.

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Investment Managers



Fidelity 500 Index

As of March 31, 2022

Manager Summary: Passively-managed. Seeks to provide investment results that correspond to the total return performance of common stocks publicly traded in the United States. Normally investing at least 80% of assets in common stocks included in the S&P 500 Index, which broadly represents the performance of common stocks publicly traded in the United States.

Characteristics

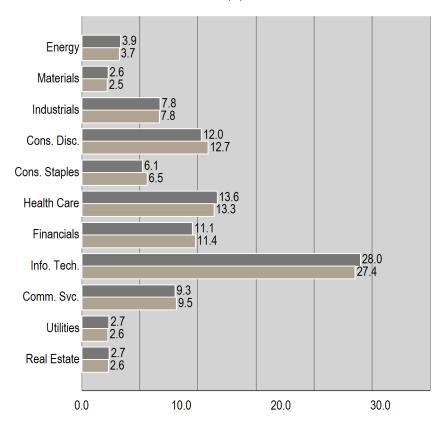
	Portfolio	S&P 500
Number of Holdings	507	505
Weighted Avg. Market Cap. (\$B)	639.9	646.0
Median Market Cap. (\$B)	32.0	32.0
Price To Earnings	22.7	22.8
Price To Book	4.5	4.5
Price To Sales	3.1	3.1
Return on Equity (%)	30.9	30.8
Yield (%)	1.4	1.4
Beta	1.0	1.0

Top Holdings

APPLE INC	7.1%
MICROSOFT CORP	6.0%
AMAZON.COM INC	3.7%
TESLA INC	2.4%
ALPHABET INC	2.2%
ALPHABET INC	2.0%
NVIDIA CORPORATION	1.8%
BERKSHIRE HATHAWAY INC	1.7%
META PLATFORMS INC	1.3%
UNITEDHEALTH GROUP INC	1.3%
Total	29.5%

Market Capitalization

	Small	Mid	Large
	Сар	Сар	Сар
Fidelity 500 Index	0.0%	16.0%	84.0%
S&P 500	0.1%	17.1%	82.8%
Weight Over/Under	-0.1%	-1.1%	1.2%



Sector Allocation (%) vs S&P 500

Virtus KAR Mid-Cap Core Fund R6

As of March 31, 2022

Manager Summary: Seeks to generate attractive risk-adjusted long-term returns by investing in the stocks of U.S. mid-cap companies with durable competitive advantages, excellent management, lower financial risk, and strong growth trajectories. A disciplined investment process is employed to identify businesses that are differentiated by above-average returns on capital and trading at attractive valuations.

Characteristics

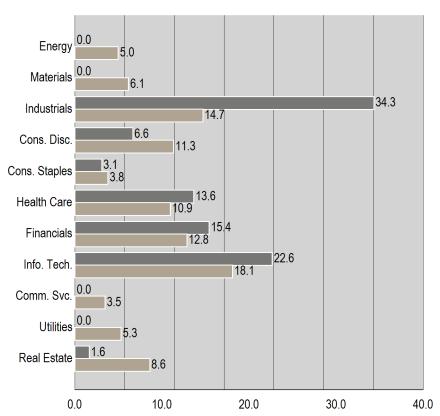
	Portfolio	Russell MidCap
Number of Holdings	31	824
Weighted Avg. Market Cap. (\$B)	15.9	24.0
Median Market Cap. (\$B)	13.7	11.4
Price To Earnings	28.2	19.7
Price To Book	5.5	3.3
Price To Sales	4.4	2.2
Return on Equity (%)	23.5	15.6
Yield (%)	0.7	1.4
Beta	0.9	1.0

Top Holdings

AMETEK INC	5.3%
ASPEN TECHNOLOGY INC	5.3%
GLOBUS MEDICAL INC	4.8%
WEST PHARMACEUTICAL SERVICES INC.	4.6%
AZENTA INC	4.3%
COOPER COS INC (THE)	4.2%
EXPONENT INC	4.2%
DOLBY LABORATORIES INC	3.9%
BERKLEY (W.R.) CORP	3.8%
META FINANCIAL GRP INC	3.7%
Total	44.0%

Market Capitalization

	Small	Mid	Large
	Сар	Сар	Сар
Virtus KAR Mid-Cap Core Fund R6	4.0%	96.0%	0.0%
Russell MidCap	3.6%	85.7%	10.7%
Weight Over/Under	0.4%	10.3%	-10.7%



Sector Allocation (%) vs Russell MidCap

Vanguard Small-Cap Value Index

As of March 31, 2022

Manager Summary: Passively managed to track the performance of the CRSP US Small Cap Value Index. Follows a full-replication approach whereby the fund attempts to hold the same securities at the same weights as the benchmark. Low expense ratio means the returns will also track the benchmark closely on a net-of-fees basis.

Real Estate

0.0

5.0

Characteristics

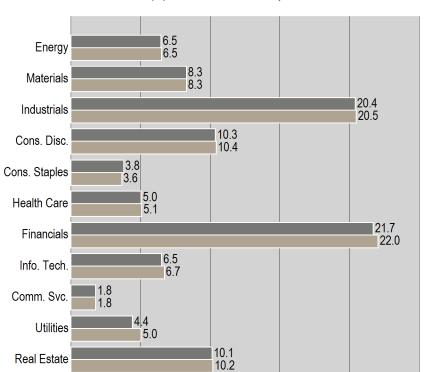
		CRSP US Small
	Portfolio	Cap Value TR USD
Number of Holdings	921	916
Weighted Avg. Market Cap. (\$B)	7.4	7.4
Median Market Cap. (\$B)	3.1	3.1
Price To Earnings	13.6	13.7
Price To Book	2.2	2.2
Price To Sales	1.2	1.2
Return on Equity (%)	15.0	15.0
Yield (%)	2.0	1.9
Beta	1.0	1.0

Top Holdings

MOLINA HEALTHCARE INC.	0.6%
MOLINA HEALTHCARE INC.	
QUANTA SERVICES INC.	0.6%
SIGNATURE BANK	0.6%
MARATHON OIL CORP	0.6%
CONSTELLATION ENERGY CORP	0.6%
TARGA RESOURCES CORP	0.6%
ALCOA CORP	0.5%
BROWN & BROWN INC	0.5%
ATMOS ENERGY CORP	0.5%
STEEL DYNAMICS INC	0.5%
Total	5.7%

Market Capitalization

	Small Cap	Mid Cap	Large Cap
Vanguard Small-Cap Value Index	66.2%	33.8%	0.0%
CRSP US Small Cap Value TR USD	68.0%	32.0%	0.0%
Weight Over/Under	-1.8%	1.8%	0.0%



10.0

15.0

20.0

Sector Allocation (%) vs CRSP US Small Cap Value TR USD

25.0

Dodge & Cox Global Stock

As of March 31, 2022

Manager Summary: Focuses on identifying large, well-established companies across the globe that trade at a discount to their long-term profit opportunities. Emphasize fundamental research, attempting to understand risks facing businesses over a 3-5-year time horizon. Seeks companies with solid management teams and strong, competitive franchises. Strategy tends to hold deep value stocks that may be out-of-favor in the short-term but offer good value for the long-term investor.

