

RESOLUTION NO. R 011 95

RESOLVED, that the **Health and Welfare Plan** as set forth in the "Plan Documents" dated May 1, 1982, and amended January 1, 1991, and that the **Section 125 Cafeteria Plan** as set forth in the "Plan Documents" dated July 1, 1995, is hereby approved and adopted and that the proper officers of the Sussex County Council are hereby authorized and directed to effect these "Plans" for the benefit of the employees of the Sussex County Council.

RESOLVED, that Farnell & Smith, Inc., the appointed contract administrator and the Corporation as appointed Plan Administrator shall be instructed to take such actions as are deemed necessary and proper in order to implement the aforementioned "Plans", and to set up adequate accounting and administrative procedures for the operation of the plans in accordance with current regulations affecting such plans.

RESOLVED, that the Sussex County Council or its duly appointed representative shall act as soon as possible to notify employees of the Sussex County Council of the plans adopted. Such notification shall be in a format approved by the Employee Retirement Income Security Act (ERISA), The Department of Labor (DOL), and/or the Internal Revenue Service (IRS).

I DO HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND CORRECT COPY OF RESOLUTION NO. R 011 95 ADOPTED BY THE COUNTY COUNCIL OF SUSSEX COUNTY ON THE 23RD DAY OF MAY, 1995.


Robin A. Griffith
Clerk of the County Council