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Characteristics

	Portfolio	MSCI ACWI
Number of Holdings	85	2,929
Weighted Avg. Market Cap. (\$B)	166.6	415.1
Median Market Cap. (\$B)	47.5	13.2
Price To Earnings	13.8	18.4
Price To Book	2.4	3.5
Price To Sales	1.4	2.1
Return on Equity (%)	16.0	22.1
Yield (%)	1.8	1.9
Beta	1.2	1.0

Top Holdings	
GLAXOSMITHKLINE PLC	3.6%
SANOFI	3.4%
OCCIDENTAL PETROLEUM CORP	3.3%
ALPHABET INC	2.9%
COMCAST CORP	2.7%
NOVARTIS AG	2.7%
OVINTIV INC	2.4%
SUNCOR ENERGY INC.	2.2%
CHARTER COMMUNICATIONS INC	2.2%
BANCO SANTANDER SA	2.1%
Total	27.6%

8.0 Energy 4.3 5,5 5.0 Materials 6.0 Industrials 9.5 6.7 Cons. Disc. 11.7 2.7 Cons. Staples 6.9 20.2 Health Care 11.8 24.9 Financials 14.6 9.2 Info. Tech. 22.4 14.6 Comm. Svc. 8.1 Utilities 0.0 2.9 Real Estate 1.2 2.7

Sector Allocation (%) vs MSCI ACWI

Region Allocation Summary

15.0

20.0

25.0

10.0

0.0

5.0

0 / 0 / 0	Region	% of Total	% of Bench	% Diff
ó	North America ex U.S.	4.2%	3.2%	1.0%
	United States	45.2%	61.4%	-16.2%
	Europe Ex U.K.	22.8%	12.0%	10.8%
	United Kingdom	8.9%	3.7%	5.2%
	Pacific Basin Ex Japan	0.8%	3.1%	-2.3%
	Japan	3.8%	5.4%	-1.7%
	Emerging Markets	13.2%	10.9%	2.3%
	Other	1.2%	0.3%	0.9%
	Total	100.0%	100.0%	0.0%

Market Capitalization Small

	Small Cap	Mid Cap	Large Cap	Unclassified
Dodge & Cox Global Stock	2.5%	20.8%	74.6%	2.2%
MSCI ACWI	6.1%	16.3%	77.6%	0.0%
Weight Over/Under	-3.6%	4.5%	-3.0%	2.2%

30.0

AB Global Core Equity Portfolio

As of March 31, 2022

Manager Summary: Applies a bottom-up fundamental process to identify attractively valued U.S. and non-U.S. companies which have the ability to generate high and sustainable growth on invested capital. With no inherent style-bias, the strategy holds a relatively concentrated global portfolio with 50-80 stocks.

Characteristics

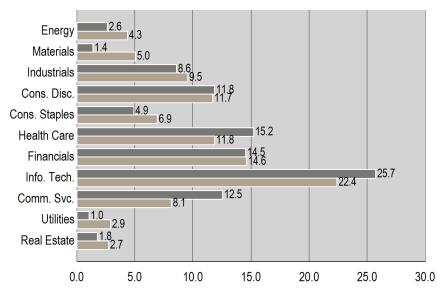
	Portfolio	MSCI ACWI
Number of Holdings	57	2,929
Weighted Avg. Market Cap. (\$B)	370.9	415.1
Median Market Cap. (\$B)	79.7	13.2
Price To Earnings	18.1	18.4
Price To Book	3.3	3.5
Price To Sales	2.3	2.1
Return on Equity (%)	22.0	22.1
Yield (%)	1.5	1.9
Beta		1.0

Top Holdings

· · · · · · · · · · · · · · · · · · ·	
MICROSOFT CORP	5.8%
ALPHABET INC	4.3%
ANTHEM INC	4.1%
SAMSUNG ELECTRONICS CO LTD	3.8%
OTIS WORLDWIDE CORP	3.5%
META PLATFORMS INC	3.5%
VISA INC	3.3%
COGNIZANT TECHNOLOGY SOLUTIONS CORP	2.9%
COCA-COLA CO (THE)	2.6%
SANOFI	2.6%
Total	36.4%

Market Capitalization

	Small Cap	Mid Cap	Large Cap	Unclassified
AB Global Core Equity Portfolio	1.9%	14.6%	83.5%	0.0%
MSCI ACWI	6.1%	16.3%	77.6%	0.0%
Weight Over/Under	-4.1%	-1.7%	5.9%	0.0%



Region Allocation Summary

Region	% of Total	% of Bench	% Diff
North America ex U.S.	0.0%	3.2%	-3.2%
United States	60.3%	61.4%	-1.1%
Europe Ex U.K.	23.8%	12.0%	11.8%
United Kingdom	4.7%	3.7%	1.0%
Pacific Basin Ex Japan	2.0%	3.1%	-1.1%
Japan	4.2%	5.4%	-1.2%
Emerging Markets	5.0%	10.9%	-5.9%
Other	0.0%	0.3%	-0.3%
Total	100.0%	100.0%	0.0%

Sector Allocation (%) vs MSCI ACWI

Artisan Global Opportunities

As of March 31, 2022

Manager Summary: Targets high-quality companies with above-average and sustainable earnings growth. Holdings tend to be global franchises with strong industry positioning. Portfolio will typically include 50-70 stocks and tends to have low turnover. Relatively unconstrained with respect to country, sector & position weights.

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Characteristics

	Portfolio	MSCI ACWI
Number of Holdings	45	2,929
Weighted Avg. Market Cap. (\$B)	196.4	415.1
Median Market Cap. (\$B)	54.4	13.2
Price To Earnings	27.7	18.4
Price To Book	4.2	3.5
Price To Sales	4.1	2.1
Return on Equity (%)	15.9	22.1
Yield (%)	0.9	1.9
Beta	0.9	1.0

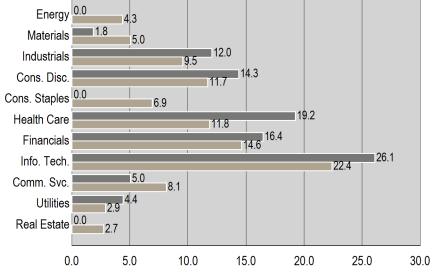
Top Holdings

ADVANCED MICRO DEVICES INC	5.7%
TECHTRONIC INDUSTRIES CO LTD	5.5%
NEXTERA ENERGY INC	4.4%
UBS GROUP AG	4.3%
VEEVA SYSTEMS INC	3.8%
ALPHABET INC	3.5%
BOSTON SCIENTIFIC CORP	3.4%
LONZA GROUP AG	3.3%
SCHWAB (CHARLES) CORP	3.2%
ATLASSIAN CORP PLC	2.8%
Total	39.9%

Market Capitalization

	Small Cap	Mid Cap	Large Cap	Unclassified
Artisan Global Opportunities	0.0%	11.3%	85.7%	3.0%
MSCI ACWI	6.1%	16.3%	77.6%	0.0%
Weight Over/Under	-6.1%	-5.0%	8.1%	3.0%





Region Allocation Summary

Region	% of Total	% of Bench	% Diff
North America ex U.S.	3.5%	3.2%	0.3%
United States	51.4%	61.4%	-10.0%
Europe Ex U.K.	23.0%	12.0%	11.0%
United Kingdom	9.0%	3.7%	5.3%
Pacific Basin Ex Japan	10.0%	3.1%	6.9%
Japan	3.1%	5.4%	-2.3%
Emerging Markets	0.0%	10.9%	-10.9%
Other	0.0%	0.3%	-0.3%
Total	100.0%	100.0%	0.0%

MFS Low Volatility Global Equity

As of March 31, 2022

Manager Summary: Strategy seeks to produce long-term excess market returns with less volatility than the market. Investment process combines quantitative inputs and fundamental analysis. Only stocks that exhibit low volatility are considered for further analysis. Fundamental inputs include analyst expectations for earnings and valuation. Stocks are then rated buy, hold, or sell. Strategy typically holds 80-120 names with a maximum position limit of 4%.

Characteristics

	Portfolio	MSCI ACWI
Number of Holdings	101	2,929
Weighted Avg. Market Cap. (\$B)	217.9	415.1
Median Market Cap. (\$B)	41.5	13.2
Price To Earnings	20.0	18.4
Price To Book	3.6	3.5
Price To Sales	2.1	2.1
Return on Equity (%)	25.6	22.1
Yield (%)	2.3	1.9
Beta	0.7	1.0

Top Holdings	
JOHNSON & JOHNSON	2.9%
NOVO NORDISK 'B'	2.9%
ROCHE HOLDING AG	2.8%
MICROSOFT CORP	2.6%
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	2.6%
KDDI CORP	2.6%
MCKESSON CORP	2.5%
CLP HOLDINGS LTD	2.2%
ADOBE INC	2.2%
ALPHABET INC	2.1%
Total	25.4%

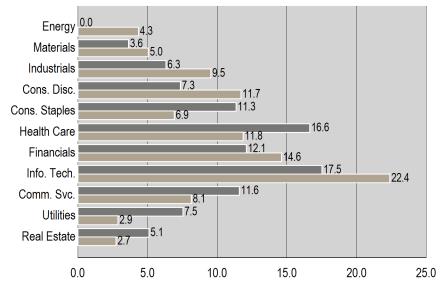
Market Capitalization Small Mid Large Unclassified Cap Cap Cap MFS Low Volatility Global Equity 9.3% 70.0% 17.8% MSCI ACWI 6.1% 16.3% 77.6%

3.3%

1.5%

-7.6%





Region Allocation Summary

2.2%	Deview	% of	% of	
2.2%	Region	Total	Bench	% Diff
25.4%	North America ex U.S.	6.9%	3.2%	3.7%
	United States	48.1%	61.4%	-13.3%
	Europe Ex U.K.	15.9%	12.0%	4.0%
ssified	United Kingdom	1.8%	3.7%	-1.9%
0.00/	Pacific Basin Ex Japan	7.5%	3.1%	4.5%
2.9%	Japan	10.2%	5.4%	4.7%
0.0% 2.9%	Emerging Markets	6.8%	10.9%	-4.2%
2.9%	Other	2.7%	0.3%	2.5%
	Total	100.0%	100.0%	0.0%

Weight Over/Under

Hartford Schroders Int'l Multi-Cap Value

As of March 31, 2022

Manager Summary: Quantitative process leads to a diversified, all-cap portfolio with developed and emerging market exposure. The team seeks stocks trading at attractive valuations with higher quality fundamentals than industry peers. Weighting scheme favors higher-quality and more liquid securities. Portfolio tends to hold more than 500 stocks

MSCI ACWI ex Portfolio USA Value Number of Holdings 1,433 702 Weighted Avg. Market Cap. (\$B) 55.2 71.5 9.5 Median Market Cap. (\$B) 3.3 Price To Earnings 9.8 10.7 1.8 Price To Book 2.1 Price To Sales 1.0 0.9 Return on Equity (%) 17.0 12.2 Yield (%) 3.8 4.1 0.9 Beta 1.0 **Top Holdings** EQUINOR ASA 1.5% ESSITY AKTIEBOLAG 1.4% **GLAXOSMITHKLINE PLC** 1.4% ONO PHARMACEUTICAL CO LTD 1.4% SANOFI 1.4% SHELL PLC 1.4% ASTELLAS PHARMA INC 1.3% BCE INC. 1.3% ROCHE HOLDING AG 1.3% **NOVARTIS AG** 1.3% 13.8% Total

Market Capitalization Small

Cap

31.5%

14.6%

16.8%

Large

36.5%

58.4%

-21.9%

Cap

Unclassified

Mid

Cap

27.0%

27.0%

0.0%

Characteristics

11.7 Energy 8.6 18.Z Materials 8,6 Industrials 8.3 8.4 Cons. Disc. 4.4 Cons. Staples 6.4 11.3 Health Care 6.6 16.8 Financials 29.4 12.4 Info, Tech. 6.1 5.7 8.1 Comm. Svc. Utilities 2.7 5.3 Real Estate 1.5 40 0.0 10.0 20.0 30.0

Region Allocation Summary

1.3%		% of	% of	
1.3%	Region	Total	Bench	% Diff
13.8%	North America ex U.S.	8.7%	8.6%	0.2%
	United States	0.3%	0.0%	0.3%
	Europe Ex U.K.	31.4%	28.5%	3.0%
ssified	United Kingdom	12.2%	12.3%	-0.1%
F 00/	Pacific Basin Ex Japan	4.9%	8.3%	-3.5%
5.0%	Japan	17.7%	14.3%	3.4%
0.0%	Emerging Markets	22.7%	27.3%	-4.6%
5.0%	Other	2.0%	0.7%	1.3%
	Total	100.0%	100.0%	0.0%

Sector Allocation (%) vs MSCI ACWI ex USA Value

MSCI ACWI ex USA Value

Weight Over/Under

Hartford Schroders Int'l Multi-Cap Value

Fidelity Total International Index

As of March 31, 2022

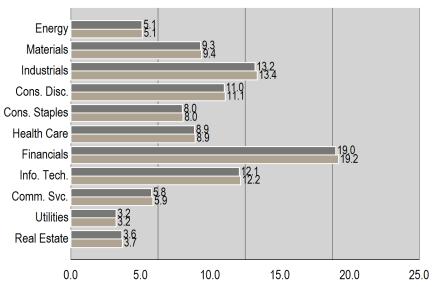
Manager Summary: The investment seeks to provide investment results that correspond to the total return of foreign developed and emerging stock markets. The fund normally invests at least 80% of assets in securities included in the MSCI ACWI (All Country World Index) ex USA Investable Market Index and in depository receipts representing securities included in the index. The MSCI ACWI (All Country World Index) ex USA Investable Market Index is a market capitalization-weighted index designed to measure the investable equity market performance for global investors of large, mid, and small-cap stocks in developed and emerging markets, excluding the U.S.

onaracteristics		
	Portfolio	MSCI ACWI ex USA IMI
Number of Holdings	4,301	6,640
Weighted Avg. Market Cap. (\$B)	80.8	81.0
Median Market Cap. (\$B)	3.2	1.8
Price To Earnings	13.9	13.9
Price To Book	2.5	2.5
Price To Sales	1.4	1.4
Return on Equity (%)	14.7	14.6
Yield (%)	2.8	2.8
Beta	1.0	1.0

Characteristics

Top Holdings	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	1.7%
NESTLE SA, CHAM UND VEVEY	1.2%
ASML HOLDING NV	0.9%
ROCHE HOLDING AG	0.9%
TENCENT HOLDINGS LTD	0.9%
SAMSUNG ELECTRONICS CO LTD	0.9%
ALIBABA GROUP HOLDING LTD	0.7%
SHELL PLC	0.7%
ASTRAZENECA PLC	0.7%
LVMH MOET HENNESSY LOUIS VUITTON SE	0.7%
Total	9.4%

LVMH MOET HENNESSY LOUIS	VUITTON SE			0.7%	
Total				9.4%	Nor
		0			Unit
	Market Capitalization				Euro
	Small	Mid	Large	Unclassified	Unit
	Сар	Сар	Сар		Pac
Fidelity Total International Index	23.5%	20.9%	50.6%	5.0%	
MSCI ACWI ex USA IMI	26.0%	21.3%	52.8%	0.0%	Japa Eme
Weight Over/Under	-2.5%	-0.4%	-2.1%	5.0%	Othe



Region Allocation Summary

Region	% of Total	% of Bench	% Diff
North America ex U.S.	8.2%	8.2%	0.0%
United States	0.5%	0.0%	0.5%
Europe Ex U.K.	31.6%	30.2%	1.4%
United Kingdom	8.3%	9.9%	-1.6%
Pacific Basin Ex Japan	9.6%	8.4%	1.2%
Japan	14.7%	14.7%	0.0%
Emerging Markets	25.6%	27.8%	-2.2%
Other	1.6%	0.9%	0.6%
Total	100.0%	100.0%	0.0%

Sector Allocation (%) vs MSCI ACWI ex USA IMI

Harding Loevner Int'l Small Companies Portfolio

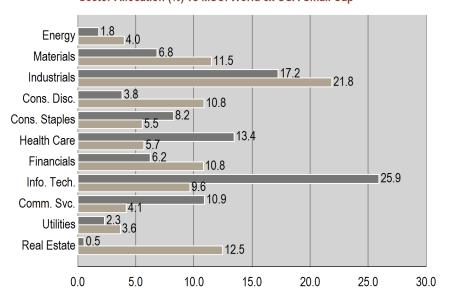
As of March 31, 2022

Manager Summary: Employs a fundamental bottom-up investing approach with a focus on growth at a reasonable price. Fundamental research is employed to identify investments with four key criteria: competitive advantage, quality management, financial strength, and sustainable growth. The strategy generally holds 75-150 names and will include emerging markets and frontier markets, with the total of the two capped at 30%.

Characteristics

	Portfolio	MSCI World ex USA Small Cap
Number of Holdings	82	2,575
Weighted Avg. Market Cap. (\$B)	3.9	3.1
Median Market Cap. (\$B)	3.3	1.4
Price To Earnings	18.5	13.3
Price To Book	3.4	2.2
Price To Sales	2.2	1.1
Return on Equity (%)	18.7	11.6
Yield (%)	1.7	2.6
Beta		1.0
Top Holdings		
REPLY SPA, TORINO		3.9%
HOA PHAT GROUP JOINT STOCK CO		3.6%
ALTEN		2.7%
RUBIS SA, PARIS		2.3%
DECHRA PHARMACEUTICALS		2.3%
LOCALIZA RENT A CAR SA		2.2%
GLOBANT SA		2.2%
LEM 'R'		2.1%
VAISALA 'A'		2.1%
ABCAM		2.1%
Total		25.5%

Market Capitalization Small Mid Large Unclassified Cap Cap Cap Harding Loevner Int'l Small Companies 89.5% 5.0% 0.0% 5.6% Portfolio MSCI World ex USA Small Cap 99.4% 0.6% 0.0% 0.0% Weight Over/Under 0.0% -9.9% 4.4% 5.6%



Region Allocation Summary

Region Total Bench	% Diff
6 North America ex U.S. 2.1% 10.1%	-8.0%
United States 1.8% 0.0%	1.8%
Europe Ex U.K. 33.8% 33.4%	0.4%
d United Kingdom 19.5% 15.2%	4.2%
Pacific Basin Ex Japan 2.1% 14.1%	-12.0%
6 Japan 12.4% 24.2%	-11.8%
Emerging Markets 22.6% 0.0%	22.6%
Other 5.8% 2.9%	2.9%
^o Total 100.0%	0.0%

Sector Allocation (%) vs MSCI World ex USA Small Cap

Sussex County, Delaware

Wellington Emerging Markets Opportunities

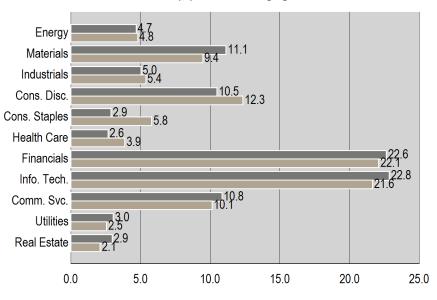
As of March 31, 2022

Manager Summary: Strategy employs a fundamental investment approach centered on industry focused bottom-up analysis. Invest in companies with a market capitalization in the largest 95% of the MSCI Emerging Markets Index by weight. Portfolio typically has 80-200 holdings.

Characteristics

	Portfolio	MSCI Emerging Markets
Number of Holdings	161	1,391
Weighted Avg. Market Cap. (\$B)	128.0	126.9
Median Market Cap. (\$B)	15.1	7.1
Price To Earnings	12.8	12.6
Price To Book	3.1	2.6
Price To Sales	1.2	1.3
Return on Equity (%)	16.8	14.9
Yield (%)	2.9	2.6
Beta		1.0
Top Holdings		
TAIWAN SEMICONDUCTOR MANUFACTURING COLTD		8.6%
TENCENT HOLDINGS LTD		5.3%
SAMSUNG ELECTRONICS CO LTD		3.0%
SAMSUNG ELECTRO-MECHANICS CO LTD		2.7%
CONTEMPORARY AMPEREX TECHNOLOGY CO LTD		2.0%
VALE SA		1.8%
ALIBABA GROUP HOLDING LTD		1.8%
KASIKORNBANK PUBLIC CO LTD		1.7%
FIRSTRAND LTD		1.7%
PT BANK RAKYAT INDONESIA TBK		1.5%
Total		30.0%

Market Capitalization Small Mid Large Unclassified Cap Cap Cap Wellington Emerging Markets 2.5% 6.6% 25.6% 65.4% Opportunities **MSCI Emerging Markets** 64.1% 13.8% 22.0% 0.0% Weight Over/Under -7.2% 1.2% 2.5% 3.5%



Sector Allocation (%) vs MSCI Emerging Markets

Region Allocation Summary

Region	% of Total	% of Bench	% Diff
North America ex U.S.	0.0%	0.0%	0.0%
United States	1.0%	0.0%	1.0%
Europe Ex U.K.	1.2%	0.2%	1.0%
United Kingdom	1.0%	0.0%	1.0%
Pacific Basin Ex Japan	5.5%	0.0%	5.5%
Japan	0.9%	0.0%	0.9%
Emerging Markets	88.1%	99.0%	-10.9%
Other	2.3%	0.8%	1.5%
Total	100.0%	100.0%	0.0%

Clarion Lion Properties Fund

As of March 31, 2022

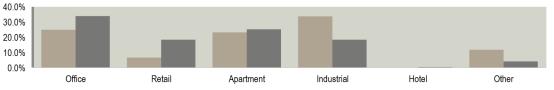
Unaracteri	STICS	Strategy Breakdown				
			% of Portfolio		Top Five Metro Areas	% of NAV
Fund GAV (\$MM)	\$21,520.9	Pre-Development	2.2%		Boston-Cambridge-Quincy, MA	13.8%
Fund NAV (\$MM)	\$16,547.4	Development	2.5%		Los Angeles-Long Beach-Santa	12.4%
Cash (% of NAV)	2.2%	Initial Leasing	1.3%		San Francisco-Oakland-Fremor	11.3%
# of Investments	174	Operating	94.0%		Seattle-Tacoma-Bellevue, WA	9.0%
% in Top 10 by NAV	23.0%	Re-Development			New York-Northern New Jersey	6.5%
Leverage %	20.0%	Other				
Occupancy	93.3%					
# of MSAs	35	Queue In:			Queue Out:	
1-Year Dividend Yield	3.8%	Contribution Queue (\$MM)	\$0.00		Redemption Queue (\$MM)	\$0.00
As of Date	31-Mar-22	Anticipated Drawdown (Months)			Anticipated Payout (Months)	0
		Top Ten Holdings Inves	tment Detail			
# Property			Туре	Location	% of Fund	NAV

#	Property	Туре	Location	% of Fund NAV
1	245 First Street	Office	Cambridge MA	3.5%
2	75-125 Binney Street	Other	Cambridge MA	3.1%
3	Mansfield Logistics Park	Industrial	Mansfield NJ	2.7%
4	Savoy	Apartment	Sunnyvale CA	2.3%
5	215 Fremont Street	Office	San Francisco CA	2.2%
6	One Marina Park Drive	Office	Boston MA	1.9%
7	Silver State Commerce Center	Industrial	North Las Vegas NV	1.9%
8	Eastlake Life Science Campus	Other	Seattle WA	1.9%
9	475 Brannan Street	Office	San Francisco CA	1.8%
10	213 East Grand Avenue	Other	South San Francisco CA	1.7%
Total				23.0%

Regional Breakdown by NAV (Excluding Cash & Debt)







Property Size Breakdown by NAV (Excluding Cash & Debt)



JPMorgan IIF Hedged LP

As of March 31, 2022

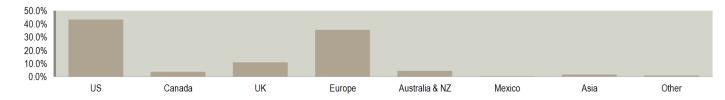
Strategy	Breakdown
----------	-----------

Characterist	ics		Strategy Bre	eakdown	
JPMorgan					
Fund Inception/Vintage Year	2007	# of Investments			18
Total Fund GAV (\$M)	\$40,194.7	# of Investors			1070
Total Fund NAV (\$M)	\$19,641.4	# OECD Countries			28
Cash Balance % of NAV	2.4%	Trailing 12-month Divid	lend Yield		6.3%
% in Top 10 by NAV	77.6%	Queue Out:	\$32.5	Queue In:	\$9,388.6

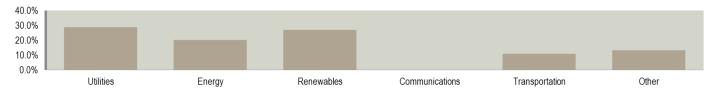
Top 10 Fund investments by NAV

Investment	Sector	Location	Investment (\$M)	Fair Mkt Val (\$M)	% of Portfolio
El Paso Electric	Electric	United States		\$2,550.5	13.3%
Onward Energy	Other	United States		\$2,096.2	10.9%
Ventient Energy Limited	Wind	UK/Europe		\$1,740.1	9.1%
Adven/ Varme	Other	Finland/Sweden		\$1,634.1	8.5%
Koole Terminals	Storage	Netherlands		\$1,617.6	8.4%
Sonnedix	Solar	Various OECD		\$1,324.1	6.9%
Summit Utilities	Gas	United States		\$1,251.8	6.5%
BWC Terminals	Storage	United States		\$1,051.0	5.5%
North Queensland Airports	Airports	Australia		\$833.3	4.4%
NorteGas	Gas	Spain		\$778.8	4.1%
Total			\$0.	0 \$14,877.5	77.6%

Country Breakdown of Active Assets



Sector Breakdown of Active Assets



Investment by Revenue Source



Cohen & Steers Global Infrastructure Fund

As of March 31, 2022

Manager Summary: Focuses on a relatively broad opportunity set across both infrastructure sectors and geography (emerging and developed markets) with an emphasis on companies that are owners and operators of infrastructure assets. Cohen & Steers will generally avoid cyclical subsectors such as oil and gas production (upstream energy) but will invest in midstream energy. The Fund screens for companies that exhibit relatively predictable inflation-lined cash flows and regulated and monopolistic businesses with high barriers to entry. Typically holds between 50-80 holdings at any given time with a concentration in the U.S. and larger capitalization stocks.

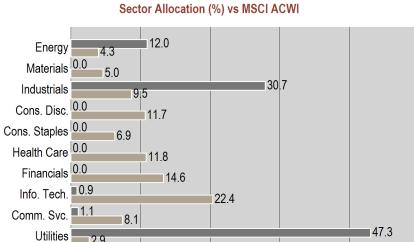
Characteristics

	Portfolio	MSCI ACWI
Number of Holdings	60	2,929
Weighted Avg. Market Cap. (\$B)	48.2	415.1
Median Market Cap. (\$B)	19.9	13.2
Price To Earnings	26.2	18.4
Price To Book	2.8	3.5
Price To Sales	3.1	2.1
Return on Equity (%)	9.9	22.1
Yield (%)	3.1	1.9
Beta		1.0

Top Holdings			
NEXTERA ENERGY INC	5.7%		
CANADIAN NATIONAL RAILWAY CO	4.6%		
ENBRIDGE INC	4.6%		
NORFOLK SOUTHERN CORP	4.5%		
AMERICAN TOWER CORP	4.0%		
TRANSURBAN GROUP	3.8%		
CHENIERE ENERGY INC.	3.5%		
DUKE ENERGY CORP	2.9%		
AMERICAN ELECTRIC POWER CO INC	2.9%		
SEMPRA	2.9%		
Total	39.4%		

Market Capitalization

	Small Cap	Mid Cap	Large Cap	Unclassified
Cohen & Steers Global Infrastructure Fund	15.1%	28.9%	52.8%	3.1%
MSCI ACWI	6.1%	16.3%	77.6%	0.0%
Weight Over/Under	9.0%	12.6%	-24.8%	3.1%



Otilities 2.9 Real Estate 2.7 0.0 20.0 40.0

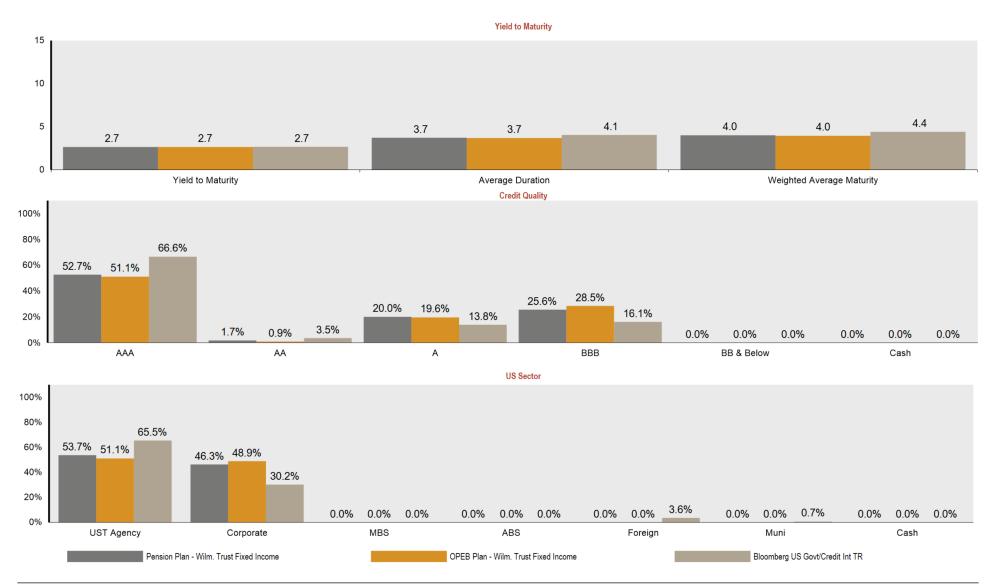
Region Allocation Summary

Region	% of Total	% of Bench	% Diff
North America ex U.S.	13.0%	3.2%	9.8%
United States	57.4%	61.4%	-3.9%
Europe Ex U.K.	6.9%	12.0%	-5.0%
United Kingdom	2.3%	3.7%	-1.4%
Pacific Basin Ex Japan	8.7%	3.1%	5.6%
Japan	2.6%	5.4%	-2.8%
Emerging Markets	9.1%	10.9%	-1.9%
Other	0.0%	0.3%	-0.3%
Total	100.0%	100.0%	0.0%

Wilmington Trust Fixed Income

As of March 31, 2022

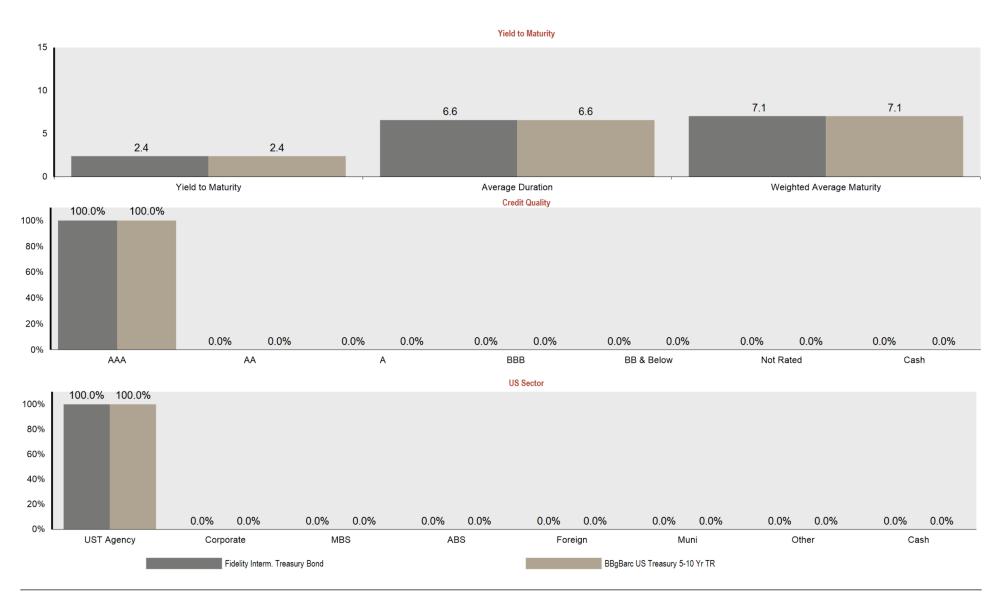
Manager Summary: Strategy focuses equally on duration management, sector selection and yield curve exposure. Assess overall market environment and position portfolio to benefit from realistic expectations. Will actively trade, including analysis of technical factors, price momentum, interest rate outlook and yield curve movement.



Fidelity Interm. Treasury Bond Index

As of March 31, 2022

Manager Summary: Passively-managed using an index sampling approach. Seeks to track the performance of Barclays Capital U.S. 5-10 year Treasury Index. Invests only in U.S. Treasury securities. Intermediate duration portfolio. a smaller number of securities.

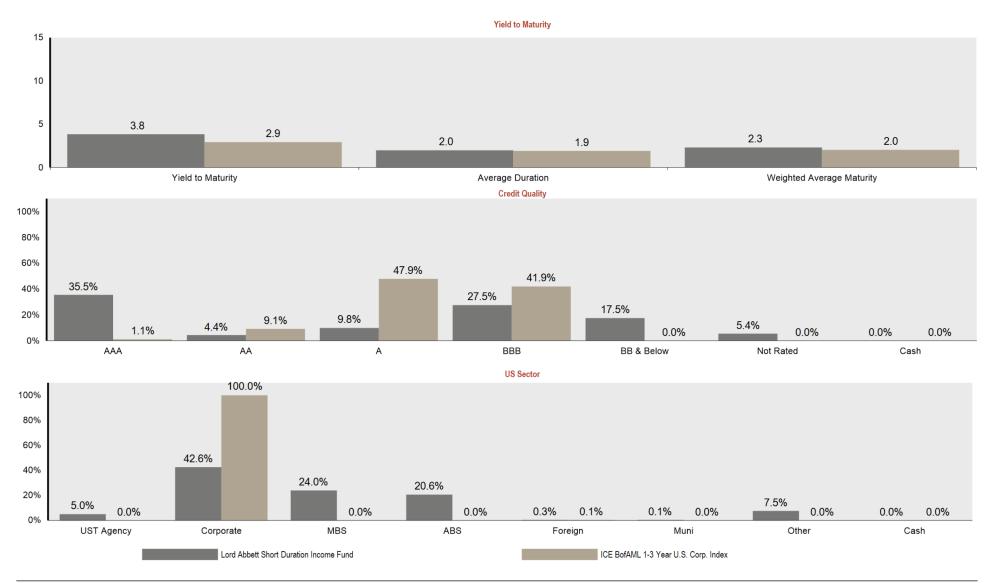


Marquette Associates

Lord Abbett Short Duration Income

As of March 31, 2022

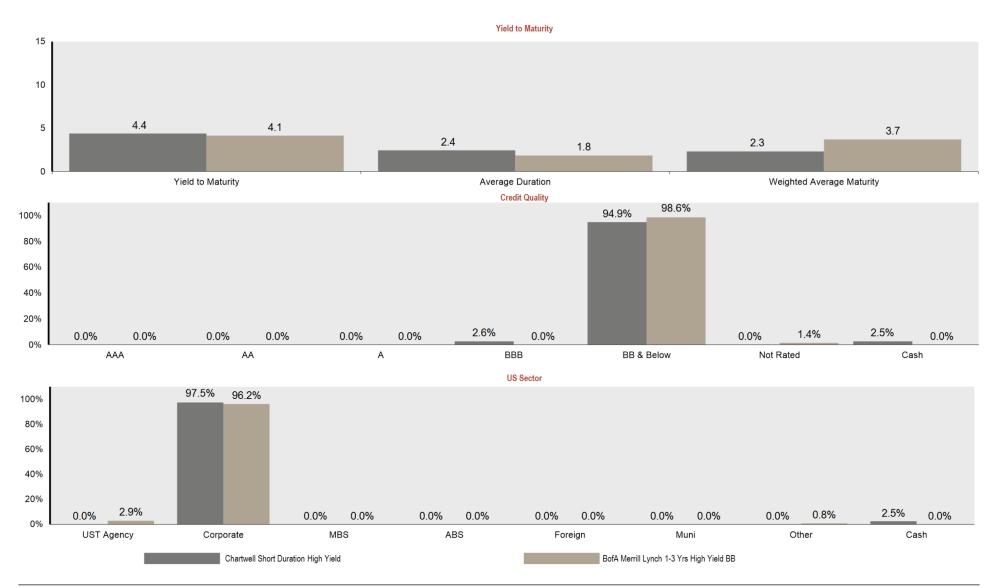
Manager Summary: Seeks to add value through sector rotation and security selection among short-duration securities. Approach combines top-down decisions making with bottom-up security selection. A separate quantitative team helps monitor risk allocation as well as the relative attractiveness of securities and sectors. The strategy employs a duration-neutral position versus the benchmark.



Chartwell Short Duration High Yield

As of March 31, 2022

Manager Summary: Seeks income and long-term capital appreciation. Focuses on higher quality high yield corporate debt securities seeking attractive short-term yields and lower volatility than the broad high yield and leverage bank loan markets. Typically invests at least 80% of its net assets in high yield debt securities.



Sussex County Employee Pension Plan

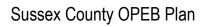
Performance Summary (Net)

	QTD	Fiscal YTD	YTD	Market Value	% of Portfolio	Policy %
Total Fund Composite	-5.5	-4.4	-9.1	144,290,535	100.0	100.0
Pension Policy Index	-5.8	-5.1	-9.5	,200,000		10010
Total Equity Composite	-7.9	-6.6	-12.7	87,970,895	61.0	63.0
Total Equity Policy Index	-8.3	-7.5	-13.2			
U.S. Equity Composite	-8.2	-3.5	-12.7	52,533,646	36.4	37.0
Russell 3000	-9.0	-5.9	-13.8			
Fidelity 500 Index	-8.7	-2.8	-12.9	40,247,263	27.9	28.5
S&P 500	-8.7	-2.8	-12.9			
Virtus KAR Mid-Cap Core Fund R6	-6.5	-10.2	-17.2	5,801,816	4.0	4.0
Russell MidCap	-7.7	-8.2	-12.9			
Vanguard Small-Cap Value Index	-6.4	-3.7	-7.5	6,484,568	4.5	4.5
CRSP US Small Cap Value TR USD	-6.3	-3.7	-7.5			
Global Equity Composite	-7.8	-9.5	-12.9	27,566,968	19.1	20.0
MSCI ACWI IMI Net USD	-7.9	-8.7	-13.0			
Dodge & Cox Global Stock	-6.4	-4.4	-4.2	7,002,196	4.9	5.0
MSCI ACWI Value NR USD	-5.0	-1.4	-6.0			
AB Global Core Equity Portfolio	-8.6	-13.9	-16.0	6,569,806	4.6	5.0
MSCI ACWI	-8.0	-8.1	-12.9			
Artisan Global Opportunities	-12.2	-19.1	-24.1	6,571,943	4.6	5.0
MSCI ACWI Growth	-11.2	-14.9	-19.8			
MFS Low Volatility Global Equity	-4.0	-0.2	-6.6	7,423,023	5.1	5.0
MSCI ACWI Minimum Volatility Index	-4.3	-1.3	-7.2			
Non-U.S. Equity Composite	-6.6	-14.6	-11.8	7,870,281	5.5	6.0
MSCI ACWI ex USA IMI	-6.3	-12.4	-11.5			
Schroder Int'l Multi-Cap Value Trust	-4.9	-5.8	-5.4	2,141,569	1.5	1.5
MSCI ACWI ex USA IMI Value (Net)	-5.2	-6.3	-5.4			
Fidelity Total International Index	-6.5	-13.2	-12.3	2,919,989	2.0	2.0
MSCI ACWI ex USA IMI	-6.3	-12.4	-11.5			
Harding Loevner Int'l Small Companies Portfolio	-8.5			1,210,570	0.8	1.0
MSCI ACWI ex US Small Cap	-6.5					
Wellington Emerging Markets Opportunities	-7.7			1,598,153	1.1	1.5
MSCI Emerging Markets	-5.6					

Sussex County Employee Pension Plan

Performance Summary (Net)

						•
	QTD	Fiscal YTD	YTD	Market Value	% of Portfolio	Policy %
Real Estate Composite				9,572,681	6.6	5.0
Clarion Lion Properties Fund	0.0	21.7	6.8	9,572,681	6.6	5.0
NFI-ODCE	0.0	22.8	7.2			
Infrastructure Composite	-0.5		1.6	7,957,068	5.5	5.0
CPI +4%	0.0		4.1			
JPMorgan IIF Hedged LP	0.0		1.8	7,126,000	4.9	5.0
CPI +4%	0.0		4.1			
Cohen & Steers Global Infrastructure Fund	-4.3			831,068	0.6	0.0
FTSE Global Core Infrastructure 50/50 Index	-3.6					
Fixed Income Composite	-1.9	-6.3	-6.1	38,310,364	26.6	26.0
Bloomberg US Govt/Credit Int TR	-2.0	-6.9	-6.4			
Wilmington Trust Fixed Income	-1.9	-6.5	-6.0	19,833,623	13.7	14.0
WT Fixed Income Policy Index	-2.0	-6.9	-6.4			
Fidelity Interm. Treasury Bond Index	-3.1	-9.3	-8.9	8,923,145	6.2	6.0
Bloomberg US Treasury 5-10 Yr TR	-3.2	-9.3	-9.0			
Lord Abbett Short Duration Income	-0.7	-3.2	-3.2	8,166,930	5.7	5.0
ICE BofA 1-3 Yrs US Corporate TR	-0.7	-4.2	-3.9			
Chartwell Short Duration High Yield	-1.5	-3.3	-3.9	1,386,666	1.0	1.0
BofA Merrill Lynch 1-3 Yrs High Yield BB	-1.4	-3.2	-4.1			
Cash & Equivalents				479,527	0.3	1.0
Wilmington U.S. Govt MM Fund - MF Acct				56,928	0.0	1.0
M&T Bank Municipal MM Savings				422,599	0.3	



Performance Summary (Net)

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	QTD	Fiscal YTD	YTD	Market Value	% of Portfolio	Policy %
Total Fund Composite	-5.5	-4.5	-9.2	57,728,843	100.0	100.0
Sussex OPEB Policy Index	-5.8	-5.1	-9.5			
Total Equity Composite	-7.9	-6.8	-12.8	35,120,484	60.8	63.0
Equity Policy Index	-8.3	-7.5	-13.2			
U.S. Equity Composite	-8.2	-3.6	-12.7	20,941,547	36.3	37.0
Russell 3000	-9.0	-5.9	-13.8			
Fidelity 500 Index	-8.7	-2.8	-12.9	16,199,673	28.1	27.5
S&P 500	-8.7	-2.8	-12.9			
Virtus KAR Mid-Cap Core Fund R6	-6.5	-10.2	-17.2	2,303,350	4.0	4.0
Russell MidCap	-7.7	-8.2	-12.9			
Vanguard Small-Cap Value Index	-6.4	-3.7	-7.5	2,438,525	4.2	4.5
CRSP US Small Cap Value TR USD	-6.3	-3.7	-7.5			
Global Equity Composite	-7.8	-9.6	-12.9	10,975,774	19.0	20.0
MSCI ACWI IMI Net USD	-7.9	-8.7	-13.0			
Dodge & Cox Global Stock	-6.4	-4.4	-4.2	2,850,970	4.9	5.0
MSCI ACWI Value NR USD	-5.0	-1.4	-6.0			
AB Global Core Equity Portfolio	-8.6	-13.9	-16.0	2,626,165	4.5	5.0
MSCIACWI	-8.0	-8.1	-12.9			
Artisan Global Opportunities	-12.2	-19.1	-24.1	2,541,396	4.4	5.0
MSCI ACWI Growth	-11.2	-14.9	-19.8			
MFS Low Volatility Global Equity	-4.2	-0.5	-6.8	2,957,243	5.1	5.0
MSCI ACWI Minimum Volatility Index	-4.3	-1.3	-7.2			
Non-U.S. Equity Composite	-6.7	-15.3	-12.5	3,203,163	5.5	6.0
MSCI ACWI ex USA IMI	-6.3	-12.4	-11.5			
Hartford Schroders Int'l Multi-Cap Value	-5.2	-6.8	-6.3	840,340	1.5	1.5
MSCI ACWI ex USA IMI Value (Net)	-5.2	-6.3	-5.4			
Fidelity Total International Index	-6.5	-13.2	-12.3	1,090,480	1.9	2.0
MSCI ACWI ex USA IMI	-6.3	-12.4	-11.5			
Harding Loevner Int'l Small Companies Portfolio	-8.5			515,774	0.9	1.0
MSCI ACWI ex US Small Cap	-6.5			, ,		
Wellington Emerging Markets Opportunities	-7.7			756,570	1.3	1.5
MSCI Emerging Markets	-5.6			, , , , , , , , , , , , , , , , ,		

Sussex County OPEB Plan

Performance Summary (Net)

	QTD	Fiscal YTD	YTD	Market Value	% of Portfolio	Policy %
Real Estate Composite				3,839,414	6.7	5.0
Clarion Lion Properties Fund	0.0	21.7	6.8	3,839,414	6.7	5.0
NFI-ODCE	0.0	22.8	7.2			
Infrastructure Composite	-0.5		1.6	3,184,995	5.5	5.0
CPI +4%	0.0		4.1			
JPMorgan IIF Hedged LP	0.0		1.8	2,799,500	4.8	5.0
CPI +4%	0.0		4.1			
Cohen & Steers Global Infrastructure Fund	-4.3			385,495	0.7	0.0
FTSE Global Core Infrastructure 50/50 Index	-3.6					
Fixed Income Composite	-1.9	-6.3	-6.0	15,477,836	26.8	26.0
Bloomberg US Govt/Credit Int TR	-2.0	-6.9	-6.4			
Wilmington Trust Fixed Income	-1.8	-6.4	-5.9	8,328,926	14.4	14.0
WT Fixed Income Policy Index	-2.0	-6.9	-6.4			
Fidelity Interm. Treasury Bond Index	-3.1	-9.3	-8.9	3,473,865	6.0	6.0
Bloomberg US Treasury 5-10 Yr TR	-3.2	-9.3	-9.0			
Lord Abbett Short Duration Income	-0.7	-3.2	-3.2	3,100,556	5.4	5.0
ICE BofA 1-3 Yrs US Corporate TR	-0.7	-4.2	-3.9			
Chartwell Short Duration High Yield	-1.5	-3.3	-3.9	574,488	1.0	1.0
BofA Merrill Lynch 1-3 Yrs High Yield BB	-1.4	-3.2	-4.1			
Cash & Equivalents				106,114	0.2	1.0
Wilmington U.S. Govt MM Fund - MF Acct				102,879	0.2	1.0
M&T Bank Municipal MM Savings				3,235	0.0	